Information sur le marché du travail

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EMPLOI-QUÉBEC

EMPLOYMENT IN QUÉBEC: KEY FIGURES

2013 EDITION

Québec

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POPULATION AND LABOR MARKET IN 2012

Population of Québec in 2012	
TOTAL	**8,054,800***
Men	3,998,000*
Women	4,056,700*

Working-age population (age 15 and over)	
TOTAL	**6,637,400**
Men	3,282,200
Women	3,355,200

Population under 15 years and people excluded	
TOTAL	**1,417,400**

Labour force	
TOTAL	**4,320,300**
Men	2,275,600
Women	2,044,700
PARTICIPATION RATE	
TOTAL	**65.1%**
Men	69.3%
Women	60.9%

Persons not in the labour force	
TOTAL	**2,317,200**
Men	1,006,600
Women	1,310,600

Employed population	
TOTAL	**3,984,400**
Men	2,083,000
Women	1,901,400
TAUX D'EMPLOI	
TOTAL	**60.0%**
Men	63.5%
Women	56.7%

Unemployed population	
TOTAL	**335,900**
Men	192,600
Women	143,300
UNEMPLOYMENT RATE	
TOTAL	**7.8%**
Men	8.5%
Women	7.0 %

Full-time	
TOTAL	**3,230,700**
Men	1,822,400
Women	1,408,300

Part-time	
TOTAL	**753,700**
Men	260,500
Women	493,100

* Source: Institut de la statistique du Québec. Provisional data.

Note: The data have been rounded. The totals may therefore differ slightly from the sum of the parts.

The total population is broken down into two groups. The first group consists of the following people:

- the non-working-age population (under 15 years old);
- people age 15 and over who live on Indian reserves, full-time members of the Canadian Armed Forces and residents of institutions.

The second group, the working-age population, is divided into two subgroups:

- the labour force, which includes both employed and unemployed persons;
- people not in the labour force.

Employed persons are broken down into persons who are employed full-time (i.e., who work 30 hours or more per week) and persons who are employed part-time (i.e., who work fewer than 30 hours per week).

A. LABOUR MARKET BY SEX AND AGE

OVERVIEW

General trends

- Job creation is driven primarily by economic growth, measured in terms of variations in gross domestic product (GDP). During the 2009 recession, GDP shrank by 0.5% and employment declined by 32,000. The return to GDP growth in 2010 (+2.5%), 2011 (+1.9%) and 2012 (+1.0%) was accompanied by the creation of 66,700, 38,500 and 30,800 jobs, respectively.[1]

- A record 3,984,400 persons were employed in 2012. The employment rate for the population aged 15 and over nevertheless shrank in 2012 by 0.1 percentage points, to 60.0%, due to the increase in the number of persons who reached retirement age.

- The unemployment rate in 2012 was 7.8%. Although the rate was higher than before the recession (7.2% in 2007 and 2008), it was one of the lowest in close to 40 years. The unemployment rate has been under 8% only three other times since 1976.

- For the population aged 15 to 64, the participation and employment rates are among the highest in OECD countries and are continuing to grow. Over the past ten years, the participation rate for persons aged 15 to 64 rose by 1.8 percentage points and the employment rate for this group increased by 2.4 points. Over the same period, the participation rate for persons aged 15 and over decreased by 0.1 percentage point and the employment rate rose by 0.5 pointst.

Labour market by sex

Employment

- Bit by bit, women are catching up to men in terms of jobs held on the labour market. In 1990, men held close to 424,000 more jobs than women; in 2012, this difference was reduced to about 182,000 jobs. Women's share of employment thus increased from 43.3% to 47.7% during the period in question.

- The increase in the percentage of jobs held by women may be explained by the fact that the level of employment among young people of both sexes is similar, and more men than women are leaving the labour market through retirement.

1. The relationship between variation in GDP and variation in employment is not necessarily linear. Between 2001 and 2012, for example, GDP grew faster than employment due to higher productivity per employed person.

Participation rate

- The participation rate for men was at a historic low in 2012 (69.3%). This can be explained by the ageing of the male population. Constant growth over more than two decades in the percentage of men who are aged 65 and over, the great majority of them retired, has pushed down the participation rate for men in general. The participation rate for men aged 15 to 64, on the other hand, grew in 2010 and 2012, and was not at an all-time low in 2012.

- Women's presence on the labour market grew between 1990 and 2012. Women aged 45 to 54 chalked up the largest increase in their participation rate, which rose from 58.3% in 1990 to 83.6% in 2012. While the participation rate for men remained higher than that for women, the gap narrowed substantially between 1990 (20.4 percentage points higher for men) and 2012 (8.4 percentage points higher for men).

Unemployment rate

- The unemployment rate for men was higher than that for women. Among other reasons, this may be explained by the fact that there are relatively more men in goods-producing industries, where there has been little job creation in recent years, other than in 2008 and 2012, when there was a slight increase. Women are more concentrated in the services-producing sector, which has experienced greater job growth over the same period.

- Unlike jobs held by men, there was no reduction in the number of jobs held by women in 2009, as job losses were concentrated in the goods-producing sector, which employs fewer women. In 2012, there was a small increase in the unemployment rate for men (+0.1 percentage points). The unemployment rate for women remained stable.

Employment rate

- The gap between the employment rates for women and men shrank by over two-thirds between 1990 and 2012. The employment rate for men dipped by 0.1 percentage points in 2012 compared with 2011, following two years of stability (63.6%).

- The employment rate for women was 56.7% in 2012, i.e., the same as in 2011 and 0.1 percentage points lower than in 2010. The gap in favour of men is expected to continue to narrow over the coming years, as the employment rate for women in the 15 to 24 age group is higher than that for men of the same age (59.5% versus 55.6% in 2012).

Labour market by age

Employment

- There has been a substantial increase since 1990 in the number of jobs held by people aged 45 to 64. The share of employment for this age group grew from 24.3% in 1990 to 39.8% in 2012. For people aged 15 to 34, the share of employment shrank from 47.7% to 36.0% over the same period.

- The decline in the population aged 35 to 44, which began in 2000, has meant a decrease in the number of jobs held by people in this age group.

- Another sign of the ageing of the population is that employment among people aged 65 and over has been growing constantly since the start of the new millennium. Employment in this age group more than tripled between 1990 and 2012, increasing from 32,200 to 104,600.

Unemployment rate

- In 2008, the unemployment rate for most age groups was the lowest in 30 years.

- The unemployment rate for people aged 15 to 24 was higher than for the other age groups. In 2012, the unemployment rate for this group was 13.7%, i.e., more than double that for people aged 25 to 64 (6.8%). This may be explained above all by the fact that young people generally hold entry-level positions, change jobs more often during the year and have limited experience and seniority.

- While the rise in unemployment in 2009 due to the recession affected all age groups, it had a greater impact on people aged 15 to 24. In addition to experiencing higher unemployment than the other age groups, young people see a swifter surge in unemployment during economic slowdowns.

- At 7.5% in 2012, the unemployment rate for people aged 25 to 34 was significantly lower than that for people aged 15 to 24. This confirms that young people eventually succeed in entering the labour market on a long-term basis.

Employment rate

- The employment rate for people aged 25 to 54 has been fairly stable in Québec since the turn of the century. It is one of the highest in the economically developed world.

- There was a constant increase in the employment rate for people aged 55 to 64 between 1990 and 2012. It rose from 38.7% to 53.7% over this period.

- Although it is still modest, the employment rate for people aged 65 and over has been increasing since the turn of the century. It more than doubled between 2000 and 2012, rising from 3.2% to 8.6%.

Participation rate

- People aged 25 to 54 constitute the largest group of labour market participants. Their participation rate grew by 6.4 percentage points between 1990 and 2012. They can be seen as the driving force of the labour market.

- The participation rate for people aged 55 to 64 has grown constantly. From 42.4% in 1990, it rose to 57.8% in 2012.

- Labour market participation by people aged 15 to 24 has been stable since 2002, at between 66% and 68%.

- Each year since 2000, people aged 65 and over have been increasingly active on the labour market. Although the participation rate for this age group was still relatively low in 2012 (9.1%), it was almost double that in 1990. The change in this indicator points to a certain vitality that, combined with population growth in this age group, has resulted in an increase in the Québec labour force.

Specific case of people aged 15 to 24

- The labour market figures for young people aged 15 to 19 are very different from those for people aged 20 to 24.

- There was an 8.8 percentage point difference in 2012 between the unemployment rates for people aged 15 to 19 and people aged 20 to 24. This shows that members of the younger age group are finding it harder to enter the labour market, given their lack of experience and qualifications.

- The 2009 recession had a greater effect on people aged 15 to 19 than on those aged 20 to 24. Between 2008 and 2009, the unemployment rates for these groups rose by 5 and 1.8 percentage points, respectively.

- The employment rate for people aged 15 to 24 was 57.5% in 2012. The rate for people aged 20 to 24 was substantially higher than that for people in the 15 to 19 age group, at 70.3% compared with 43.5%. The main explanation for this difference is the higher school attendance rate for people in the younger age group.

- In 2012, the school attendance rate (full-time and part-time) for young people between the ages of 15 and 19 was 82.6%, versus 50.0% for 20 to 24-year-olds. In 1990, the school attendance rate for people in the latter group was just 29.3%. There has thus been an increase in the number of people who remain students for a longer time.

- After growing at approximately the same pace as the rate for men in the 1990s, the school attendance rate for women in the 15 to 24 age group has significantly outstripped that for men over the past few years. In 2012, the school attendance rate for women in this age group was 7.6 percentage points higher than that for men of the same age.

TABLE A1

LABOUR MARKET INDICATORS BY SEX – 1990 TO 2012

		1990	1991	1992	1993	1994	1995	1996	1997	1998
Population age 15 and over (thousands)	Men	2,660.5	2,692.5	2,716.1	2,738.2	2,758.9	2,781.8	2,805.4	2,823.9	2,843.3
	Women	2,796.5	2,824.5	2,848.5	2,872.7	2,892.9	2,912.0	2,932.0	2,948.2	2,963.3
	Total	**5,457.0**	**5,517.0**	**5,564.5**	**5,610.9**	**5,651.8**	**5,693.8**	**5,737.4**	**5,772.2**	**5,806.6**
Labour force (thousands)	Men	1,986.8	1,974.5	1,955.0	1,953.5	1,977.6	1,968.6	1,975.1	1,986.0	2,004.4
	Women	1,518.6	1,536.5	1,526.0	1,540.2	1,552.3	1,572.3	1,577.2	1,597.6	1,627.9
	Total	**3,505.4**	**3,510.9**	**3,481.0**	**3,493.7**	**3,529.9**	**3,540.9**	**3,552.3**	**3,583.6**	**3,632.4**
Employment (thousands)	Men	1,781.9	1,775.4	1,692.6	1,681.0	1,719.3	1,735.5	1,731.3	1,748.2	1,794.9
	Women	1,358.4	1,359.0	1,346.0	1,349.9	1,375.5	1,399.8	1,401.3	1,426.4	1,462.8
	Total	**3,140.3**	**3,084.4**	**3,038.6**	**3,030.9**	**3,094.8**	**3,135.3**	**3,132.7**	**3,174.5**	**3,257.7**
Full-time employment (thousands)	Men	1,635.9	1,556.6	1,524.9	1,503.7	1,546.6	1,561.5	1,550.5	1,571.1	1,615.3
	Women	1,019.8	1,009.6	993.6	991.7	1,019.5	1,031.4	1,022.6	1,036.5	1,071.8
	Total	**2,655.6**	**2,566.2**	**2,518.4**	**2,495.4**	**2,566.1**	**2,593.0**	**2,573.1**	**2,607.7**	**2,687.1**
Part-time employment (thousands)	Men	146.1	168.8	167.7	177.3	172.7	174.0	180.8	177.0	179.6
	Women	338.6	349.4	352.4	358.2	355.9	368.3	378.7	389.8	391.1
	Total	**484.7**	**518.2**	**520.1**	**535.5**	**528.6**	**542.4**	**559.5**	**566.9**	**570.7**
Unemployment (thousands)	Men	204.9	249.1	262.4	277.5	258.4	233.1	243.8	237.8	209.5
	Women	160.2	177.5	180.1	190.3	176.8	172.6	175.8	171.2	165.1
	Total	**365.1**	**426.5**	**442.5**	**462.8**	**435.1**	**405.6**	**419.6**	**409.0**	**374.6**
Unemployment rate (%)	Men	10.3	12.6	13.4	13.9	13.1	11.8	12.3	12.0	10.5
	Women	10.5	11.6	11.8	12.4	11.4	11.0	11.1	10.7	10.1
	Total	**10.4**	**12.1**	**12.7**	**13.2**	**12.3**	**11.5**	**11.8**	**11.4**	**10.3**
Participation rate (%)	Men	74.7	73.3	72.0	71.3	71.7	70.8	70.4	70.3	70.5
	Women	54.3	54.4	53.6	53.6	53.7	54.0	53.8	54.2	54.9
	Total	**64.2**	**63.6**	**62.6**	**62.3**	**62.5**	**62.2**	**61.9**	**62.1**	**62.6**
Employment rate (%)	Men	67.0	66.1	62.3	61.4	62.3	62.4	61.7	61.9	63.1
	Women	48.6	48.1	47.3	47.0	47.5	48.1	47.8	48.4	49.4
	Total	**57.5**	**55.9**	**54.6**	**54.0**	**54.8**	**55.1**	**54.6**	**55.0**	**56.1**

Source: Statistics Canada, Labour Force Survey, 2012

1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
2,862.2	2,885.9	2,914.0	2,942.6	2,970.3	3,001.5	3,034.4	3,069.0	3,102.8	3,138.2	3,175.6	3,213.1	3,249.0	3,282.2
2,982.4	3,002.3	3,024.3	3,046.9	3,070.1	3,096.7	3,125.6	3,157.0	3,189.7	3,223.5	3,258.9	3,294.0	3,326.9	3,355.2
5,844.6	**5,888.2**	**5,938.3**	**5,989.5**	**6,040.3**	**6,098.2**	**6,160.0**	**6,226.0**	**6,292.6**	**6,361.7**	**6,434.5**	**6,507.2**	**6,575.8**	**6,637.4**
2,024.0	2,038.1	2,061.1	2,124.2	2,144.7	2,154.4	2,166.4	2,177.4	2,187.1	2,208.3	2,214.2	2,244.2	2,257.7	2,275.6
1,645.6	1,678.6	1,710.8	1,779.6	1,840.6	1,861.0	1,869.9	1,893.0	1,946.0	1,974.6	1,989.8	2,009.4	2,028.1	2,044.7
3,669.6	**3,716.7**	**3,772.0**	**3,903.8**	**3,985.3**	**4,015.4**	**4,035.4**	**4,070.4**	**4,133.1**	**4,182.9**	**4,204.0**	**4,253.6**	**4,285.8**	**4,320.3**
1,826.9	1,861.1	1,876.0	1,928.7	1,935.8	1,958.5	1,971.9	1,991.7	2,012.3	2,028.0	1,995.9	2,045.0	2,067.8	2,083.0
1,499.7	1,540.4	1,564.3	1,635.9	1,684.1	1,714.8	1,729.5	1,750.8	1,821.8	1,852.4	1,852.5	1,870.2	1,885.8	1,901.4
3,326.6	**3,401.5**	**3,440.4**	**3,564.7**	**3,619.9**	**3,673.3**	**3,701.4**	**3,742.5**	**3,834.1**	**3,880.4**	**3,848.4**	**3,915.1**	**3,953.6**	**3,984.4**
1,651.2	1,674.2	1,683.1	1,726.3	1,719.8	1,742.6	1,748.4	1,762.4	1,773.4	1,784.1	1,752.1	1,777.3	1,800.7	1,822.4
1,117.1	1,155.0	1,166.1	1,199.1	1,229.3	1,262.4	1,281.5	1,295.5	1,346.4	1,368.8	1,373.5	1,377.7	1,393.3	1,408.3
2,768.2	**2,829.2**	**2,849.3**	**2,925.4**	**2,949.1**	**3,005.0**	**3,029.8**	**3,057.9**	**3,119.8**	**3,152.9**	**3,125.7**	**3,154.9**	**3,194.0**	**3,230.7**
175.8	186.9	192.9	202.4	216.0	215.9	223.5	229.3	238.9	243.9	243.8	267.7	267.1	260.5
382.6	385.5	398.2	436.9	454.8	452.4	448.1	455.3	475.4	483.6	478.9	492.5	492.5	493.1
558.4	**572.3**	**591.1**	**639.2**	**670.8**	**668.3**	**671.6**	**684.7**	**714.3**	**727.5**	**722.7**	**760.2**	**759.6**	**753.7**
197.1	177.0	185.1	195.5	208.8	195.9	193.5	185.7	171.7	180.3	218.3	199.2	190.0	192.6
145.9	138.2	146.5	143.6	156.5	146.2	140.4	142.2	134.2	122.2	137.3	139.2	142.3	143.3
343.0	**315.2**	**331.6**	**339.1**	**365.4**	**342.1**	**333.9**	**327.9**	**299.0**	**302.5**	**355.6**	**338.5**	**332.3**	**335.9**
9.7	8.7	9.0	9.2	9.7	9.1	8.9	8.5	8.0	8.2	9.9	8.9	8.4	8.5
8.9	8.2	8.6	8.1	8.5	7.9	7.5	7.5	6.4	6.2	6.9	6.9	7.0	7.0
9.3	**8.5**	**8.8**	**8.7**	**9.2**	**8.5**	**8.3**	**8.1**	**7.2**	**7.2**	**8.5**	**8.0**	**7.8**	**7.8**
70.7	70.6	70.7	72.2	72.2	71.8	71.4	70.9	70.5	70.4	69.7	69.8	69.5	69.3
55.2	55.9	56.6	58.4	60.0	60.1	59.8	60.0	61.0	61.3	61.1	61.0	61.0	60.9
62.8	**63.1**	**63.5**	**65.2**	**66.0**	**65.8**	**65.5**	**65.4**	**65.7**	**65.8**	**65.3**	**65.4**	**65.2**	**65.1**
63.8	64.5	64.4	65.5	65.2	65.3	65.0	64.9	64.9	64.6	62.9	63.6	63.6	63.5
50.3	51.3	51.7	53.7	54.9	55.4	55.3	55.5	57.1	57.5	56.8	56.8	56.7	56.7
56.9	**57.8**	**57.9**	**59.5**	**59.9**	**60.2**	**60.1**	**60.1**	**60.9**	**61.0**	**59.8**	**60.2**	**60.1**	**60.0**

TABLE A2

LABOUR MARKET INDICATORS BY AGE GROUP – 1990 TO 2012

		1990	1991	1992	1993	1994	1995	1996	1997	1998
Population age 15 and over		5,457.0	5,517.0	5,564.5	5,610.9	5,651.8	5,693.8	5,737.4	5,772.2	5,806.6
15 to 24 years	Labour force (thousands)	633.6	606.9	575.8	560.0	569.8	561.6	552.5	539.5	557.4
	Employment (thousands)	540.8	496.4	473.7	454.8	473.7	471.3	451.0	435.6	460.8
	Full-time employment (thousands)	355.5	300.3	275.2	253.1	265.3	265.3	250.8	242.5	255.9
	Part-time employment (thousands)	185.3	196.1	198.6	201.7	208.5	206.0	200.2	193.1	204.9
	Unemployment (thousands)	92.8	110.6	102.1	105.2	96.1	90.3	101.5	104.0	96.6
	Unemployment rate (%)	14.6	18.2	17.7	18.8	16.9	16.1	18.4	19.3	17.3
	Participation rate (%)	66.2	64.2	61.2	59.5	60.3	59.1	57.6	56.1	57.7
	Employment rate (%)	56.5	52.5	50.4	48.3	50.1	49.6	47.0	45.3	47.7
25 to 34 years	Labour force (thousands)	1,071.2	1,039.4	1,004.2	981.1	943.6	925.4	907.2	883.9	865.0
	Employment (thousands)	967.1	905.0	869.0	851.6	821.0	815.0	798.3	784.1	781.4
	Full-time employment (thousands)	851.0	803.3	763.2	742.1	723.2	713.8	694.8	675.9	681.2
	Part-time employment (thousands)	106.1	101.7	105.7	109.5	97.8	101.2	103.4	108.2	100.3
	Unemployment (thousands)	114.1	134.4	135.2	129.5	122.6	110.4	109.0	99.9	83.5
	Unemployment rate (%)	10.7	12.9	13.5	13.2	13.0	11.9	12.0	11.3	9.7
	Participation rate (%)	84.0	82.3	81.1	81.2	80.4	81.2	82.1	82.8	84.2
	Employment rate (%)	75.1	71.7	70.1	70.5	69.9	71.5	72.3	73.5	76.0
35 to 44 years	Labour force (thousands)	930.3	949.2	960.5	984.2	1,013.1	1,022.0	1,038.5	1,065.0	1,067.6
	Employment (thousands)	841.5	855.5	855.4	870.2	904.6	918.5	931.8	957.6	968.3
	Full-time employment (thousands)	757.2	753.9	760.5	765.9	804.2	810.1	821.3	843.5	853.7
	Part-time employment (thousands)	90.3	101.6	94.9	104.3	100.4	108.4	110.5	114.0	114.6
	Unemployment (thousands)	82.7	93.7	105.0	114.0	108.6	103.5	106.7	107.4	99.3
	Unemployment rate (%)	8.9	9.9	10.9	11.6	10.7	10.1	10.3	10.1	9.3
	Participation rate (%)	83.1	83.0	82.3	82.8	83.8	83.2	83.3	84.7	84.2
	Employment rate (%)	75.7	74.8	73.3	73.2	74.8	74.8	74.8	76.1	76.4
45 to 54 years	Labour force (thousands)	569.1	617.8	641.1	672.1	700.4	737.3	754.9	776.3	810.0
	Employment (thousands)	517.3	559.7	575.2	594.9	628.2	669.0	680.7	709.0	745.7
	Full-time employment (thousands)	456.3	488.8	501.9	522.3	556.9	588.3	594.3	616.1	655.5
	Part-time employment (thousands)	61.0	71.0	73.3	72.6	71.3	80.7	86.4	92.9	90.2
	Unemployment (thousands)	51.8	58.1	65.9	77.2	72.2	68.3	74.2	67.3	64.2
	Unemployment rate (%)	9.1	9.4	10.3	11.5	10.3	9.3	9.8	8.7	7.9
	Participation rate (%)	73.2	76.1	75.5	75.9	76.2	77.6	77.1	77.1	78.5
	Employment rate (%)	66.5	69.0	67.8	67.2	68.4	70.4	69.5	70.4	72.3
55 to 64 years	Labour force (thousands)	268.7	267.1	262.6	263.2	271.1	264.8	264.6	279.6	291.3
	Employment (thousands)	245.3	239.0	230.9	229.6	237.6	233.7	238.3	250.8	261.7
	Full-time employment (thousands)	216.2	201.0	195.4	194.1	199.4	196.7	195.1	208.0	214.6
	Part-time employment (thousands)	29.1	38.0	35.5	35.5	40.2	36.9	43.2	42.7	47.1
	Unemployment (thousands)	23.4	28.1	31.7	33.6	33.5	31.1	26.3	28.9	29.6
	Unemployment rate (%)	8.7	10.5	12.1	12.8	12.4	11.7	9.9	10.3	10.2
	Participation rate (%)	42.4	42.0	41.4	41.5	42.5	41.2	40.7	42.2	42.8
	Employment rate (%)	38.7	37.6	36.4	36.2	37.2	36.4	36.6	37.9	38.5
Age 65 and over	Labour force (thousands)	32.5	30.5	36.8	33.2	31.8	29.8	34.6	39.2	41.1
	Employment (thousands)	32.2	28.9	34.4	29.8	29.6	27.8	32.6	37.6	39.8
	Full-time employment (thousands)	19.4	19.0	22.2	18.0	19.2	18.7	16.9	21.6	26.2
	Part-time employment (thousands)	12.9	9.9	12.2	11.8	10.4	9.1	15.7	16.0	13.6
	Unemployment (thousands)	N. D.	1.6	2.4	3.4	2.2	2.0	2.0	1.6	N. D.
	Unemployment rate (%)	N. D.	5.2	6.5	10.2	6.9	6.7	5.8	4.1	N. D.
	Participation rate (%)	4.7	4.2	5.0	4.4	4.1	3.8	4.3	4.8	4.9
	Employment rate (%)	4.6	4.0	4.7	4.0	3.9	3.6	4.1	4.6	4.8

Source: Statistics Canada, Labour Force Survey, 2012.
N. D.: Data not available

1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
5,844.6	5,888.2	5,938.3	5,989.5	6,040.3	6,098.2	6,160.0	6,226.0	6,292.6	6,361.7	6,434.5	6,507.2	6,575.8	6,637.4
581.2	593.5	607.1	639.9	655.0	645.4	632.9	635.5	643.0	661.5	648.3	659.9	653.1	654.7
489.5	510.7	523.6	552.6	562.4	552.2	547.0	549.8	562.5	581.6	549.6	568.4	565.8	565.2
283.6	300.4	306.9	313.3	313.1	302.8	296.6	293.5	292.7	299.3	273.3	281.0	274.1	277.3
205.8	210.3	216.7	239.3	249.3	249.4	250.4	256.4	269.9	282.4	276.4	287.4	291.7	287.8
91.8	82.8	83.5	87.3	92.6	93.3	85.9	85.6	80.5	79.8	98.7	91.4	87.3	89.5
15.8	14.0	13.8	13.6	14.1	14.5	13.6	13.5	12.5	12.1	15.2	13.9	13.4	13.7
59.9	61.2	62.6	66.4	68.4	67.6	66.2	66.2	66.6	68.0	66.3	67.4	66.6	66.6
50.4	52.6	54.0	57.3	58.7	57.8	57.2	57.2	58.2	59.8	56.2	58.0	57.7	57.5
834.8	820.9	816.2	825.5	837.2	852.0	854.4	868.2	891.7	900.2	905.9	918.7	931.0	938.1
762.5	754.8	751.5	762.6	763.0	783.6	786.0	805.2	833.0	841.4	836.8	850.9	865.4	868.2
671.2	665.4	658.5	667.0	668.9	682.3	691.1	707.6	730.4	739.3	736.3	743.4	756.5	760.9
91.3	89.4	93.0	95.6	94.1	101.3	94.9	97.6	100.5	102.2	100.5	107.5	108.9	107.2
72.4	66.1	64.7	62.9	74.3	68.4	68.5	63.0	60.7	58.8	69.1	67.8	65.5	69.9
8.7	8.1	7.9	7.6	8.9	8.0	8.0	7.3	6.8	6.5	7.6	7.4	7.0	7.5
84.1	84.6	84.9	85.7	86.4	87.1	86.3	86.7	87.6	87.1	86.3	86.4	86.8	87.4
76.8	77.8	78.2	79.2	78.8	80.1	79.4	80.4	81.7	81.4	79.7	80.0	80.7	80.9
1,081.8	1,084.8	1,080.5	1,086.5	1,064.3	1,041.7	1,017.0	993.0	967.7	947.7	927.4	908.8	911.9	915.6
995.8	1,006.6	991.9	999.1	976.0	960.4	938.0	919.1	906.5	886.6	859.3	844.2	852.0	859.1
884.4	891.5	878.6	877.0	856.5	853.8	826.9	814.0	802.5	792.7	770.7	747.3	762.3	769.2
111.5	115.0	113.3	122.1	119.5	106.6	111.1	105.1	104.0	94.0	88.6	96.9	89.6	89.9
85.9	78.3	88.6	87.4	88.4	81.3	79.0	73.9	61.2	61.1	68.1	64.6	59.9	56.5
7.9	7.2	8.2	8.0	8.3	7.8	7.8	7.4	6.3	6.4	7.3	7.1	6.6	6.2
85.1	85.5	85.8	87.6	87.6	87.6	87.4	87.5	87.7	88.3	88.5	88.0	88.7	88.5
78.3	79.3	78.8	80.6	80.4	80.8	80.7	81.0	82.1	82.6	82.0	81.8	82.8	83.0
839.0	864.5	898.7	938.4	965.3	982.3	1,014.3	1,030.6	1,052.8	1,066.6	1,075.0	1,083.4	1,073.6	1,073.1
774.3	802.5	833.8	871.9	894.7	919.1	948.1	963.8	993.3	1,004.9	1,004.6	1,017.5	1,008.3	1,004.4
682.1	710.7	734.0	769.4	783.0	812.3	839.6	853.6	881.4	887.9	887.4	903.0	892.7	895.5
92.3	91.7	99.9	102.6	111.7	106.9	108.5	110.2	111.9	117.0	117.2	114.5	115.6	109.0
64.7	62.0	64.4	66.5	70.6	63.1	66.1	66.8	59.6	61.7	70.4	65.9	65.3	68.7
7.7	7.2	7.2	7.1	7.3	6.4	6.5	6.5	5.7	5.8	6.5	6.1	6.1	6.4
79.2	79.6	81.0	83.0	83.7	83.5	84.7	84.7	85.3	85.3	85.3	85.8	85.4	86.5
73.1	73.9	75.2	77.1	77.6	78.2	79.2	79.2	80.5	80.4	79.7	80.5	80.2	81.0
300.0	324.3	335.2	373.5	415.2	442.2	459.7	480.5	510.9	531.6	564.1	584.6	612.0	627.8
272.9	299.0	306.7	340.3	378.2	408.3	427.5	446.1	476.3	493.5	519.2	541.3	563.7	583.0
228.2	243.3	253.4	275.2	301.8	327.7	346.5	356.3	375.3	393.2	413.7	433.5	451.4	470.7
44.7	55.7	52.2	65.0	76.4	80.7	81.0	89.8	101.0	100.3	105.5	107.8	112.3	112.3
27.1	25.3	28.5	33.2	37.0	33.8	32.2	34.4	34.5	38.1	44.9	43.2	48.3	44.9
9.0	7.8	8.5	8.9	8.9	7.6	7.0	7.2	6.8	7.2	8.0	7.4	7.9	7.2
42.6	44.5	44.1	46.9	49.9	51.0	51.1	51.7	53.4	54.1	55.8	56.3	57.6	57.8
38.8	41.0	40.3	42.7	45.4	42.1	42.5	48.0	49.8	50.2	51.4	52.1	53.0	53.7
32.7	28.7	34.9	39.9	48.2	51.9	57.1	62.7	67.0	75.3	83.2	98.2	104.2	110.9
31.7	28.0	31.9	38.1	45.7	49.6	54.8	58.5	64.5	72.2	78.9	92.7	98.3	104.6
18.7	17.8	20.0	23.5	25.8	26.1	29.2	32.8	37.5	40.7	44.3	46.7	56.9	57.2
12.9	10.2	11.0	14.6	19.9	23.5	25.6	25.7	27.0	31.6	34.6	46.0	41.4	47.4
N.D.	N.D.	2.0	1.8	2.5	2.2	2.3	4.1	2.5	3.1	4.3	5.5	5.9	6.3
N.D.	N.D.	3.7	4.5	5.2	4.2	4.0	6.5	3.7	4.1	5.2	5.6	5.7	5.7
3.9	3.3	4.0	4.5	5.3	5.6	6.0	6.4	6.6	7.2	7.6	8.7	8.9	9.1
3.7	3.2	3.7	4.3	5.0	5.3	5.7	5.9	6.4	6.9	7.2	8.2	8.4	8.6

TABLE A3

JOB CREATION BY AGE GROUP AND SEX – 1990 TO 2012 (IN THOUSANDS)

		1990	1991	1992	1993	1994	1995	1996	1997	1998
Age 15 and over	Men	-4.6	-56.5	-32.8	11.6	38.3	16.2	-4.2	16.9	46.7
	Women	16.1	0.6	-13.0	3.9	25.6	24.3	1.5	25.1	36.4
	Total	**11.5**	**-55.9**	**-45.8**	**-7.7**	**63.9**	**40.5**	**-2.6**	**41.8**	**83.2**
15 to 24 years	Men	-15.9	-34.0	11.0	-8.9	12.1	1.4	9.8	7.4	10.0
	Women	-16.0	-10.5	11.7	-10.0	6.9	3.9	-10.4	-8.2	15.3
	Total	**-32.0**	**-44.4**	**-22.7**	**-18.9**	**18.9**	**-2.4**	**-20.3**	**-15.4**	**25.2**
25 to 34 years	Men	-5.6	-27.2	-26.0	-7.5	14.1	-3.4	-14.1	-8.6	2.5
	Women	13.6	24.9	10.0	-9.9	-16.4	-2.6	-2.7	-5.6	-5.2
	Total	**8.0**	**-52.1**	**-36.0**	**-17.4**	**-30.6**	**-6.0**	**-16.7**	**-14.2**	**-2.7**
35 to 44 years	Men	6.5	2.3	-4.3	4.4	20.3	5.5	4.9	9.7	10.7
	Women	22.5	5.7	4.2	10.3	14.2	8.4	8.4	16.1	0.0
	Total	**29.0**	**8.0**	**-0.1**	**14.8**	**34.4**	**13.9**	**13.3**	**25.8**	**10.7**
45 to 54 years	Men	5.2	10.6	9.0	7.5	22.1	11.7	11.0	8.6	18.0
	Women	1.0	31.9	6.5	12.2	11.2	29.0	0.8	19.7	18.7
	Total	**6.3**	**42.4**	**15.5**	**19.7**	**33.3**	**40.8**	**11.7**	**28.3**	**36.7**
55 to 64 years	Men	5.7	-7.1	-5.7	-3.7	-0.9	2.6	1.4	10.8	2.3
	Women	0.5	0.8	-2.4	2.4	8.9	-6.5	3.2	1.7	8.6
	Total	**6.2**	**-6.3**	**-8.1**	**-1.3**	**8.0**	**-3.9**	**4.6**	**12.5**	**10.9**
Age 65 and over	Men	0.4	-1.1	5.2	-3.4	-1.2	1.6	2.6	3.6	3.2
	Women	5.5	2.3	0.3	-1.2	1.0	-0.2	2.3	1.3	-1.0
	Total	**-6.0**	**-3.3**	**5.5**	**-4.6**	**-0.2**	**-1.8**	**4.8**	**5.0**	**2.2**

Source: Statistics Canada, Labour Force Survey, 2012. Compilation Emploi Québec.

1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
32.0	34.2	14.9	52.7	7.1	22.7	13.4	19.8	20.6	15.7	-32.1	49.1	22.8	15.2
36.9	40.7	23.9	71.6	48.2	30.7	14.7	21.3	71.0	30.6	0.1	17.7	15.6	15.6
68.9	**74.9**	**38.9**	**124.3**	**55.2**	**53.4**	**28.1**	**41.1**	**91.6**	**46.3**	**-32.0**	**66.7**	**38.5**	**30.8**
20.2	13.0	3.0	10.0	1.8	-5.6	-6.5	8.2	3.2	8.7	-19.9	11.2	3.9	-1.3
8.5	8.2	9.9	19.0	11.6	-4.6	1.4	-5.4	9.4	10.4	-12.0	7.6	1.3	0.6
28.7	**21.2**	**12.9**	**29.0**	**9.8**	**-10.2**	**-5.2**	**2.8**	**12.7**	**19.1**	**-32.0**	**18.8**	**-2.6**	**-0.6**
14.0	-5.1	1.3	5.7	-5.3	7.2	2.9	10.3	5.7	8.1	-9.6	9.4	7.4	2.8
-4.9	2.6	-4.6	5.4	5.7	13.4	-0.5	8.9	20.1	2.3	4.9	4.8	7.1	0.0
-18.9	**-7.7**	**-3.3**	**11.1**	**0.4**	**20.6**	**2.4**	**19.2**	**25.8**	**10.4**	**-4.6**	**14.1**	**14.5**	**2.8**
12.1	3.9	-12.8	4.0	-12.3	-10.2	11.7	-7.4	-10.0	-12.1	-23.5	-4.0	7.9	4.8
15.4	6.9	-1.9	3.2	-10.8	-5.5	10.6	-11.6	-2.5	-7.8	-3.7	11.2	-0.1	2.3
27.5	**10.8**	**-14.7**	**7.2**	**-23.1**	**-15.6**	**-22.4**	**-18.9**	**-12.6**	**-19.9**	**-27.3**	**-15.1**	**7.8**	**7.1**
9.9	12.1	16.0	12.1	6.2	16.2	11.9	6.1	8.6	6.4	-1.6	10.0	-6.7	-1.0
18.8	15.9	15.5	25.9	16.6	8.3	17.0	9.7	20.8	5.2	1.3	2.9	-2.4	-3.0
28.6	**28.2**	**31.3**	**38.1**	**22.8**	**24.4**	**29.0**	**15.7**	**29.5**	**11.6**	**-0.3**	**12.9**	**-9.2**	**-3.9**
10.6	11.6	4.9	16.2	16.3	13.4	13.9	2.2	8.4	2.0	14.5	13.0	12.4	8.4
0.5	14.7	2.7	17.3	21.6	16.9	5.2	16.4	21.9	15.1	11.2	9.2	9.9	10.9
11.2	**26.1**	**7.7**	**33.6**	**37.9**	**30.1**	**19.2**	**18.6**	**30.2**	**17.2**	**25.7**	**22.1**	**22.4**	**19.3**
-6.7	1.4	2.6	4.6	4.0	1.6	3.0	0.5	4.8	2.4	8.0	9.5	5.7	1.5
1.4	2.4	2.4	0.6	3.6	2.3	2.2	3.3	1.1	5.4	-1.5	4.4	-0.1	4.8
-8.1	**-3.7**	**4.9**	**5.2**	**7.6**	**3.9**	**5.2**	**3.7**	**6.0**	**7.7**	**6.7**	**13.8**	**5.6**	**6.3**

TABLE A4

LABOUR MARKET INDICATORS FOR PEOPLE AGED 15 TO 24, BY SEX – 1990 TO 2012

		1990	1991	1992	1993	1994	1995	1996	1997	1998
People aged 15 to 24										
Labour force (thousands)	Men	340.1	322.1	304.6	297.5	303.1	298.3	294.0	287.8	294.2
	Women	293.5	284.8	271.3	262.5	266.7	263.3	258.6	251.7	263.2
	Total	**633.6**	**606.9**	**575.8**	**560.0**	**569.8**	**561.6**	**552.5**	**539.5**	**557.4**
Employment (thousands)	Men	287.4	253.4	242.4	233.5	245.6	247.0	237.2	229.8	239.8
	Women	253.5	243.0	231.3	221.3	228.2	224.3	213.9	205.7	221.0
	Total	**540.8**	**496.4**	**473.7**	**454.8**	**473.7**	**471.3**	**451.0**	**435.6**	**460.8**
Full-time employment (thousands)	Men	200.4	158.8	150.7	140.0	152.4	153.6	146.7	147.0	151.9
	Women	155.1	141.5	124.4	113.0	112.8	111.7	104.1	95.5	104.1
	Total	**355.5**	**300.3**	**275.2**	**253.1**	**265.3**	**265.3**	**250.8**	**242.5**	**255.9**
Part-time employment (thousands)	Men	87.0	94.6	91.7	93.4	93.1	93.5	90.4	82.8	87.9
	Women	98.3	101.5	106.9	108.3	115.3	112.5	109.8	110.2	116.9
	Total	**185.3**	**196.1**	**198.6**	**201.7**	**208.5**	**206.0**	**200.2**	**193.1**	**204.9**
Unemployment (thousands)	Men	52.7	68.8	62.2	64.0	57.5	51.2	56.8	58.0	54.4
	Women	40.1	41.8	39.9	41.1	38.6	39.1	44.7	46.0	42.2
	Total	**92.8**	**110.6**	**102.1**	**105.2**	**96.1**	**90.3**	**101.5**	**104.0**	**96.6**
Unemployment rate (%)	Men	15.5	21.4	20.4	21.5	19.0	17.2	19.3	20.2	18.5
	Women	13.7	14.7	14.7	15.7	14.5	14.8	17.3	18.3	16.0
	Total	**14.6**	**18.2**	**17.7**	**18.8**	**16.9**	**16.1**	**18.4**	**19.3**	**17.3**
Participation rate (%)	Men	69.9	66.9	63.6	62.0	62.9	61.6	60.1	58.5	59.5
	Women	62.4	61.5	58.8	56.8	57.5	56.5	55.0	53.5	55.8
	Total	**66.2**	**64.2**	**61.2**	**59.5**	**60.3**	**59.1**	**57.6**	**56.1**	**57.7**
Employment rate (%)	Men	59.0	52.6	50.6	48.6	51.0	51.0	48.5	46.7	48.5
	Women	53.9	52.4	50.1	47.9	49.2	48.1	45.5	43.7	46.8
	Total	**56.5**	**52.5**	**50.4**	**48.3**	**50.1**	**49.6**	**47.0**	**45.3**	**47.7**
People aged 15 to 19										
Labour force (thousands)	Men	128.9	125.2	113.9	110.8	115.4	115.9	109.2	102.7	103.6
	Women	106.5	104.7	98.7	100.1	102.3	103.1	97.0	90.2	96.1
	Total	**235.4**	**229.9**	**212.6**	**210.9**	**217.7**	**219.0**	**206.2**	**192.9**	**199.7**
Employment (thousands)	Men	107.4	98.9	88.5	82.9	90.9	92.5	82.9	74.5	79.1
	Women	89.8	85.6	80.0	80.3	83.6	84.4	73.6	66.9	73.6
	Total	**197.2**	**184.5**	**168.5**	**163.2**	**174.5**	**177.0**	**156.6**	**141.4**	**152.8**
Full-time employment (thousands)	Men	49.8	35.6	32.2	27.0	34.7	35.5	30.6	30.1	31.0
	Women	29.2	27.1	19.9	18.7	19.8	22.1	19.3	16.1	18.5
	Total	**79.1**	**62.7**	**52.1**	**45.6**	**54.5**	**57.6**	**49.8**	**46.2**	**49.5**
Part-time employment (thousands)	Men	57.6	63.3	56.3	55.9	56.2	57.0	52.3	44.4	48.1
	Women	60.6	58.5	60.1	61.7	63.8	62.4	54.4	50.8	55.1
	Total	**118.2**	**121.8**	**116.4**	**117.6**	**120.0**	**119.4**	**106.7**	**95.2**	**103.3**
Unemployment (thousands)	Men	21.4	26.3	25.4	27.9	24.5	23.4	26.3	28.2	24.5
	Women	16.7	19.2	18.6	19.7	18.7	18.6	23.4	23.3	22.5
	Total	**38.2**	**45.5**	**44.1**	**47.7**	**43.2**	**42.0**	**49.6**	**51.5**	**47.0**
Unemployment rate (%)	Men	16.6	21.0	22.3	25.2	21.2	20.2	24.1	27.5	23.6
	Women	15.7	18.3	18.8	19.7	18.3	18.0	24.1	25.8	23.4
	Total	**16.2**	**19.8**	**20.7**	**22.6**	**19.8**	**19.2**	**24.1**	**26.7**	**23.5**
Participation rate (%)	Men	55.6	53.7	48.0	45.8	46.8	46.3	43.1	40.7	41.4
	Women	47.9	47.0	43.6	43.3	43.5	43.3	40.2	37.7	40.5
	Total	**51.9**	**50.4**	**45.8**	**44.6**	**45.2**	**44.8**	**41.7**	**39.2**	**40.9**
Employment rate (%)	Men	46.4	42.4	37.3	34.2	36.9	37.0	32.8	29.5	31.6
	Women	40.4	38.4	35.3	34.7	35.5	35.4	30.5	27.9	31.0
	Total	**43.4**	**40.4**	**36.3**	**34.5**	**36.2**	**36.2**	**31.7**	**28.7**	**31.3**

1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
313.5	320.3	324.9	337.2	338.9	333.1	322.6	329.5	329.8	338.9	332.2	336.7	329.7	329.8
267.7	273.2	282.2	302.7	316.1	312.4	310.3	306.0	313.2	322.6	316.1	323.1	323.4	324.9
581.2	**593.5**	**607.1**	**639.9**	**655.0**	**645.4**	**632.9**	**635.5**	**643.0**	**661.5**	**648.3**	**659.9**	**653.1**	**654.7**
260.0	273.0	276.0	286.0	284.2	278.6	272.1	280.3	283.5	292.2	272.3	283.5	279.6	278.3
229.5	237.7	247.6	266.6	278.2	273.6	275.0	269.6	279.0	289.4	277.4	285.0	286.3	286.9
489.5	**510.7**	**523.6**	**552.6**	**562.4**	**552.2**	**547.0**	**549.8**	**562.5**	**581.6**	**549.6**	**568.4**	**565.8**	**565.2**
169.9	180.8	179.0	182.5	180.8	176.6	168.5	167.9	169.0	172.7	158.2	163.1	157.5	159.6
113.8	119.6	127.9	130.8	132.2	126.2	128.2	125.6	123.7	126.6	115.1	118.0	116.6	117.7
283.6	**300.4**	**306.9**	**313.3**	**313.1**	**302.8**	**296.6**	**293.5**	**292.7**	**299.3**	**273.3**	**281.0**	**274.1**	**277.3**
90.1	92.2	96.9	103.5	103.4	102.1	103.6	112.4	114.5	119.5	114.1	120.4	122.0	118.7
115.7	118.1	119.7	135.8	145.9	147.3	146.8	144.0	155.3	162.9	162.3	167.0	169.7	169.2
205.8	**210.3**	**216.7**	**239.3**	**249.3**	**249.4**	**250.4**	**256.4**	**269.9**	**282.4**	**276.4**	**287.4**	**291.7**	**287.8**
53.6	47.3	48.9	51.2	54.6	54.5	50.5	49.2	46.3	46.7	60.0	53.3	50.2	51.5
38.2	35.5	34.6	36.1	38.0	38.8	35.3	36.4	34.2	33.1	38.7	38.2	37.1	38.0
91.8	**82.8**	**83.5**	**87.3**	**92.6**	**93.3**	**85.9**	**85.6**	**80.5**	**79.8**	**98.7**	**91.4**	**87.3**	**89.5**
17.1	14.8	15.1	15.2	16.1	16.4	15.7	14.9	14.0	13.8	18.1	15.8	15.2	15.6
14.3	13.0	12.3	11.9	12.0	12.4	11.4	11.9	10.9	10.3	12.2	11.8	11.5	11.7
15.8	**14.0**	**13.8**	**13.6**	**14.1**	**14.5**	**13.6**	**13.5**	**12.5**	**12.1**	**15.2**	**13.9**	**13.4**	**13.7**
63.1	64.4	65.4	68.3	69.1	68.1	66.0	67.2	66.9	68.4	66.7	67.5	66.1	65.8
56.6	57.8	59.8	64.4	67.6	67.0	66.4	65.1	66.2	67.7	65.9	67.2	67.1	67.4
59.9	**61.2**	**62.6**	**66.4**	**68.4**	**67.6**	**66.2**	**66.2**	**66.6**	**68.0**	**66.3**	**67.4**	**66.6**	**66.6**
52.3	54.9	55.5	57.9	58.0	57.0	55.7	57.1	57.5	58.9	54.7	56.9	56.0	55.6
48.5	50.3	52.4	56.7	59.5	58.7	58.8	57.3	59.0	60.7	57.9	59.2	59.4	59.5
50.4	**52.6**	**54.0**	**57.3**	**58.7**	**57.8**	**57.2**	**57.2**	**58.2**	**59.8**	**56.2**	**58.0**	**57.7**	**57.5**
113.3	117.3	117.3	122.4	124.6	120.6	117.2	125.5	130.0	139.9	140.0	137.9	127.6	123.7
97.1	96.5	96.9	112.6	117.0	119.8	119.6	118.2	130.6	142.8	137.8	138.7	134.1	127.5
210.4	**213.8**	**214.2**	**235.0**	**241.6**	**240.4**	**236.8**	**243.7**	**260.6**	**282.7**	**277.7**	**276.7**	**261.7**	**251.2**
87.8	95.8	94.5	96.6	100.3	93.8	93.4	99.9	105.5	116.0	106.3	109.6	101.8	97.0
78.0	78.5	79.2	93.2	96.7	96.7	99.1	98.2	110.7	122.3	114.0	114.6	113.7	106.3
165.8	**174.2**	**173.6**	**189.8**	**197.0**	**190.5**	**192.5**	**198.1**	**216.2**	**238.3**	**220.3**	**224.1**	**215.5**	**203.3**
36.6	39.4	38.0	38.7	39.2	36.9	36.3	33.2	36.6	44.2	39.4	39.4	33.6	34.8
18.9	22.1	21.5	23.5	23.2	21.5	20.6	23.7	23.1	27.6	19.7	22.0	21.4	21.2
55.4	**61.5**	**59.5**	**62.2**	**62.5**	**58.4**	**56.9**	**56.9**	**59.7**	**71.8**	**59.1**	**61.4**	**55.0**	**56.0**
51.2	56.3	56.4	57.9	61.1	56.9	57.1	66.7	68.8	71.8	66.9	70.2	68.2	62.2
59.1	56.4	57.7	69.7	73.4	75.2	78.5	74.4	87.6	94.7	94.3	92.5	92.3	85.1
110.3	**112.7**	**114.1**	**127.6**	**134.5**	**132.1**	**135.6**	**141.1**	**156.5**	**166.5**	**161.1**	**162.8**	**160.5**	**147.2**
25.5	21.5	22.8	25.8	24.3	26.9	23.8	25.6	24.5	23.9	33.7	28.3	25.7	26.7
19.1	18.0	17.8	19.4	20.3	23.1	20.5	20.0	19.9	20.5	23.8	24.2	20.5	21.3
44.6	**39.5**	**40.6**	**45.2**	**44.6**	**49.9**	**44.3**	**45.6**	**44.3**	**44.4**	**57.5**	**52.5**	**46.2**	**48.0**
22.5	18.3	19.4	21.1	19.5	22.3	20.3	20.4	18.8	17.1	24.1	20.5	20.1	21.6
19.7	18.7	18.4	17.2	17.4	19.3	17.1	16.9	15.2	14.4	17.3	17.4	15.3	16.7
21.2	**18.5**	**19.0**	**19.2**	**18.5**	**20.8**	**18.7**	**18.7**	**17.0**	**15.7**	**20.7**	**19.0**	**17.7**	**19.1**
45.8	48.5	49.5	52.5	53.9	52.2	50.1	52.3	52.6	55.3	55.1	54.9	52.0	51.8
41.4	42.1	43.2	50.8	53.1	54.3	53.3	51.3	55.2	59.1	56.7	57.6	56.9	55.7
43.7	**45.4**	**46.4**	**51.6**	**53.6**	**53.2**	**51.6**	**51.8**	**53.8**	**57.1**	**55.8**	**56.3**	**54.4**	**53.7**
35.5	39.6	39.9	41.4	43.4	40.6	39.9	41.6	42.7	45.9	41.8	43.7	41.5	40.6
33.3	34.2	35.3	42.0	43.9	43.8	44.1	42.6	46.7	50.6	46.9	47.6	48.3	46.4
34.4	**37.0**	**37.6**	**41.7**	**43.7**	**42.2**	**42.0**	**42.1**	**44.7**	**48.2**	**44.3**	**45.6**	**44.8**	**43.5**

TABLE A4 (CONTINUED)

LABOUR MARKET INDICATORS FOR PEOPLE AGED 15 TO 24, BY SEX – 1990 TO 2012 (CONTINUED)

		1990	1991	1992	1993	1994	1995	1996	1997	1998
People aged 20 to 24										
Labour force (thousands)	Men	211.2	196.9	190.6	186.7	187.7	182.4	184.8	185.2	190.6
	Women	187.0	180.1	172.6	162.4	164.5	160.3	161.6	161.5	167.1
	Total	**398.2**	**377.0**	**363.2**	**349.1**	**352.1**	**342.6**	**346.3**	**346.7**	**357.6**
Employment (thousands)	Men	180.0	154.5	153.9	150.6	154.7	154.5	154.2	155.3	160.7
	Women	163.6	157.4	151.3	141.0	144.6	139.8	140.2	138.8	147.4
	Total	**343.6**	**311.9**	**305.2**	**291.6**	**299.3**	**294.3**	**294.5**	**294.2**	**308.0**
Full-time employment (thousands	Men	150.6	123.2	118.5	113.1	117.8	118.1	116.2	116.9	120.8
	Women	125.9	114.4	104.5	94.4	93.0	89.7	84.8	79.4	85.6
	Total	**276.5**	**237.6**	**223.1**	**207.5**	**210.8**	**207.8**	**201.0**	**196.3**	**206.4**
Part-time employment (thousands)	Men	29.4	31.3	35.4	37.5	36.9	36.4	38.1	38.5	39.8
	Women	37.7	43.0	46.8	46.6	51.6	50.2	55.4	59.4	61.8
	Total	**67.1**	**74.3**	**82.1**	**84.2**	**88.5**	**86.6**	**93.5**	**97.9**	**101.6**
Unemployment (thousands)	Men	31.3	42.4	36.7	36.1	33.0	27.9	30.5	29.8	29.9
	Women	23.3	22.6	21.3	21.4	19.9	20.4	21.3	22.6	19.7
	Total	**54.6**	**65.1**	**58.0**	**57.5**	**52.9**	**48.3**	**51.9**	**52.5**	**49.6**
Unemployment rate (%)	Men	14.8	21.5	19.3	19.3	17.6	15.3	16.5	16.1	15.7
	Women	12.5	12.5	12.3	13.2	12.1	12.7	13.2	14.0	11.8
	Total	**13.7**	**17.3**	**16.0**	**16.5**	**15.0**	**14.1**	**15.0**	**15.1**	**13.9**
Participation rate (%)	Men	82.8	79.3	78.7	78.4	79.9	77.8	78.3	77.4	78.0
	Women	75.4	74.9	73.5	70.4	72.1	70.3	70.4	69.9	71.3
	Total	**79.1**	**77.1**	**76.2**	**74.5**	**76.0**	**74.1**	**74.4**	**73.7**	**74.7**
Employment rate (%)	Men	70.6	62.2	63.6	63.3	65.9	65.9	65.3	64.9	65.8
	Women	65.9	65.4	64.5	61.1	63.3	61.3	61.1	60.0	62.9
	Total	**68.3**	**63.8**	**64.0**	**62.2**	**64.6**	**63.6**	**63.3**	**62.5**	**64.3**

Source: Statistics Canada, Labour Force Survey, 2012.

1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
200.2	203.0	207.6	214.8	214.3	212.5	205.4	204.0	199.8	199.0	192.3	198.8	202.2	206.1
170.6	176.8	185.2	190.1	199.2	192.6	190.7	187.8	182.6	179.7	178.3	184.4	189.2	197.4
370.9	**379.7**	**392.9**	**404.9**	**413.4**	**405.0**	**396.0**	**391.8**	**382.4**	**378.7**	**370.6**	**383.2**	**391.4**	**403.5**
172.2	177.2	181.5	189.4	183.9	184.9	178.7	180.4	178.0	176.2	166.0	173.9	177.7	181.3
151.5	159.3	168.4	173.4	181.5	176.8	175.8	171.4	168.3	167.1	163.4	170.4	172.6	180.7
323.7	**336.5**	**349.9**	**362.8**	**365.4**	**361.7**	**354.5**	**351.8**	**346.3**	**343.3**	**329.4**	**344.3**	**350.4**	**361.9**
133.3	141.4	141.0	143.8	141.6	139.7	132.2	134.7	132.3	128.6	118.7	123.7	123.9	124.8
94.9	97.5	106.3	107.4	109.0	104.8	107.5	101.8	100.6	99.0	95.4	95.9	95.2	96.5
228.2	**238.9**	**247.4**	**251.2**	**250.6**	**244.5**	**239.7**	**236.6**	**232.9**	**227.5**	**214.1**	**219.6**	**219.1**	**221.3**
38.9	35.9	40.5	45.6	42.3	45.2	46.5	45.7	45.7	47.7	47.2	50.2	53.8	56.5
56.6	61.7	62.0	66.1	72.5	72.1	68.3	69.6	67.7	68.2	68.0	74.5	77.4	84.1
95.5	**97.6**	**102.5**	**111.6**	**114.8**	**117.3**	**114.8**	**115.2**	**113.4**	**115.8**	**115.2**	**124.7**	**131.2**	**140.6**
28.0	25.8	26.1	25.4	30.4	27.6	26.7	23.6	21.8	22.8	26.3	24.9	24.4	24.8
19.1	17.5	16.8	16.7	17.7	15.7	14.8	16.4	14.3	12.6	14.9	14.0	16.6	16.7
47.2	**43.3**	**42.9**	**42.1**	**48.0**	**43.3**	**41.5**	**40.0**	**36.1**	**35.4**	**41.2**	**38.9**	**41.0**	**41.6**
14.0	12.7	12.6	11.8	14.2	13.0	13.0	11.6	10.9	11.5	13.7	12.5	12.1	12.0
11.2	9.9	9.1	8.8	8.9	8.2	7.8	8.7	7.8	7.0	8.4	7.6	8.8	8.5
12.7	**11.4**	**10.9**	**10.4**	**11.6**	**10.7**	**10.5**	**10.2**	**9.4**	**9.3**	**11.1**	**10.2**	**10.5**	**10.3**
80.1	79.4	79.8	82.5	82.7	82.4	80.6	81.4	81.4	81.9	78.9	80.4	79.7	78.7
71.4	72.7	74.7	76.6	80.5	78.4	78.5	78.4	77.3	76.5	75.5	76.8	76.8	78.0
75.9	**76.1**	**77.3**	**79.6**	**81.6**	**80.4**	**79.6**	**79.9**	**79.4**	**79.2**	**77.2**	**78.6**	**78.3**	**78.3**
68.9	69.3	69.8	72.7	70.9	71.7	70.2	72.0	72.5	72.5	68.1	70.3	70.0	69.2
63.4	65.5	67.9	69.9	73.4	72.0	72.3	71.6	71.2	71.1	69.2	70.9	70.1	71.4
66.2	**67.4**	**68.9**	**71.3**	**72.2**	**71.8**	**71.2**	**71.8**	**71.9**	**71.8**	**68.7**	**70.6**	**70.1**	**70.3**

TABLE A5

SCHOOL ATTENDANCE RATE FOR PEOPLE AGED 15 TO 24, BY SEX – 1990 TO 2012

		1990	1991	1992	1993	1994	1995	1996	1997	1998
Population aged 15 to 24 (thousands)	Men	486.8	481.5	479.4	480.1	481.5	484.6	489.1	491.8	494.6
	Women	470.3	463.5	461.4	461.8	463.5	466.5	470.5	470.8	471.9
	Total	**957.1**	**945.1**	**940.7**	**941.9**	**945.0**	**951.1**	**959.6**	**962.6**	**966.5**
School attendance (thousands)	Men	247.7	265.8	275.9	289.7	284.4	290.3	295.1	300.6	296.5
15-24 years	Women	252.9	265.7	282.9	289.8	293.3	292.2	293.8	314.6	308.6
	Total	**500.7**	**531.5**	**558.9**	**579.5**	**577.7**	**582.5**	**588.9**	**615.1**	**605.1**
School attendance rate (%)	Men	50.9	55.2	57.6	60.3	59.1	59.9	60.3	61.1	59.9
15-24 years	Women	53.8	57.3	61.3	62.8	63.3	62.6	62.4	66.8	65.4
	Total	**52.3**	**56.2**	**59.4**	**61.5**	**61.1**	**61.2**	**61.4**	**63.9**	**62.6**
Population aged 15 to 19 (thousands)	Men	231.6	233.3	237.2	242.1	246.6	250.2	253.0	252.4	250.3
	Women	222.1	223.0	226.6	231.1	235.2	238.3	241.0	239.6	237.5
	Total	**453.8**	**456.3**	**463.8**	**473.2**	**481.8**	**488.6**	**494.1**	**492.0**	**487.8**
School attendance (thousands)	Men	173.5	184.0	193.6	202.0	202.3	202.8	206.1	207.5	204.2
15-19 years	Women	179.7	185.1	193.3	200.6	203.2	202.8	202.3	209.3	204.6
	Total	**353.2**	**369.1**	**386.9**	**402.6**	**405.5**	**405.6**	**408.4**	**416.8**	**408.9**
School attendance rate (%)	Men	74.9	78.9	81.6	83.4	82.0	81.1	81.5	82.2	81.6
15-19 years	Women	80.9	83.0	85.3	86.8	86.4	85.1	83.9	87.4	86.1
	Total	**77.8**	**80.9**	**83.4**	**85.1**	**84.2**	**83.0**	**82.7**	**84.7**	**83.8**
Population aged 20 to 24 (thousands)	Men	255.2	248.3	242.2	238.1	234.9	234.4	236.0	239.4	244.3
	Women	248.2	240.5	234.8	230.7	228.3	228.1	229.5	231.2	234.5
	Total	**503.3**	**488.8**	**476.9**	**468.7**	**463.2**	**462.5**	**465.5**	**470.6**	**478.8**
School attendance (thousands)	Men	74.2	81.8	82.3	87.7	82.1	87.6	89.0	93.1	92.3
20-24 years	Women	73.2	80.6	89.7	89.2	90.1	89.3	91.4	105.3	103.9
	Total	**147.5**	**162.4**	**172.0**	**176.9**	**172.2**	**176.9**	**180.5**	**198.3**	**196.2**
School attendance rate (%)	Men	29.1	32.9	34.0	36.8	35.0	37.4	37.7	38.9	37.8
20-24 years	Women	29.5	33.5	38.2	38.7	39.5	39.1	39.8	45.5	44.3
	Total	**29.3**	**33.2**	**36.1**	**37.7**	**37.2**	**38.2**	**38.8**	**42.1**	**41.0**

Source: Statistics Canada, Labour Force Survey, 2012. Compilation: Emploi-Québec.
* Includes full-time and part-time school attendance.

1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
497.2	497.7	497.0	493.7	490.2	488.8	488.8	490.5	492.7	495.7	497.6	498.4	499.1	500.7
473.1	472.6	472.2	470.0	467.5	466.4	467.6	470.1	473.2	476.8	479.4	481.1	481.9	481.9
970.3	**970.3**	**969.3**	**963.7**	**957.8**	**955.2**	**956.4**	**960.6**	**965.9**	**972.5**	**977.1**	**979.5**	**980.9**	**982.6**
282.6	280.6	283.3	281.3	277.1	276.6	287.4	292.4	297.2	293.0	293.6	300.5	308.8	309.3
308.1	301.1	303.0	299.5	297.8	298.7	309.0	312.4	317.1	322.3	330.9	328.7	330.6	334.4
590.7	**581.8**	**586.3**	**580.8**	**574.9**	**575.3**	**596.4**	**604.8**	**614.2**	**615.3**	**624.5**	**629.2**	**639.4**	**643.7**
56.8	56.4	57.0	57.0	56.5	56.6	58.8	59.6	60.3	59.1	59.0	60.3	61.9	61.8
65.1	63.7	64.2	63.7	63.7	64.0	66.1	66.5	67.0	67.6	69.0	68.3	68.6	69.4
60.9	**60.0**	**60.5**	**60.3**	**60.0**	**60.2**	**62.4**	**63.0**	**63.6**	**63.3**	**63.9**	**64.2**	**65.2**	**65.5**
247.2	242.0	237.0	233.3	231.0	230.9	234.1	240.0	247.2	252.7	254.0	251.0	245.4	238.8
234.3	229.3	224.5	221.8	220.2	220.7	224.6	230.6	236.8	241.7	243.1	240.8	235.5	228.9
481.5	**471.3**	**461.5**	**455.1**	**451.2**	**451.7**	**458.7**	**470.5**	**484.0**	**494.5**	**497.1**	**491.7**	**480.9**	**467.8**
195.5	191.0	188.6	187.6	183.0	180.5	186.1	194.1	204.7	199.3	197.5	200.1	202.3	191.9
203.8	195.2	193.8	190.5	187.8	188.1	194.1	198.9	205.7	207.3	211.6	207.5	203.5	194.6
399.3	**386.3**	**382.4**	**378.1**	**370.8**	**368.7**	**380.2**	**393.0**	**410.4**	**406.6**	**409.2**	**407.6**	**405.8**	**386.5**
79.1	78.9	79.6	80.4	79.2	78.2	79.5	80.9	82.8	78.9	77.8	79.7	82.4	80.4
87.0	85.1	86.3	85.9	85.3	85.2	86.4	86.3	86.9	85.8	87.0	86.2	86.4	85.0
82.9	**82.0**	**82.9**	**83.1**	**82.2**	**81.6**	**82.9**	**83.5**	**84.8**	**82.2**	**82.3**	**82.9**	**84.4**	**82.6**
250.0	255.7	260.0	260.4	259.2	257.9	254.7	250.5	245.4	243.0	243.6	247.5	253.7	261.9
238.8	243.3	247.7	248.2	247.3	245.6	243.0	239.5	236.4	235.1	236.3	240.3	246.3	253.0
488.7	**499.0**	**507.7**	**508.6**	**506.5**	**503.5**	**497.7**	**490.1**	**481.9**	**478.0**	**479.9**	**487.8**	**500.0**	**514.9**
87.1	89.6	94.7	93.7	94.1	96.1	101.3	98.3	92.5	93.7	96.1	100.4	106.5	117.4
104.2	105.9	109.2	109.0	110.0	110.6	114.9	113.5	111.4	115.1	119.3	121.2	127.1	139.8
191.3	**195.5**	**203.9**	**202.6**	**204.1**	**206.7**	**216.2**	**211.8**	**203.9**	**208.7**	**215.4**	**221.7**	**233.6**	**257.2**
34.8	35.0	36.4	36.0	36.3	37.3	39.8	39.2	37.7	38.6	39.4	40.6	42.0	44.8
43.6	43.5	44.1	43.9	44.5	45.0	47.3	47.4	47.1	49.0	50.5	50.4	51.6	55.3
39.1	**39.2**	**40.2**	**39.8**	**40.3**	**41.1**	**43.4**	**43.2**	**42.3**	**43.7**	**44.9**	**45.4**	**46.7**	**50.0**

OVERVIEW

- About 3.7 million immigrants were employed in Canada in 2012, including over 506,000 in Québec. The Canada-wide employment rate for immigrants was 57.5% in 2012. The Prairie provinces were the only part of the country where the employment rate for immigrants was higher than 60%. In Québec, the rate rose from 54.1% in 2006 to 56.7% in 2012.

- In 2012, the census metropolitan areas (CMAs) of Montréal, Toronto and Vancouver were home to 63.5% of Canada's 6.5 million immigrants of working age. The participation rates for immigrants were similar in all three CMAs. The employment rate for immigrants, however, was slightly lower in the Montréal CMA and the unemployment rate was higher (11.8%) than in the Toronto and Vancouver CMAs (8.7% and 7.3%, respectively)..

Employment

- In Québec, the immigrant population grew by 24.0% between 2006 and 2012, at a much faster pace than the population born in Canada (3.8%). The increase in the number of jobs held by newcomers (+98,100) edged closer to the increase in the number of jobs held by people born in Canada (+126,000).

- The pace of the increase in employment for the immigrant population differed by sex. Female immigrants narrowed the gap with their male counterparts between 2006 and 2012, with a 30.2% increase in employment compared with just 19.1% for male immigrants. The difference in the number of jobs held by male and female newcomers was 34,100 in 2012, compared with 45,600 in 2006.

Unemployment rate

- In Québec in 2012, the unemployment rate for immigrants aged 15 and over was 11.5%, i.e., one-and-a-half times the rate for the same age group born in Canada (7.1%). While the gap between the unemployment rate for newcomers and people born in Canada shrank by 1.0 percentage points between 2006 and 2012, the difference increased slightly for people aged 25 to 54, who made up the largest age group on the labour market.

- After peaking at 13.7% in 2009, the unemployment rate for immigrants has declined considerably. The 2009 recession nevertheless had a greater impact on newcomers than on people born in Canada, in all age groups. The effect on young immigrants aged 15 to 24 in particular was more noticeable than that on young people in the same age group born in Canada.

- The unemployment rate for immigrants is inversely proportionate to the amount of time newcomers have spent in the country. In 2012, the unemployment rate for established immigrants (i.e., immigrants who have lived in the country for more than ten years) was 8.3%, which is close to the rate for people born in Canada (7.1%). The unemployment rate for very recent immigrants (in Canada for five years or less) was 20.8%.

- Since 2010, the gap between the unemployment rates for immigrants and people born in Canada has decreased significantly for established immigrants, but has increased for very recent immigrants.

Participation rate

- The participation rate for immigrants in 2012 was 64.1%, close to the rate for the population born in Canada (65.3%). The participation rate varies significantly within the immigrant population depending on sex, length of residence in the country and age group.

- The participation rate for female immigrants has been rising over the past few years. The difference between the rates for female and male newcomers, which amounted to 16.5 percentage points in 2006, had narrowed to 10.7 points by 2012. In comparison, the difference between the participation rates for men and women born in Canada was 8.1 points in 2012. The difference between the participation rates for female immigrants and women born in Canada is thus shrinking.

Employment rate

- In 2012, the employment rate for the immigration population was lower than that for the population born in the country (56.7% versus 60.7%). There was a significant difference between the rates for men and women. While the employment rate for male newcomers (61.8%) was slightly lower than that for men born in Canada (63.9%), the rate for female newcomers (51.8%) was lower than the rates for both male immigrants and women born in Canada (57.6%).

- While the employment rate for immigrants who have spent five to ten years in the country (65.9%) was higher than that for people born in Canada, the rate for very recent immigrants was only 51.8%.

- In 2012, two-thirds of immigrants aged 15 and over had a postsecondary or higher education (27.1% and 38.1%, respectively). In recent years, level of education has become an almost essential criterion for obtaining an immigration visa. As a result, over a third of immigrants who reside in Québec hold a university degree, compared with 17.5% of the population born in Canada. This comparison has to be interpreted prudently, however, as the average age of the population born in Canada is different from that that of the immigrant population.

LABOUR MARKET INDICATORS FOR PERSONS BORN IN CANADA AND IMMIGRANTS BY SEX – DE 2006 TO 2012

		2006	2007	2008	2009
Persons born in Canada					
Population age 15 and over (thousands)	Men	2,666.7	2,680.8	2,693.2	2,731.8
	Women	2,736.1	2,746.3	2,779.5	2,793.4
	Total	**5,402.8**	**5,417.1**	**5,472.7**	**5,525.2**
Labour force (thousands)	Men	1,896.6	1,896.0	1,904.5	1,912.0
	Women	1,666.3	1,703.2	1,727.9	1,730.9
	Total	**3,563.0**	**3,599.2**	**3,632.4**	**3,642.9**
Employment (thousands)	Men	1,745.8	1,750.8	1,757.7	1,736.6
	Women	1,554.5	1,606.0	1,634.1	1,628.2
	Total	**3,300.3**	**3,356.7**	**3,391.8**	**3,364.8**
Full time employment (thousands)	Men	1,545.5	1,544.7	1,551.6	1,525.5
	Women	1,147.5	1,174.4	1,195.3	1,194.0
	Total	**2,692.9**	**2,719.1**	**2,746.9**	**2,719.5**
Part time employment (thousands)	Men	200.3	206.0	206.1	211.1
	Women	407.0	431.6	438.8	434.2
	Total	**607.4**	**637.6**	**644.9**	**645.3**
Unemployment (thousands)	Men	150.8	145.2	146.8	175.4
	Women	111.8	97.2	93.8	102.8
	Total	**262.7**	**242.5**	**240.6**	**278.2**
Unemployment rate (%)	Men	8.0	7.7	7.7	9.2
	Women	6.7	5.7	5.4	5.9
	Total	**7.4**	**6.7**	**6.6**	**7.6**
Participation rate (%)	Men	71.1	71.0	70.7	70.0
	Women	60.9	62.0	62.2	62.0
	Total	**65.9**	**66.4**	**66.4**	**65.9**
Employment rate (%)	Men	65.5	65.6	65.3	63.6
	Women	56.8	58.5	58.8	58.3
	Total	**61.1**	**62.0**	**62.0**	**60.9**
Immigrants					
Population age 15 and over (thousands)	Men	366.7	401.7	414.2	413.4
	Women	388.3	412.8	409.7	434.0
	Total	**754.9**	**814.5**	**823.9**	**847.3**
Labour force (thousands)	Men	258.5	271.8	283.0	281.4
	Women	209.8	228.9	229.8	241.7
	Total	**468.3**	**500.7**	**512.9**	**523.0**
Employment (thousands)	Men	227.0	244.2	252.1	241.7
	Women	181.4	203.5	204.0	209.6
	Total	**408.4**	**447.7**	**456.2**	**451.4**
Full time employment (thousands)	Men	201.4	214.1	217.2	212.1
	Women	136.1	162.2	163.8	168.8
	Total	**337.5**	**376.3**	**380.9**	**380.9**
Part time employment (thousands)	Men	25.6	30.1	34.9	29.7
	Women	45.3	41.3	40.3	40.8
	Total	**70.9**	**71.4**	**75.2**	**70.5**
Unemployment (thousands)	Men	31.5	27.6	30.9	39.6
	Women	28.4	25.3	25.8	32.0
	Total	**59.9**	**53.0**	**56.7**	**71.6**
Unemployment rate (%)	Men	12.2	10.2	10.9	14.1
	Women	13.5	11.1	11.2	13.2
	Total	**12.8**	**10.6**	**11.1**	**13.7**
Participation rate (%)	Men	70.5	67.7	68.3	68.1
	Women	54.0	55.5	56.1	55.7
	Total	**62.0**	**61.5**	**62.3**	**61.7**
Employment rate (%)	Men	61.9	60.8	60.9	58.5
	Women	46.7	49.3	49.8	48.3
	Total	**54.1**	**55.0**	**55.4**	**53.3**

Source: Statistics Canada, Labour Force Survey, 2012.

2010	2011	2012
2,745.4	2,779.6	2,791.9
2,821.7	2,839.4	2,852.9
5,567.1	**5,619.0**	**5,644.8**
1,913.4	1,929.6	1,937.3
1,740.0	1,746.2	1,749.9
3,653.4	**3,675.9**	**3,687.2**
1,756.7	1,776.5	1,783.9
1,632.9	1,641.6	1,642.4
3,389.7	**3,418.1**	**3,426.3**
1,522.4	1,547.6	1,558.1
1,196.6	1,204.1	1,212.5
2,719.0	**2,751.7**	**2,770.6**
234.3	228.9	225.8
436.3	437.5	429.9
670.7	**666.4**	**655.7**
156.7	153.1	153.4
107.0	104.6	107.5
263.7	**257.8**	**260.9**
8.2	7.9	7.9
6.1	6.0	6.1
7.2	**7.0**	**7.1**
69.7	69.4	69.4
61.7	61.5	61.3
65.6	**65.4**	**65.3**
64.0	63.9	63.9
57.9	57.8	57.6
60.9	**60.8**	**60.7**
431.9	433.4	437.2
437.6	454.4	455.7
869.5	**887.8**	**892.9**
307.2	301.8	304.4
249.2	262.1	268.2
556.4	**563.9**	**572.6**
268.3	267.7	270.3
218.6	226.1	236.2
487.0	**493.8**	**506.5**
236.8	233.5	239.6
166.6	175.7	180.5
403.4	**409.2**	**420.1**
31.6	34.2	30.7
52.0	50.4	55.7
83.6	**84.6**	**86.4**
38.9	34.1	34.0
30.6	36.1	32.0
69.5	**70.2**	**66.1**
12.7	11.3	11.2
12.3	13.8	11.9
12.5	**12.4**	**11.5**
71.1	69.6	69.6
56.9	57.7	58.9
64.0	**63.5**	**64.1**
62.1	61.8	61.8
50.0	49.8	51.8
56.0	**55.6**	**56.7**

TABLE B2

EMPLOYMENT RATE FOR IMMIGRANTS BY PROVINCE – 2006 TO 2012 (IN THOUSANDS)

		2006	2007	2008	2009
Canada	Men	64.3	64.4	64.4	61.4
	Women	50.9	51.7	51.3	50.8
	Total	**57.4**	**57.8**	**57.6**	**55.9**
Newfoundland and Labrador	Men	58.5	53.5	61.1	58.1
	Women	41.9	39.4	41.0	43.3
	Total	**52.1**	**48.7**	**52.0**	**50.8**
Prince Edward Island	Men	59.1	61.9	61.1	63.6
	Women	45.8	43.5	47.4	47.8
	Total	**53.2**	**52.3**	**54.1**	**54.3**
Nova Scotia	Men	60.7	58.3	65.3	62.5
	Women	48.0	52.7	48.1	50.8
	Total	**54.3**	**55.5**	**55.8**	**56.8**
New Brunswick	Men	62.1	61.9	55.7	63.9
	Women	55.0	51.8	47.9	49.1
	Total	**58.5**	**56.4**	**51.7**	**55.9**
Quebec	Men	61.9	60.8	60.9	58.5
	Women	46.7	49.3	49.8	48.3
	Total	**54.1**	**55.0**	**55.4**	**53.3**
Ontario	Men	64.7	64.6	63.8	60.6
	Women	51.6	51.8	51.2	50.1
	Total	**57.9**	**57.9**	**57.2**	**55.1**
Manitoba	Men	70.1	69.4	71.4	70.0
	Women	54.4	57.0	55.3	58.7
	Total	**62.2**	**63.0**	**63.3**	**64.2**
Saskatchewan	Men	62.1	67.4	69.6	67.5
	Women	50.6	53.2	49.8	53.8
	Total	**56.4**	**59.8**	**59.3**	**60.7**
Alberta	Men	71.2	74.6	74.6	70.2
	Women	55.7	57.0	57.4	57.7
	Total	**63.4**	**65.6**	**65.9**	**63.9**
British Columbia	Men	60.9	61.5	62.6	60.0
	Women	49.3	50.0	50.0	50.6
	Total	**54.9**	**55.4**	**55.9**	**55.0**

Source: Statistics Canada, Labour Force Survey, 2012.

2010	2011	2012
62.1	62.5	63.5
50.9	50.9	52.0
56.3	**56.4**	**57.5**
63.2	58.7	57.9
46.9	50.0	50.0
54.3	**54.4**	**53.7**
53.6	53.6	56.7
46.4	51.6	44.0
50.0	**52.5**	**51.9**
58.8	62.9	65.0
48.0	45.6	47.2
53.4	**54.1**	**55.2**
62.1	61.7	59.7
48.7	50.4	53.0
55.0	**56.1**	**55.8**
62.1	61.8	61.8
50.0	49.8	51.8
56.0	**55.6**	**56.7**
61.3	61.6	62.6
50.1	49.8	50.5
55.5	**55.4**	**56.2**
70.6	70.4	70.1
58.9	58.6	57.2
64.7	**64.4**	**63.5**
71.0	71.1	73.7
53.4	54.2	57.8
61.9	**62.6**	**65.8**
70.2	71.4	72.1
57.7	61.2	59.8
63.9	**66.2**	**65.9**
58.3	59.5	61.5
49.5	48.7	51.8
53.6	**53.8**	**56.4**

UNEMPLOYMENT, PARTICIPATION AND EMPLOYMENT RATES FOR IMMIGRANTS BY SEX, IN CANADA'S FIVE LARGEST CENSUS METROPOLITAN AREAS – 2006 TO 2012

			2006	2012
Montreal	Unemployment rate (%)	Men	12.6	9.8
		Women	14.1	11.1
		Total	**13.3**	**10.4**
	Participation rate (%)	Men	70.4	67.3
		Women	54.0	53.9
		Total	**61.9**	**60.6**
	Employment rate (%)	Men	61.5	60.7
		Women	46.4	47.9
		Total	**53.7**	**54.3**
Toronto	Unemployment rate (%)	Men	6.3	7.6
		Women	8.1	8.0
		Total	**7.2**	**7.7**
	Participation rate (%)	Men	71.1	71.9
		Women	58.2	58.8
		Total	**64.4**	**65.1**
	Employment rate (%)	Men	66.6	66.5
		Women	53.5	54.1
		Total	**59.8**	**60.0**
Calgary	Unemployment rate (%)	Men	3.7	3.4
		Women	4.0	5.4
		Total	**3.9**	**4.3**
	Participation rate (%)	Men	76.2	80.1
		Women	61.4	63.2
		Total	**68.8**	**71.6**
	Employment rate (%)	Men	73.4	77.4
		Women	58.9	59.8
		Total	**66.1**	**68.5**
Edmonton	Unemployment rate (%)	Men	2.9	2.8
		Women	5.6	4.5
		Total	**4.0**	**3.6**
	Participation rate (%)	Men	69.8	73.6
		Women	54.8	57.0
		Total	**62.1**	**65.0**
	Employment rate (%)	Men	67.8	71.7
		Women	51.9	54.4
		Total	**59.6**	**62.8**
Vancouver	Unemployment rate (%)	Men	4.9	4.8
		Women	5.6	5.8
		Total	**5.2**	**5.3**
	Participation rate (%)	Men	65.9	66.9
		Women	54.3	55.3
		Total	**59.9**	**60.8**
	Employment rate (%)	Men	62.7	63.7
		Women	51.3	52.1
		Total	**56.8**	**57.6**

Source: Statistics Canada, Labour Force Survey, 2012.

2008	2009	2010	2011	2012
11.3	14.5	13.0	11.7	11.6
11.4	13.6	12.6	14.5	12.1
11.4	**14.1**	**12.8**	**13.0**	**11.8**
68.3	68.5	71.1	68.9	69.4
55.1	55.8	56.6	56.7	58.6
61.7	**62.0**	**63.8**	**62.7**	**63.8**
60.6	58.6	61.8	60.9	61.4
48.8	48.2	49.5	48.5	51.5
54.7	**53.2**	**55.6**	**54.5**	**56.3**
7.1	11.4	10.3	8.5	8.8
8.5	10.4	11.2	9.7	8.6
7.8	**10.9**	**10.7**	**9.0**	**8.7**
71.2	70.7	70.6	69.2	71.3
57.8	57.8	58.4	57.0	57.5
64.2	**64.0**	**64.2**	**62.8**	**64.0**
66.1	62.7	63.3	63.3	65.0
52.9	51.8	51.9	51.5	52.5
59.2	**57.0**	**57.4**	**57.1**	**58.4**
3.7	8.9	8.1	6.1	6.3
3.5	6.9	7.6	5.7	6.5
3.7	**8.0**	**7.9**	**5.9**	**6.3**
79.5	79.4	78.3	78.1	77.5
63.7	66.0	66.1	66.1	65.8
71.5	**72.6**	**72.1**	**71.9**	**71.7**
76.5	72.3	71.9	73.2	72.6
61.5	61.4	61.1	62.3	61.5
68.9	**66.8**	**66.4**	**67.7**	**67.1**
3.7	9.0	7.1	6.9	4.3
3.3	5.8	7.2	5.7	5.5
3.5	**7.5**	**7.1**	**6.3**	**4.9**
75.9	74.3	73.1	71.1	74.5
56.1	58.5	59.4	64.0	63.4
66.1	**66.4**	**66.1**	**67.5**	**68.8**
73.1	67.7	67.9	66.2	71.4
54.3	55.3	55.2	60.4	60.0
63.8	**61.4**	**61.5**	**63.2**	**65.5**
4.5	7.4	9.0	8.5	6.5
5.6	7.8	8.5	8.0	8.1
5.0	**7.6**	**8.8**	**8.3**	**7.3**
68.2	67.7	66.1	68.1	68.6
54.5	56.4	55.9	54.9	58.4
60.9	**61.7**	**60.7**	**61.1**	**63.3**
65.1	62.7	60.1	62.3	64.2
51.5	52.0	51.1	50.5	53.7
57.9	**57.0**	**55.4**	**56.0**	**58.7**

UNEMPLOYMENT, PARTICIPATION AND EMPLOYMENT RATES FOR IMMIGRANTS BY LENGTH OF RESIDENCE IN CANADA – 2006 TO 2012

			2006	2007
Total landed immigrants	Unemployment rate (%)	Men	12.2	10.2
		Women	13.5	11.1
		Total	**12.8**	**10.6**
	Participation rate (%)	Men	70.5	67.7
		Women	54.0	55.5
		Total	**62.0**	**61.5**
	Employment rate (%)	Men	61.9	60.8
		Women	46.7	49.3
		Total	**54.1**	**55.0**
Very recent immigrants (5 years or less)	Unemployment rate (%)	Men	18.9	14.0
		Women	19.6	15.5
		Total	**19.2**	**14.6**
	Participation rate (%)	Men	76.4	71.2
		Women	55.0	50.5
		Total	**65.6**	**60.6**
	Employment rate (%)	Men	62.0	61.2
		Women	44.3	42.6
		Total	**53.0**	**51.7**
Recent immigrants (5 to 10 years)	Unemployment rate (%)	Men	14.1	10.6
		Women	18.6	11.5
		Total	**16.0**	**11.0**
	Participation rate (%)	Men	84.3	80.5
		Women	61.7	66.7
		Total	**73.2**	**73.5**
	Employment rate (%)	Men	72.4	72.1
		Women	50.2	59.0
		Total	**61.5**	**65.4**
Established immigrants (over 10 years)	Unemployment rate (%)	Men	9.4	8.9
		Women	10.7	9.9
		Total	**10.0**	**9.3**
	Participation rate (%)	Men	65.9	64.1
		Women	52.4	54.5
		Total	**58.9**	**59.2**
	Employment rate (%)	Men	59.8	58.3
		Women	46.8	49.1
		Total	**53.0**	**53.7**
Population born in Canada	TUnemployment rate (%)	Men	8.0	7.7
		Women	6.7	5.7
		Total	**7.4**	**6.7**
	Participation rate (%)	Men	71.1	71.0
		Women	60.9	62.0
		Total	**65.9**	**66.4**
	Employment rate (%)	Men	65.5	65.6
		Women	56.8	58.5
		Total	**61.1**	**62.0**

Source: Statistics Canada, Labour Force Survey, 2012.

2008	2009	2010	2011	2012
10.9	14.1	12.7	11.3	11.2
11.2	13.2	12.3	13.8	11.9
11.1	**13.7**	**12.5**	**12.4**	**11.5**
68.3	68.1	71.1	69.6	69.6
56.1	55.7	56.9	57.7	58.9
62.3	**61.7**	**64.0**	**63.5**	**64.1**
60.9	58.5	62.1	61.8	61.8
49.8	48.3	50.0	49.8	51.8
55.4	**53.3**	**56.0**	**55.6**	**56.7**
16.0	23.2	19.6	16.8	20.2
21.3	21.8	19.3	23.4	21.6
18.1	**22.5**	**19.4**	**19.7**	**20.8**
76.3	70.7	72.6	75.1	74.2
55.4	52.6	55.5	58.0	56.7
66.1	**61.5**	**63.8**	**66.5**	**65.4**
64.1	54.4	58.4	62.5	59.2
43.6	41.3	44.8	44.4	44.5
54.1	**47.7**	**51.4**	**53.4**	**51.8**
12.8	15.8	12.8	10.9	12.8
15.5	14.6	12.2	11.4	12.0
13.9	**15.2**	**12.5**	**11.1**	**12.5**
84.7	78.8	81.7	85.0	82.0
64.2	70.8	68.1	65.8	68.7
75.1	**74.9**	**74.9**	**75.0**	**75.3**
73.6	66.4	71.2	75.8	71.5
54.2	60.4	59.6	58.3	60.5
64.6	**63.5**	**65.5**	**66.7**	**65.9**
8.6	10.9	10.6	9.4	7.6
7.6	10.6	10.2	11.4	9.1
8.1	**10.7**	**10.4**	**10.3**	**8.3**
62.5	64.7	68.1	64.7	65.4
54.8	52.9	54.6	55.8	57.3
58.6	**58.6**	**61.3**	**60.1**	**61.2**
57.1	57.6	60.9	58.6	60.4
50.6	47.3	49.0	49.5	52.1
53.8	**52.3**	**55.0**	**53.9**	**56.1**
7.7	9.2	8.2	7.9	7.9
5.4	5.9	6.1	6.0	6.1
6.6	**7.6**	**7.2**	**7.0**	**7.1**
70.7	70.0	69.7	69.4	69.4
62.2	62.0	61.7	61.5	61.3
66.4	**65.9**	**65.6**	**65.4**	**65.3**
65.3	63.6	64.0	63.9	63.9
58.8	58.3	57.9	57.8	57.6
62.0	**60.9**	**60.9**	**60.8**	**60.7**

C. LABOUR MARKET BY TYPE OF EMPLOYMENT

OVERVIEW

Part-time employment

- The scope of part-time employment depends on the economic context and changes in the behaviours of people on the labour market – e.g., work/studies balance among young people and phased retirement among older workers.

- Since 1990 in Québec, close to a third of the jobs that have been created have been part-time positions. Part-time employment as a percentage of total employment thus rose from 15.4% in 1990 to 18.9% en 2012. The highest percentage was recorded in 2010 (19.4%).

- Part-time work has always been more common among women than men. Already in 1990, a quarter of women (24.9%) held part-time jobs. This proportion has remained quite stable over the years. In 2012, it was 25.9%.

- Although part-time work is less common among men, there has been an increase in this type of employment, which rose from 8.2% of total male employment in 1990 to 12.5% in 2012. In 2010, part-time work for men peaked at 13.1% of total male employment.

- Young people are largely responsible for the rise of part-time work as a proportion of total employment. In 1990, a third (34.3%) of employed people aged 15 to 24 held a part-time job. In 2012, half (50.9%) of young employed people worked part-time.

- The rise in the prevalence of part-time employment among young people may be explained by two factors. The first consists in the rise in school attendance among people aged 15 to 24. Over 60% the persons in this age group were full-time students in 2012, compared with just under half in 1990. The second factor is young students' greater labour market participation during the school term. Their employment rate rose from 35.1% in 1990 to 41.7% in 2012. About 95% of the jobs held by young students during the school term were part-time.[2]

- Among persons aged 25 and over, part-time work has increased by only 2.1 percentage points since 1990. By 2010 it had doubled for men (from 4.0% to 7.9%), but had declined slightly for women, by 1.6 percentage points, to 20.1%.

- Part-time employment is frequent among workers aged 65 and over. Over 40% of employed people in this age group worked part-time over the past ten years.

2. This figure is not shown in the tables.

- Some people work part-time because they cannot find full-time employment. This is known as involuntary part-time employment. The proportion of total part-time employment that consists in involuntary part-time employment tends to increase during economic slowdowns, when unemployment rises.

- In 1997, the earliest year for which data are available, the portion of the population that worked part-time by choice (in order to attend school, care for children, fulfil other family or personal obligations, etc.) was just over 60%. In 2012, voluntary part-time employment accounted for more than 75% of total part-time employment.

- Voluntary part-time employment was slightly more widespread among women (64.6%) than men (60.8%) in 1997. In 2012, the voluntary part-time employment figure for men (76.3%) was comparable to that for women (76.9%).

- In 2009, during the recession, the share of voluntary part-time employment shrank by 2.4 percentage points. The dip was larger for men (-4.3 points) than for women (-1.4 points). The proportion of voluntary part-time employment has since returned to its pre-recession level.

Self-employment

- Self-employment, which accounted for 13.1% of total employment for people aged 18 and over in 1990, grew during the 1990s, to 15.3% in 1999. By 2012 it had declined slightly, to 13.9%.

- Self-employment is more frequent among men. In 1990, it was twice as prevalent among men (16.3%) than women (8.8%). In 2012, after several fluctuations, it was back to approximately the same level as in 1990 for men (16.5%). For women, the percentage of self-employment reached 11.0% in 2012, reducing the male-female gap in this area by 2.0 percentage points compared with 1990.

- The incidence of self-employment increases with age. In 2012, self-employment accounted for just 5.3% of employment among people aged 18 to 29, compared with 13.8% for 30 to 44 year-olds, 16.9% for 45 to 64 year-olds and 43.7% for people aged 65 and over.

- There has been a small rise in self-employment, despite the decline in self-employment among all age groups since 1990 except for people aged 65 and over. Between 1990 and 2012, employment doubled for people aged 45 to 64 and more than tripled for people aged 65 and over, but declined slightly for people under age 45. The relative ageing of the labour force made up for the slight dip in the percentage of self-employment for the under 65 age groups.

TABLE C1

PART-TIME EMPLOYMENT AS A PROPORTION OF TOTAL EMPLOYMENT, BY SEX – 1990 TO 2012

		1990	1991	1992	1993	1994	1995	1996	1997	1998
Total employment (thousands)	Men	1,781.9	1,725.4	1,692.6	1,681.0	1,719.3	1,735.5	1,731.3	1,748.2	1,794.9
	Women	1,358.4	1,359.0	1,346.0	1,349.9	1,375.5	1,399.8	1,401.3	1,426.4	1,462.8
	Total	**3,140.3**	**3,084.4**	**3,038.6**	**3,030.9**	**3,094.8**	**3,135.3**	**3,132.7**	**3,174.5**	**3,257.7**
Part-time employment (thousands)	Men	146.1	168.8	167.7	177.3	172.7	174.0	180.8	177.0	179.6
	Women	338.6	349.4	352.4	358.2	355.9	368.3	378.7	389.8	391.1
	Total	**484.7**	**518.2**	**520.1**	**535.5**	**528.6**	**542.4**	**559.5**	**566.9**	**570.7**
Part-time employment (%)	Men	8.2	9.8	9.9	10.5	10.0	10.0	10.4	10.1	10.0
	Women	24.9	25.7	26.2	26.5	25.9	26.3	27.0	27.3	26.7
	Total	**15.4**	**16.8**	**17.1**	**17.7**	**17.1**	**17.3**	**17.9**	**17.9**	**17.5**

Source: Statistics Canada, Labour Force Survey, 2012. Compilation: Emploi-Québec.

1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
1,826.9	1,861.1	1,876.0	1,928.7	1,935.8	1,958.5	1,971.9	1,991.7	2,012.3	2,028.0	1,995.9	2,045.0	2,067.8	2,083.0
1,499.7	1,540.4	1,564.3	1,635.9	1,684.1	1,714.8	1,729.5	1,750.8	1,821.8	1,852.4	1,852.5	1,870.2	1,885.8	1,901.4
3,326.6	**3,401.5**	**3,440.4**	**3,564.7**	**3,619.9**	**3,673.3**	**3,701.4**	**3,742.5**	**3,834.1**	**3,880.4**	**3,848.4**	**3,915.1**	**3,953.6**	**3,984.4**
175.8	186.9	192.9	202.4	216.0	215.9	223.5	229.3	238.9	243.9	243.8	267.7	267.1	260.5
382.6	385.5	398.2	436.9	454.8	452.4	448.1	455.3	475.4	483.6	478.9	492.5	492.5	493.1
558.4	**572.3**	**591.1**	**639.2**	**670.8**	**668.3**	**671.6**	**684.7**	**714.3**	**727.5**	**722.7**	**760.2**	**759.6**	**753.7**
9.6	10.0	10.3	10.5	11.2	11.0	11.3	11.5	11.9	12.0	12.2	13.1	12.9	12.5
25.5	25.0	25.5	26.7	27.0	26.4	25.9	26.0	26.1	26.1	25.9	26.3	26.1	25.9
16.8	**16.8**	**17.2**	**17.9**	**18.5**	**18.2**	**18.1**	**18.3**	**18.6**	**18.7**	**18.8**	**19.4**	**19.2**	**18.9**

TABLE C2

PART-TIME EMPLOYMENT AS A PROPORTION OF TOTAL EMPLOYMENT, BY SEX AND AGE GROUP – 1990 TO 2012

		1990	1991	1992	1993	1994	1995	1996	1997	1998
Total employment	Men	287.4	253.4	242.4	233.5	245.6	247.0	237.2	229.8	239.8
15-24 years (thousands)	Women	253.5	243.0	231.3	221.3	228.2	224.3	213.9	205.7	221.0
	Total	**540.8**	**496.4**	**473.7**	**454.8**	**473.7**	**471.3**	**451.0**	**435.6**	**460.8**
Part-time employment	Men	87.0	94.6	91.7	93.4	93.1	93.5	90.4	82.8	87.9
15-24 years (thousands)	Women	98.3	101.5	106.9	108.3	115.3	112.5	109.8	110.2	116.9
	Total	**185.3**	**196.1**	**198.6**	**201.7**	**208.5**	**206.0**	**200.2**	**193.1**	**204.9**
Part-time employment	Men	30.3	37.3	37.8	40.0	37.9	37.9	38.1	36.0	36.7
15-24 years (%)	Women	38.8	41.8	46.2	48.9	50.5	50.2	51.3	53.6	52.9
	Total	**34.3**	**39.5**	**41.9**	**44.3**	**44.0**	**43.7**	**44.4**	**44.3**	**44.5**
Total employment	Men	1,494.5	1,472.0	1,450.2	1,447.6	1,473.7	1,488.5	1,494.2	1,518.4	1,555.1
Age 25 and over (thousands)	Women	1,104.9	1,116.0	1,114.6	1,128.6	1,147.3	1,175.5	1,187.5	1,220.6	1,241.8
	Total	**2,599.5**	**2,588.0**	**2,564.8**	**2,576.1**	**2,621.0**	**2,664.0**	**2,681.7**	**2,739.0**	**2,796.9**
Part-time employment	Men	59.1	74.2	76.1	83.9	79.6	80.6	90.4	94.2	91.7
Age 25 and over (thousands)	Women	240.3	247.9	245.5	249.9	240.6	255.8	268.9	279.6	274.1
	Total	**299.4**	**322.1**	**321.5**	**333.8**	**320.2**	**336.4**	**359.3**	**373.8**	**365.8**
Part-time employment	Men	4.0	5.0	5.2	5.8	5.4	5.4	6.1	6.2	5.9
Age 25 and over (%)	Women	21.7	22.2	22.0	22.1	21.0	21.8	22.6	22.9	22.1
	Total	**11.5**	**12.4**	**12.5**	**13.0**	**12.2**	**12.6**	**13.4**	**13.6**	**13.1**

Source: Statistics Canada, Labour Force Survey, 2012. Compilation: Emploi-Québec.

1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
260.0	273.0	276.0	286.0	284.2	278.6	272.1	280.3	283.5	292.2	272.3	283.5	279.6	278.3
229.5	237.7	247.6	266.6	278.2	273.6	275.0	269.6	279.0	289.4	277.4	285.0	286.3	286.9
489.5	**510.7**	**523.6**	**552.6**	**562.4**	**552.2**	**547.0**	**549.8**	**562.5**	**581.6**	**549.6**	**568.4**	**565.8**	**565.2**
90.1	92.2	96.9	103.5	103.4	102.1	103.6	112.4	114.5	119.5	114.1	120.4	122.0	118.7
115.7	118.1	119.7	135.8	145.9	147.3	146.8	144.0	155.3	162.9	162.3	167.0	169.7	169.2
205.8	**210.3**	**216.7**	**239.3**	**249.3**	**249.4**	**250.4**	**256.4**	**269.9**	**282.4**	**276.4**	**287.4**	**291.7**	**287.8**
34.7	33.8	35.1	36.2	36.4	36.6	38.1	40.1	40.4	40.9	41.9	42.5	43.6	42.7
50.4	49.7	48.3	50.9	52.4	53.8	53.4	53.4	55.7	56.3	58.5	58.6	59.3	59.0
42.0	**41.2**	**41.4**	**43.3**	**44.3**	**45.2**	**45.8**	**46.6**	**48.0**	**48.6**	**50.3**	**50.6**	**51.6**	**50.9**
1,567.0	1,588.1	1,600.0	1,642.7	1,651.6	1,679.8	1,699.8	1,711.5	1,728.8	1,735.8	1,723.7	1,761.5	1,788.2	1,804.7
1,270.2	1,302.7	1,316.8	1,369.3	1,405.9	1,441.3	1,454.6	1,481.2	1,542.7	1,562.9	1,575.1	1,585.2	1,599.5	1,614.5
2,837.2	**2,890.8**	**2,916.8**	**3,012.0**	**3,057.5**	**3,121.1**	**3,154.4**	**3,192.7**	**3,271.6**	**3,298.7**	**3,298.8**	**3,346.7**	**3,387.7**	**3,419.2**
85.7	94.7	95.9	98.9	112.6	113.8	119.9	117.0	124.3	124.4	129.7	147.3	145.1	141.9
266.9	267.4	278.5	301.1	308.9	305.1	301.3	311.3	320.1	320.7	316.6	325.5	322.8	323.9
352.6	**362.0**	**374.4**	**400.0**	**421.5**	**418.9**	**421.2**	**428.3**	**444.4**	**445.1**	**446.3**	**472.8**	**467.9**	**465.8**
5.5	6.0	6.0	6.0	6.8	6.8	7.1	6.8	7.2	7.2	7.5	8.4	8.1	7.9
21.0	20.5	21.1	22.0	22.0	21.2	20.7	21.0	20.7	20.5	20.1	20.5	20.2	20.1
12.4	**12.5**	**12.8**	**13.3**	**13.8**	**13.4**	**13.4**	**13.4**	**13.6**	**13.5**	**13.5**	**14.1**	**13.8**	**13.6**

TABLE C3

VOLUNTARY PART-TIME EMPLOYMENT AS A PROPORTION OF TOTAL PART-TIME EMPLOYMENT, BY SEX – 1997* TO 2012

		1997	1998	1999	2000	2001	2002
Total – Part-time employment (thousands)	Men	177.0	179.6	175.8	186.9	192.9	202.4
	Women	389.8	391.1	382.6	385.5	398.2	436.9
	Total	**566.9**	**570.7**	**558.4**	**572.3**	**591.1**	**639.2**
Voluntary part-time employment (thousands)	Men	69.3	65.5	59.5	62.2	57.1	63.2
	Women	137.8	123.0	116.6	115.6	108.7	117.4
	Total	**207.1**	**188.5**	**176.1**	**177.8**	**165.8**	**180.7**
Voluntary part-time employment (%)	Men	60.8	63.5	66.2	66.7	70.4	68.8
	Women	64.6	68.6	69.5	70.0	72.7	73.1
	Total	**63.5**	**67.0**	**68.5**	**68.9**	**72.0**	**71.7**

Source: Statistics Canada, Labour Force Survey, 2012. Compilation: Emploi-Québec.

* The definition of voluntary part-time employment changed in 1997. Data are therefore available only as of that year.

2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
216.0	215.9	223.5	229.3	238.9	243.9	243.8	267.7	267.1	260.5
454.8	452.4	448.1	455.3	475.4	483.6	478.9	492.5	492.5	493.1
670.8	**668.3**	**671.6**	**684.7**	**714.3**	**727.5**	**722.7**	**760.2**	**759.6**	**753.7**
61.8	58.9	61.9	61.1	57.1	57.8	68.2	65.5	66.3	61.7
121.2	117.3	110.1	114.9	102.9	104.8	110.4	111.9	110.6	113.9
183.2	**176.3**	**172.0**	**176.3**	**160.5**	**162.5**	**178.6**	**177.4**	**176.9**	**175.5**
71.4	72.7	72.3	73.4	75.8	76.3	72.0	75.5	75.2	76.3
73.4	74.1	75.4	74.8	78.4	78.3	76.9	77.3	77.5	76.9
72.7	**73.6**	**74.4**	**74.3**	**77.5**	**77.7**	**75.3**	**76.7**	**76.7**	**76.7**

TABLE C4

SELF-EMPLOYMENT AS A PROPORTION OF TOTAL EMPLOYMENT, BY SEX AND AGE GROUP – 1990 TO 2012

	1990	1991	1992	1993	1994	1995	1996	1997	1998
By sex									
Total – Age 18 and over									
Employment (thousands)	3,045.8	2,994.5	2,961.2	2,954.2	3,015.9	3,058.7	3,067.6	3,120.5	3,198.5
Self-employment (thousands)	398.5	415.1	413.4	416.0	403.0	438.1	456.5	470.4	490.0
Self-employment (%)	**13.1**	**13.9**	**14.0**	**14.1**	**13.4**	**14.3**	**14.9**	**15.1**	**15.3**
Men – Age 18 and over									
Employment (thousands)	1,732.6	1,676.3	1,652.3	1,642.0	1,679.5	1,693.8	1,696.3	1,721.7	1,763.0
Self-employment (thousands)	282.8	300.6	297.6	302.0	272.1	297.2	308.7	316.7	326.0
Self-employment (%)	**16.3**	**17.9**	**18.0**	**18.4**	**16.2**	**17.5**	**18.2**	**18.4**	**18.5**
Women – Age 18 and over									
Employment (thousands)	1,313.3	1,318.2	1,308.9	1,312.2	1,336.3	1,364.8	1,371.4	1,398.7	1,435.5
Self-employment (thousands)	115.8	114.7	115.8	114.0	130.8	141.0	147.9	153.7	163.9
Self-employment (%)	**8.8**	**8.7**	**8.8**	**8.7**	**9.8**	**10.3**	**10.8**	**11.0**	**11.4**
Selon le groupe d'âge									
Total – 18 to 29 years									
Employment (thousands)	918.7	836.3	798.2	766.8	769.6	753.4	735.1	730.2	754.7
Self-employment (thousands)	51.8	53.9	50.9	52.7	45.2	49.4	47.5	46.1	49.5
Self-employment (%)	**5.6**	**6.4**	**6.4**	**6.9**	**5.9**	**6.6**	**6.5**	**6.3**	**6.6**
Total – 30 to 44 years									
Employment (thousands)	1,332.3	1,330.6	1,322.5	1,333.1	1,350.9	1,374.9	1,380.9	1,392.9	1,396.6
Self-employment (thousands)	190.5	179.8	180.2	187.1	180.8	209.3	215.1	207.9	218.9
Self-employment (%)	**14.3**	**13.5**	**13.6**	**14.0**	**13.4**	**15.2**	**15.6**	**14.9**	**15.7**
Total – 45 to 64 years									
Employment (thousands)	762.6	798.7	806.1	824.5	865.8	902.6	919.0	959.8	1,007.4
Self-employment (thousands)	145.2	167.9	164.6	164.8	163.3	166.2	178.5	199.2	200.9
Self-employment (%)	**19.0**	**21.0**	**20.4**	**20.0**	**18.9**	**18.4**	**19.4**	**20.8**	**19.9**
Total – Age 65 and over									
Employment (thousands)	32.2	28.9	34.4	29.8	29.6	27.8	32.6	37.6	39.8
Self-employment (thousands)	11.0	13.5	17.7	11.4	13.7	13.2	15.4	17.2	20.7
Self-employment (%)	**34.2**	**46.7**	**51.5**	**38.3**	**46.3**	**47.5**	**47.2**	**45.7**	**52.0**

Source: Statistics Canada, Labour Force Survey, 2012. Compilation: Emploi-Québec.

1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
3,262.8	3,331.1	3,371.7	3,484.1	3,533.9	3,592.7	3,620.6	3,652.8	3,728.3	3,771.3	3,749.7	3,816.7	3,861.5	3,903.2
500.4	496.0	458.8	465.7	482.2	487.2	504.6	499.4	551.1	542.9	562.6	544.3	542.8	542.6
15.3	**14.9**	**13.6**	**13.4**	**13.6**	**13.6**	**13.9**	**13.7**	**14.8**	**14.4**	**15.0**	**14.3**	**14.1**	**13.9**
1,791.1	1,820.3	1,838.6	1,886.6	1,892.5	1,920.0	1,932.7	1,947.8	1,961.1	1,975.3	1,951.0	1,999.5	2,026.7	2,045.5
331.3	326.1	312.1	307.9	315.9	325.0	333.6	319.9	355.0	343.5	353.0	356.1	346.6	338.2
18.5	**17.9**	**17.0**	**16.3**	**16.7**	**16.9**	**17.3**	**16.4**	**18.1**	**17.4**	**18.1**	**17.8**	**17.1**	**16.5**
1,471.6	1,510.6	1,533.1	1,597.4	1,641.5	1,672.8	1,687.9	1,705.0	1,767.3	1,796.1	1,798.5	1,817.2	1,834.8	1,857.7
169.1	169.9	146.7	157.8	166.2	162.2	171.1	179.4	196.1	199.4	209.7	188.2	196.3	204.5
11.5	**11.2**	**9.6**	**9.9**	**10.1**	**9.7**	**10.1**	**10.5**	**11.1**	**11.1**	**11.7**	**10.4**	**10.7**	**11.0**
783.3	794.9	818.2	843.5	861.6	866.5	865.6	876.6	878.8	893.9	865.1	888.6	881.6	893.0
48.6	42.7	41.3	36.8	42.7	38.7	44.6	43.3	47.8	47.7	46.6	48.7	45.3	47.5
6.2	**5.4**	**5.0**	**4.4**	**5.0**	**4.5**	**5.2**	**4.9**	**5.4**	**5.3**	**5.4**	**5.5**	**5.1**	**5.3**
1,400.6	1,406.7	1,380.1	1,390.3	1,353.7	1,349.1	1,324.6	1,307.8	1,315.4	1,306.8	1,281.9	1,276.5	1,309.6	1,318.2
214.3	211.7	191.3	199.6	188.6	183.5	180.0	183.8	205.1	193.4	186.3	181.3	166.2	181.9
15.3	**15.0**	**13.9**	**14.4**	**13.9**	**13.6**	**13.6**	**14.1**	**15.6**	**14.8**	**14.5**	**14.2**	**12.7**	**13.8**
1,047.2	1,101.5	1,140.5	1,212.2	1,272.9	1,327.5	1,375.6	1,409.9	1,469.6	1,498.4	1,523.8	1,558.9	1,572.0	1,587.4
221.2	224.8	210.5	210.6	226.2	243.5	254.1	247.7	265.4	270.7	290.5	270.4	283.5	267.5
21.1	**20.4**	**18.5**	**17.4**	**17.8**	**18.3**	**18.5**	**17.6**	**18.1**	**18.1**	**19.1**	**17.3**	**18.0**	**16.9**
31.7	28.0	32.9	38.1	45.7	49.6	54.8	58.5	64.5	72.2	78.9	92.7	98.3	104.6
16.3	16.8	15.7	18.7	24.7	21.5	25.9	24.6	32.8	31.1	39.2	43.9	47.8	45.7
51.4	**60.0**	**47.7**	**49.1**	**54.0**	**43.3**	**47.3**	**42.1**	**50.9**	**43.1**	**49.7**	**47.4**	**48.6**	**43.7**

D. LABOUR MARKET BY LEVEL OF EDUCATION

OVERVIEW

- The share of total employment held by persons with a postsecondary diploma or university degree grew from 42.3% in 1990 to 67.3% in 2012. This shows that people on the labour market now have a higher level of education. Young generations are gradually replacing their elders and are more educated.

- The most educated groups are those that benefited the most from the solid growth in employment from 1990 to 2012. In 1990, 1,328,700 employed persons held a postsecondary diploma or university degree. By 2012, this number had more than doubled, to 2,682,300. During the same period, total employment grew by 26.9%.

- The number of employed persons with less than nine years of education or with no more than a secondary-level education (fully or partially completed) shrank by 33.3% between 1990 and 2012, from 1,553,700 to 1,035,800. During the same period, the economy shed 246,300 jobs held by people with less than nine years of education, 219,600 jobs held by people with a partial secondary-level education and 52,000 jobs held by people with a secondary diploma.

- Level of education is an important variable for labour market integration. The higher the level of education, the lower the unemployment rate. In 2012, the unemployment rate for people with less than nine years of education was 17.8%, compared with 5.1% for people with a university diploma. To a certain extent, education shields people from unemployment.

TABLE D1

EMPLOYMENT BY LEVEL OF EDUCATION – 1990 TO 2012 (IN THOUSANDS)

	1990	1991	1992	1993	1994	1995	1996	1997	1998
0 to 8 years	360.9	334.1	306.5	267.8	273.5	254.6	247.1	225.7	229.6
Partial secondary	561.1	529.6	475.5	454.7	470.8	467.0	427.7	405.7	418.2
Secondary (completed)	631.7	630.1	601.8	615.2	588.1	548.9	585.2	540.9	529.0
Partial postsecondary	257.8	245.7	233.3	239.9	225.7	228.8	217.4	247.7	254.5
Postsecondary certificate or diploma	912.0	921.7	947.9	951.6	1,021.9	1,077.0	1,097.8	1,151.5	1,199.4
University degree	416.7	423.3	473.5	501.8	514.7	559.0	557.6	603.1	627.1
Total – Level of education	**3,140.3**	**3,084.4**	**3,038.6**	**3,030.9**	**3,094.8**	**3,135.3**	**3,132.7**	**3,174.5**	**3,257.7**

Source: Statistics Canada, Labour Force Survey, 2012.

1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
212.2	206.1	188.4	199.3	184.0	187.5	165.9	159.1	148.7	140.0	122.5	131.0	125.3	114.6
425.4	425.2	425.4	425.5	415.8	405.3	383.2	390.8	386.4	397.0	388.8	361.6	345.3	341.5
578.6	594.8	584.9	595.2	579.6	585.9	607.8	599.4	614.4	592.7	601.4	586.3	586.8	579.7
251.4	276.3	281.2	289.3	315.3	311.5	279.7	259.9	268.6	318.4	286.6	285.3	289.5	266.3
1,219.9	1,241.7	1,270.3	1,363.9	1,408.2	1,432.3	1,475.3	1,519.1	1,554.7	1,593.7	1,574.5	1,631.1	1,656.9	1,673.2
639.1	657.4	690.2	691.5	717.0	750.8	789.6	814.1	861.3	838.6	874.6	919.8	949.8	1,009.1
3,326.6	**3,401.5**	**3,440.4**	**3,564.7**	**3,619.9**	**3,673.3**	**3,701.4**	**3,742.5**	**3,834.1**	**3,880.4**	**3,848.4**	**3,915.1**	**3,953.6**	**3,984.4**

TABLE D2

UNEMPLOYMENT RATE BY LEVEL OF EDUCATION – 1990 TO 2012 (%)

	1990	1991	1992	1993	1994	1995	1996	1997	1998
0 to 8 years	15.1	17.6	18.7	19.7	19.3	17.8	17.9	18.3	16.4
Partial postsecondary	14.6	17.2	18.7	18.8	18.7	17.0	18.0	18.2	16.4
Secondary (completed)	10.1	12.1	13.1	13.6	11.8	11.8	11.9	11.0	10.9
Partial postsecondary	10.0	12.2	12.6	14.3	12.4	12.9	13.7	13.8	13.6
Postsecondary certificate or diploma	8.1	9.6	9.9	10.9	10.1	9.4	10.0	9.7	8.4
University degree	5.6	5.9	6.7	7.2	6.5	6.0	6.1	6.0	5.0
Total – Level of education	**10.4**	**12.1**	**12.7**	**13.2**	**12.3**	**11.5**	**11.8**	**11.4**	**10.3**

Source: Statistics Canada, Labour Force Survey, 2012.

1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
16.0	16.3	16.8	16.2	18.5	15.9	16.9	17.3	16.2	16.8	20.5	17.9	19.1	17.8
15.0	14.7	14.5	14.4	14.1	15.0	13.2	14.4	14.2	13.1	15.6	15.1	14.7	14.9
9.7	8.4	8.3	8.4	8.6	8.2	7.7	7.7	7.2	7.5	9.0	8.6	8.2	7.8
12.0	10.1	11.5	11.2	11.3	10.6	11.2	10.2	9.2	8.8	10.2	10.6	10.9	11.2
7.2	6.5	7.0	6.8	7.2	6.5	6.6	6.6	6.0	5.7	6.9	6.3	5.9	6.4
5.3	4.2	4.9	5.3	6.6	5.8	6.2	4.9	3.6	4.5	4.8	4.9	5.0	5.1
9.3	**8.5**	**8.8**	**8.7**	**9.2**	**8.5**	**8.3**	**8.1**	**7.2**	**7.2**	**8.5**	**8.0**	**7.8**	**7.8**

E. LABOUR MARKET BY INDUSTRY

OVERVIEW

- En 2012, close to four out of five jobs (78.4%) were in the services-producing sector. The share of jobs in this sector is growing: in 1990, it amounted to 70.7%.

- Since 1990, the services-producing sector has gained 904,200 jobs (+40.7%) and the goods-producing sector has shed 60,100 jobs (–6.5%).

- Construction is the only segment of the goods-producing sector in which employment has increased since 1990 (+66,400).

- In manufacturing, despite a slight improvement in 2012, the number of jobs was down by 97,500 compared with 1990 (–16.3%). Employment in this industry gained 50,000 jobs between 1990 and 2002, but has since been shrinking. Job losses coincide with the rise in value of the Canadian dollar and the end of the Multi Fibre Arrangement (MFI), which limited textile and garment imports from developing countries.

- In the services-producing sector, employment grew in all industries between 1990 and 2012. The largest increases were in health care and social assistance (202,700), professional, scientific and technical services (181,800) and trade (122,100). Employment in trade was stagnant in the 1990s and then grew rapidly until 2007. It has been reasonably stable since 2007.

TABLE E1

EMPLOYMENT BY INDUSTRY – 1990 TO 2012 (IN THOUSANDS)

	1990	1991	1992	1993	1994	1995	1996	1997	1998
Goods-producing sector	**919.7**	**850.3**	**816.2**	**799.2**	**830.4**	**840.3**	**817.1**	**840.9**	**870.1**
Agriculture	65.5	67.3	63.3	65.1	75.1	69.2	65.0	62.0	67.3
Forestry, fishing, mining, quarrying, oil and gas	48.2	46.1	41.9	38.1	44.9	47.3	40.9	40.9	45.3
Utilities	31.6	32.5	33.3	33.0	33.0	32.2	34.2	30.1	29.2
Construction	177.9	156.3	147.7	140.7	144.8	138.1	134.8	124.1	122.6
Manufacturing	596.4	548.1	530.0	522.2	532.4	553.6	542.2	583.9	605.7
Services-producing sector	**2,220.6**	**2,234.1**	**2,222.3**	**2,231.8**	**2,264.4**	**2,295.0**	**2,315.6**	**2,333.6**	**2,387.7**
Trade	507.6	521.1	503.8	480.9	496.7	503.9	504.3	499.1	498.3
Transportation and warehousing	151.8	144.8	141.9	142.9	144.6	146.8	147.0	154.5	159.9
Finance, insurance, real estate and leasing	185.1	189.5	187.4	188.8	189.9	193.4	197.0	194.8	178.5
Professional, scientific and technical services	115.1	126.5	121.5	127.7	132.0	141.0	146.4	160.7	183.7
Business, building and other support services	71.0	67.6	67.1	69.6	76.3	87.0	91.2	88.0	100.3
Educational services	201.3	197.3	208.2	208.0	216.9	222.3	226.1	219.4	229.9
Health care and social assistance	326.5	333.7	339.5	342.5	342.1	349.4	343.8	330.8	331.9
Information, culture and recreation	113.2	110.3	107.0	108.8	111.3	113.6	125.8	131.0	133.3
Accommodation and food services	179.8	178.2	177.2	183.2	183.0	181.0	180.8	188.7	203.3
Other services	156.7	147.5	148.7	155.7	163.0	155.5	154.2	163.9	169.6
Public administration	212.5	217.6	219.9	223.7	208.6	201.1	199.0	202.7	199.1
Total – All industries	**3,140.3**	**3,084.4**	**3,038.6**	**3,030.9**	**3,094.8**	**3,135.3**	**3,132.7**	**3,174.5**	**3,257.7**

Source: Statistics Canada, Labour Force Survey, 2012.

884.9	**898.2**	**886.8**	**935.8**	**915.5**	**912.3**	**928.4**	**898.7**	**872.6**	**888.5**	**865.1**	**848.3**	**847.2**	**859.6**
62.2	62.1	56.5	61.1	55.4	51.1	61.9	65.3	65.0	61.0	57.5	53.6	57.0	56.8
37.5	39.9	36.8	40.2	38.6	35.8	39.1	38.6	35.7	33.4	29.3	30.1	33.9	35.2
26.6	27.9	29.2	29.6	30.2	30.7	31.5	29.7	32.7	33.2	35.3	33.3	31.4	24.5
129.6	139.3	135.4	154.9	165.5	164.3	178.1	186.1	198.3	217.3	209.8	230.7	237.5	244.3
629.0	629.0	628.8	649.9	625.8	630.4	617.8	578.9	540.9	543.5	533.1	500.7	487.4	498.9
2,441.7	**2,503.4**	**2,553.6**	**2,628.8**	**2,704.5**	**2,761.0**	**2,773.0**	**2,843.9**	**2,961.5**	**2,991.9**	**2,983.3**	**3,066.8**	**3,106.4**	**3,124.8**
511.9	534.3	543.4	562.9	597.4	614.0	622.2	624.2	645.0	629.7	630.6	637.6	643.9	629.7
160.5	168.4	170.8	155.5	170.9	178.0	162.9	165.2	178.3	183.8	169.1	165.6	178.3	173.7
175.3	180.8	182.3	194.9	191.4	205.6	206.1	220.6	229.1	230.6	224.8	235.9	225.0	220.7
196.2	195.1	204.4	205.0	210.0	221.6	221.9	237.6	252.8	264.2	273.8	296.7	304.1	296.9
100.1	107.0	109.4	124.3	115.8	117.1	130.0	140.0	147.2	137.6	143.3	143.5	145.1	147.1
231.4	220.5	223.4	236.8	247.3	238.1	240.2	258.2	254.3	255.4	257.0	257.8	275.0	296.0
351.2	375.8	390.3	409.9	424.0	434.0	436.3	451.4	452.1	469.1	481.6	506.0	511.7	529.2
140.3	145.0	155.1	155.6	157.1	162.4	164.5	158.4	169.1	174.5	171.7	174.7	164.9	185.6
196.4	202.7	205.5	205.8	214.2	207.3	214.3	214.6	236.8	244.6	231.1	243.5	252.4	237.3
175.1	165.7	153.6	165.6	167.3	169.4	161.4	158.7	176.3	174.3	175.7	166.5	170.1	176.0
203.3	208.1	215.4	212.5	209.1	213.4	213.2	214.9	220.4	228.0	224.4	238.9	235.9	232.5
3,326.6	**3,401.5**	**3,440.4**	**3,564.7**	**3,619.9**	**3,673.3**	**3,701.4**	**3,742.5**	**3,834.1**	**3,880.4**	**3,848.4**	**3,915.1**	**3,953.6**	**3,984.4**

TABLE E2

EMPLOYEES BY UNION COVERAGE AND INDUSTRY – 1997 TO 2012 (IN THOUSANDS)

Goods-producing sector	Unionized	309.6	302.0	316.0	334.2	329.6	358.5
	Non-unionized	419.1	440.4	452.7	445.3	448.8	469.6
	Total	**728.7**	**742.4**	**768.8**	**779.6**	**778.4**	**828.1**
Agriculture	Unionized	0.0	2.1	2.3	0.0	0.0	2.0
	Non-unionized	19.5	21.3	21.1	22.0	20.8	24.3
	Total	**20.7**	**23.5**	**23.4**	**23.0**	**22.2**	**26.2**
Forestry, fishing, mining, quarrying, oil and gas	Unionized	13.4	14.3	8.9	12.7	11.2	12.1
	Non-unionized	20.9	25.1	22.7	21.1	19.5	19.4
	Total	**34.4**	**39.5**	**31.6**	**33.7**	**30.7**	**31.5**
Utilities	Unionized	23.5	21.1	20.5	22.9	23.1	23.4
	Non-unionized	6.6	8.0	6.1	5.0	5.8	6.1
	Total	**30.1**	**29.1**	**26.6**	**27.9**	**28.9**	**29.4**
Construction	Unionized	43.1	39.1	44.3	47.2	52.4	64.2
	Non-unionized	45.8	42.0	43.4	46.9	44.1	50.9
	Total	**88.9**	**81.1**	**87.7**	**94.2**	**96.5**	**115.0**
Manufacturing	Unionized	228.4	225.2	240.0	250.5	241.5	256.9
	Non-unionized	326.2	344.0	359.5	350.3	358.6	369.0
	Total	**554.6**	**569.2**	**599.5**	**600.8**	**600.1**	**625.9**
Services-producing sector	Unionized	806.0	801.0	802.0	827.7	880.6	900.0
	Non-unionized	1,156.8	1,211.4	1,244.4	1,290.7	1,319.5	1,366.2
	Total	**1,962.8**	**2,012.4**	**2,046.4**	**2,118.4**	**2,200.1**	**2,266.2**
Trade	Unionized	81.8	84.4	80.0	93.8	94.4	93.0
	Non-unionized	335.5	333.1	352.3	369.7	380.5	403.5
	Total	**417.3**	**417.5**	**432.3**	**463.5**	**475.0**	**496.5**
Transportation and warehousing	Unionized	62.6	59.8	57.8	59.9	70.8	66.6
	Non-unionized	67.9	74.6	78.7	80.9	73.0	64.6
	Total	**130.6**	**134.4**	**136.5**	**140.8**	**143.8**	**131.2**
inance, insurance, real estate and leasing	Unionized	31.9	32.3	32.5	31.5	34.4	38.1
	Non-unionized	133.2	122.6	117.6	121.3	125.9	133.1
	Total	**165.1**	**154.8**	**150.1**	**152.8**	**160.3**	**171.2**
Professional, scientific and technical services	Unionized	8.5	8.8	11.3	10.5	11.9	13.6
	Non-unionized	85.5	106.7	119.6	119.4	130.8	130.6
	Total	**94.0**	**115.4**	**130.9**	**129.9**	**142.8**	**144.3**

367.0	348.1	358.5	332.2	322.7	334.6	313.0	313.9	305.1	316.6
447.6	460.5	460.9	452.4	432.8	436.9	430.3	424.0	432.1	432.4
814.6	**808.6**	**819.4**	**784.6**	**755.5**	**771.5**	**743.3**	**737.9**	**737.1**	**749.1**
0.0	0.0	2.1	2.2	1.5	1.9	2.4	1.5	2.2	2.2
20.3	21.0	26.3	27.8	27.8	25.9	21.9	23.6	24.9	25.2
21.8	**22.4**	**28.4**	**29.9**	**29.3**	**27.7**	**24.3**	**25.1**	**27.2**	**27.4**
12.7	12.1	15.3	11.4	11.5	10.8	8.5	8.7	9.1	11.1
19.1	18.3	19.7	21.0	19.7	18.0	17.4	17.2	21.7	19.3
31.8	**30.3**	**35.0**	**32.4**	**31.2**	**28.8**	**25.9**	**26.0**	**30.8**	**30.5**
24.5	25.6	25.1	22.6	26.7	26.9	26.9	25.0	24.0	19.6
5.7	5.0	6.4	7.1	6.0	6.2	8.4	8.2	7.4	4.9
30.2	**30.6**	**31.5**	**29.7**	**32.7**	**33.2**	**35.3**	**33.2**	**31.4**	**24.5**
72.0	63.5	74.4	78.8	77.6	93.9	88.2	98.9	97.9	111.3
56.0	52.2	58.5	57.8	66.0	67.4	64.4	73.6	83.4	76.4
128.0	**115.7**	**133.0**	**136.6**	**143.6**	**161.3**	**152.6**	**172.5**	**181.3**	**187.7**
256.3	245.5	241.5	217.2	205.4	201.1	187.1	179.7	171.9	172.4
346.5	364.0	350.0	338.7	313.4	319.4	318.1	301.4	294.6	306.6
602.9	**609.5**	**591.5**	**555.8**	**518.8**	**520.6**	**505.2**	**481.1**	**466.5**	**478.9**
918.8	919.4	923.3	973.2	978.4	979.7	993.6	1,010.1	1,034.5	1,057.1
1,400.1	1,454.3	1,451.5	1,483.2	1,547.4	1,584.4	1,547.2	1,620.6	1,636.9	1,634.2
2,318.8	**2,373.7**	**2,374.9**	**2,456.4**	**2,525.8**	**2,564.1**	**2,540.8**	**2,630.7**	**2,671.4**	**2,691.3**
96.5	103.2	98.8	106.9	106.0	110.9	110.1	107.7	115.6	116.2
428.5	437.9	448.2	453.3	471.9	455.6	450.4	466.2	461.2	454.7
524.9	**541.1**	**547.0**	**560.2**	**577.9**	**566.5**	**560.4**	**573.9**	**576.8**	**570.9**
71.1	71.7	67.1	67.6	78.1	72.1	73.6	70.9	74.1	72.9
72.0	78.7	68.7	74.3	76.1	83.2	70.7	69.6	78.8	75.3
143.2	**150.4**	**135.7**	**141.9**	**154.2**	**155.3**	**144.4**	**140.5**	**152.8**	**148.2**
36.5	34.9	31.9	41.3	41.7	36.0	38.0	37.5	36.5	40.3
127.0	143.4	138.1	143.8	150.3	157.5	148.7	162.7	152.7	144.5
163.5	**178.4**	**170.0**	**185.1**	**192.0**	**193.4**	**186.7**	**200.2**	**189.2**	**184.8**
12.9	14.1	13.4	12.7	13.9	17.6	16.2	14.0	14.9	15.8
128.7	136.7	136.4	143.4	154.8	162.8	166.0	187.5	192.1	189.8
141.6	**150.8**	**149.9**	**156.2**	**168.7**	**180.4**	**182.2**	**201.5**	**207.0**	**205.6**

EMPLOYEES BY UNION COVERAGE AND INDUSTRY – 1997 TO 2012 (IN THOUSANDS) (CONTINUED)

Business, building and other support services	Unionized	20.0	18.1	15.1	17.2	23.9	26.4
	Non-unionized	45.0	54.7	58.2	56.2	59.8	66.7
	Total	**64.9**	**72.9**	**73.3**	**73.4**	**83.8**	**93.1**
Educational services	Unionized	168.6	178.0	177.2	167.8	171.0	178.0
	Non-unionized	45.4	46.0	47.0	47.5	46.5	52.9
	Total	**213.9**	**224.0**	**224.2**	**215.3**	**217.5**	**230.9**
Health care and social assistance	Unionized	188.3	187.6	192.7	208.1	224.6	230.9
	Non-unionized	91.8	91.8	101.3	115.5	120.4	127.6
	Total	**280.1**	**279.5**	**294.0**	**323.6**	**345.0**	**358.5**
Information, culture and recreation	Unionized	45.5	43.4	48.3	43.2	43.7	46.5
	Non-unionized	66.3	73.7	71.5	78.5	88.4	86.2
	Total	**111.7**	**117.1**	**119.8**	**121.8**	**132.1**	**132.8**
Accommodation and food services	Unionized	23.8	23.3	17.2	19.5	20.9	21.6
	Non-unionized	145.1	156.8	157.4	161.4	160.6	162.5
	Total	**168.9**	**180.1**	**174.6**	**180.8**	**181.5**	**184.0**
Other services	Unionized	16.8	18.1	18.6	17.8	17.3	18.5
	Non-unionized	97.2	99.6	88.8	90.6	85.8	92.9
	Total	**114.0**	**117.7**	**107.5**	**108.4**	**103.1**	**111.4**
Public administration	Unionized	158.3	147.1	151.2	158.5	167.6	166.8
	Non-unionized	43.9	51.9	52.0	49.6	47.8	45.6
	Total	**202.3**	**199.0**	**203.3**	**208.1**	**215.4**	**212.4**
Public sector	Unionized	540.2	529.1	537.3	553.6	587.1	607.7
	Non-unionized	122.4	132.9	129.9	137.6	134.9	134.7
	Total	**662.6**	**662.0**	**667.2**	**691.2**	**722.1**	**742.4**
Private sector	Unionized	575.3	573.9	580.7	608.4	623.0	650.8
	Non-unionized	1,453.5	1,518.9	1,567.2	1,598.4	1,633.5	1,701.1
	Total	**2,028.8**	**2,092.8**	**2,148.0**	**2,206.7**	**2,256.5**	**2,351.9**
Total employees	Unionized	1,115.6	1,103.0	1,118.1	1,161.9	1,210.2	1,258.5
	Non-unionized	1,575.9	1,651.8	1,697.1	1,736.0	1,768.4	1,835.8
	Total	**2,691.5**	**2,754.8**	**2,815.2**	**2,897.9**	**2,978.5**	**3,094.4**

Source: Statistics Canada, Labour Force Survey, 2012.

25.7	23.5	25.7	31.2	32.5	28.7	31.0	27.7	31.4	33.8
60.8	68.1	73.0	79.7	76.9	73.1	74.2	78.7	79.4	79.1
86.5	**91.6**	**98.7**	**110.9**	**109.4**	**101.8**	**105.3**	**106.3**	**110.9**	**112.8**
186.3	181.0	175.2	191.8	185.0	191.7	191.2	185.4	201.0	215.3
52.4	51.2	57.9	59.4	59.7	55.6	54.9	62.7	63.1	69.1
238.7	**232.1**	**233.1**	**251.2**	**244.7**	**247.3**	**246.1**	**248.1**	**264.2**	**284.4**
238.1	238.3	254.4	255.8	252.5	261.7	269.3	285.3	272.4	291.1
131.0	136.7	130.8	137.1	136.2	146.1	148.0	149.3	173.6	170.4
369.1	**375.0**	**385.2**	**392.9**	**388.7**	**407.8**	**417.3**	**434.6**	**446.0**	**461.5**
44.7	47.4	47.7	51.4	53.1	42.2	44.3	47.7	52.4	50.8
87.4	88.6	90.8	85.1	90.2	99.9	98.5	100.7	89.3	104.8
132.1	**136.0**	**138.5**	**136.5**	**143.3**	**142.1**	**142.8**	**148.4**	**141.7**	**155.6**
22.2	21.5	25.2	17.8	22.5	24.7	24.1	25.8	26.2	19.4
175.9	169.6	172.6	177.1	188.7	200.8	184.9	198.1	204.8	197.6
198.1	**191.0**	**197.8**	**194.8**	**211.2**	**225.4**	**209.0**	**223.9**	**231.0**	**216.9**
20.9	15.5	19.2	22.3	20.1	18.9	19.8	15.2	22.8	21.3
91.1	98.2	86.6	89.4	95.0	97.2	102.4	99.3	93.2	96.8
112.1	**113.7**	**105.8**	**111.8**	**115.2**	**116.1**	**122.2**	**114.5**	**116.0**	**118.1**
163.8	168.3	164.6	174.3	172.9	175.4	176.0	192.9	187.1	180.4
45.3	45.1	48.6	40.6	47.6	52.6	48.4	45.8	48.8	52.1
209.1	**213.4**	**213.2**	**214.9**	**220.4**	**228.0**	**224.4**	**238.8**	**235.9**	**232.5**
609.3	620.8	626.7	638.8	645.1	651.8	658.9	687.2	691.0	704.1
139.0	136.8	147.6	139.4	146.2	152.6	143.1	147.0	157.6	163.0
748.4	**757.6**	**774.3**	**778.3**	**791.3**	**804.4**	**801.9**	**834.3**	**848.6**	**867.1**
676.4	646.8	655.2	666.5	656.0	662.5	647.8	636.8	648.6	669.6
1,708.7	1,777.9	1,764.7	1,796.1	1,834.1	1,868.7	1,834.4	1,897.6	1,911.4	1,903.7
2,385.1	**2,424.7**	**2,419.9**	**2,462.6**	**2,490.1**	**2,531.2**	**2,482.2**	**2,534.4**	**2,560.0**	**2,573.3**
1,285.7	1,267.5	1,281.9	1,305.4	1,301.1	1,314.3	1,306.6	1,324.0	1,339.6	1,373.8
1,847.7	1,914.8	1,912.4	1,935.6	1,980.2	2,021.3	1,977.5	2,044.7	2,069.0	2,066.6
3,133.5	**3,182.3**	**3,194.2**	**3,240.9**	**3,281.3**	**3,335.6**	**3,284.1**	**3,368.7**	**3,408.6**	**3,440.4**

F. LABOUR MARKET BY OCCUPATION

OVERVIEW

- From 1990 to 2012, employment grew by 844,100. Of the ten skill types, the following three accounted for 61.6% of this growth: sales and service occupations; occupations in social science, education, government services and religion; and trades, transport and equipment operators and related occupations.

- Over the same period, the number of jobs in sales and service occupations grew by 238,900. At the other end of the spectrum, the number of jobs in occupations unique to processing, manufacturing and utilities shrank by 67,600.

- Employment in natural and applied sciences and related occupations and in occupations in art, culture, recreation and sport doubled during the period in question.

- Changes in the number of jobs also varied depending on skill level. Professional employment, which generally requires a university degree, grew by 77.2% between 1990 and 2012, compared with an 8.1% increase for management employment.

- Paraprofessional and technical employment (generally requiring a college studies diploma or a vocational studies diploma) and intermediate employment (generally requiring a secondary school diploma) still account for the largest number of jobs – just over 60.8% of total employment in 2012.

TABLE F1

EMPLOYMENT BY SKILL TYPE AND SEX – 1990 TO 2012 (IN THOUSANDS)

		1990	1991	1992	1993	1994	1995	1996	1997	1998
Management	Men	204.3	207.5	198.2	200.0	193.3	213.7	210.8	206.6	194.8
	Women	94.9	88.2	103.1	92.6	98.6	101.2	108.8	116.4	105.7
	Total	**299.2**	**295.7**	**301.2**	**292.6**	**291.9**	**314.9**	**319.6**	**323.0**	**300.5**
Business, finance and administration occupations	Men	187.2	178.7	168.0	173.1	174.4	169.0	174.3	173.4	178.0
	Women	432.8	433.3	415.3	429.9	418.1	411.9	411.2	417.5	413.4
	Total	**620.0**	**612.0**	**583.3**	**603.1**	**592.5**	**580.9**	**585.5**	**590.9**	**591.4**
Natural and applied sciences and related occupations	Men	126.6	142.0	131.3	135.2	138.7	139.1	133.6	156.1	173.0
	Women	28.0	36.6	32.4	30.1	33.1	34.2	32.4	40.1	38.6
	Total	**154.6**	**178.6**	**163.8**	**165.3**	**171.8**	**173.3**	**166.0**	**196.3**	**211.6**
Health occupations	Men	42.0	47.4	48.5	51.6	46.7	43.2	50.1	45.6	46.7
	Women	142.5	142.2	136.6	139.0	144.2	150.6	148.6	140.0	146.4
	Total	**184.5**	**189.6**	**185.2**	**190.6**	**190.9**	**193.8**	**198.7**	**185.5**	**193.0**
Occupations in social science, education, government services and religion	Men	84.4	80.4	93.1	88.1	94.2	101.3	93.7	97.0	98.2
	Women	130.1	132.4	144.5	155.5	157.8	161.8	159.1	160.1	178.5
	Total	**214.6**	**212.8**	**237.6**	**243.6**	**252.0**	**263.1**	**252.8**	**257.2**	**276.7**
Occupations in art, culture, recreation and sport	Men	41.3	41.3	41.1	42.4	40.2	41.7	42.2	46.8	47.8
	Women	38.1	35.7	35.3	38.5	40.9	44.4	47.0	46.7	48.6
	Total	**79.5**	**77.0**	**76.4**	**80.9**	**81.1**	**86.1**	**89.3**	**93.5**	**96.4**
Sales and service occupations	Men	339.9	336.7	344.5	335.5	341.3	330.0	341.9	333.6	348.8
	Women	354.6	367.6	362.4	350.2	357.4	361.8	370.3	370.5	384.0
	Total	**694.5**	**704.2**	**707.0**	**685.7**	**698.7**	**691.8**	**712.2**	**704.1**	**732.8**
Trades, transport and equipment operators and related occupations	Men	495.5	446.5	428.5	421.6	446.1	447.8	436.7	437.2	441.1
	Women	24.9	21.9	19.2	21.8	21.7	23.1	27.9	26.2	29.2
	Total	**520.4**	**468.4**	**447.7**	**443.3**	**467.8**	**471.0**	**464.7**	**463.4**	**470.3**
Occupations unique to primary industry	Men	77.8	80.5	74.9	74.5	79.3	82.5	76.8	73.0	78.8
	Women	19.2	18.7	16.5	16.6	22.6	19.3	16.2	16.9	20.3
	Total	**96.9**	**99.2**	**91.4**	**91.2**	**101.9**	**101.8**	**92.9**	**89.9**	**99.2**
Occupations unique to processing, manufacturing and utilities	Men	182.8	164.4	164.4	159.0	165.1	167.2	171.3	178.8	187.8
	Women	93.3	82.4	80.5	75.6	81.1	91.5	79.9	92.0	98.1
	Total	**276.1**	**246.8**	**244.9**	**234.6**	**246.1**	**258.7**	**251.1**	**270.8**	**285.9**
Total, all occupations	Men	1,781.9	1,725.4	1,692.6	1,681.0	1,719.3	1,735.5	1,731.3	1,748.2	1,794.9
	Women	1,358.4	1,359.0	1,346.0	1,349.9	1,375.5	1,399.8	1,401.3	1,426.4	1,462.8
	Total	**3,140.3**	**3,084.4**	**3,038.6**	**3,030.9**	**3,094.8**	**3,135.3**	**3,132.7**	**3,174.5**	**3,257.7**

Source: Statistics Canada, Labour Force Survey, 2012. Compilation: Processing: Emploi-Québec.

1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
205.5	218.0	203.1	201.8	189.5	202.9	212.2	210.7	211.6	217.7	223.4	214.2	199.4	206.9
100.9	114.9	100.1	92.8	99.0	115.3	117.4	107.1	116.7	122.3	121.3	118.9	113.3	116.4
306.4	**332.9**	**303.2**	**294.6**	**288.5**	**318.2**	**329.6**	**317.8**	**328.3**	**340.1**	**344.7**	**333.1**	**312.7**	**323.3**
167.7	180.1	183.8	180.6	180.9	180.9	183.4	192.5	205.8	202.4	195.4	213.5	220.5	203.0
439.5	422.5	432.4	447.0	453.3	482.5	474.4	486.1	490.7	498.1	498.1	501.5	484.6	470.1
607.1	**602.7**	**616.2**	**627.6**	**634.2**	**663.3**	**657.8**	**678.6**	**696.6**	**700.5**	**693.5**	**715.0**	**705.1**	**673.0**
172.7	177.8	174.6	190.8	181.9	198.8	202.2	206.5	211.5	210.6	223.7	237.4	232.3	245.7
41.8	49.7	46.7	51.6	54.2	56.1	50.6	54.5	65.8	63.3	59.6	70.1	63.0	67.1
214.5	**227.5**	**221.3**	**242.4**	**236.0**	**254.8**	**252.7**	**261.0**	**277.3**	**273.9**	**283.3**	**307.5**	**295.2**	**312.8**
55.2	44.0	47.9	50.0	43.8	46.0	44.4	48.8	51.6	51.9	46.9	56.7	49.0	49.6
152.2	154.9	156.4	167.3	172.4	179.4	192.0	192.1	193.6	194.5	195.3	198.0	222.6	227.6
207.3	**198.9**	**204.3**	**217.3**	**216.2**	**225.4**	**236.4**	**240.8**	**245.2**	**246.4**	**242.2**	**254.7**	**271.6**	**277.2**
100.6	93.5	95.8	98.0	105.2	95.9	95.5	112.4	104.1	106.5	108.0	107.9	119.1	115.2
174.7	186.8	204.8	212.9	225.5	220.7	224.8	242.5	244.5	254.1	274.8	282.9	284.8	309.3
275.3	**280.3**	**300.6**	**311.0**	**330.7**	**316.6**	**320.2**	**354.9**	**348.6**	**360.5**	**382.8**	**390.8**	**403.9**	**424.6**
51.5	52.0	57.2	55.2	61.2	54.2	64.4	59.2	57.6	59.2	61.5	64.1	67.2	68.7
52.3	51.9	56.5	57.7	57.9	54.6	67.2	64.8	69.8	78.7	78.0	81.5	83.2	90.1
103.8	**104.0**	**113.6**	**112.9**	**119.1**	**108.7**	**131.5**	**124.1**	**127.5**	**138.0**	**139.5**	**145.6**	**150.4**	**158.8**
355.8	372.0	384.3	386.5	400.1	417.2	406.1	411.8	425.1	417.5	423.0	419.2	433.5	422.4
393.7	413.1	427.0	457.3	477.0	472.0	468.8	472.2	505.3	515.0	511.7	509.5	513.9	511.0
749.5	**785.1**	**811.3**	**843.8**	**877.0**	**889.2**	**874.9**	**883.9**	**930.4**	**932.5**	**934.7**	**928.6**	**947.4**	**933.4**
450.0	454.5	446.1	471.4	487.5	483.3	488.9	494.0	502.7	525.5	496.5	513.0	532.0	557.8
29.0	29.4	31.4	31.7	37.6	37.3	35.8	32.2	37.3	39.3	30.3	33.7	39.7	34.0
479.0	**483.9**	**477.5**	**503.1**	**525.1**	**520.6**	**524.7**	**526.2**	**540.0**	**564.8**	**526.7**	**546.7**	**571.6**	**591.8**
71.3	74.8	73.8	78.9	71.4	71.7	80.4	76.9	73.2	70.7	64.8	70.9	71.0	63.8
18.7	17.4	15.6	17.9	14.8	15.4	18.7	19.4	19.3	16.6	17.3	12.7	15.9	17.3
90.0	**92.2**	**89.3**	**96.8**	**86.2**	**87.1**	**99.1**	**96.3**	**92.6**	**87.3**	**82.0**	**83.5**	**86.9**	**81.0**
196.6	194.5	209.5	215.5	214.5	207.6	194.4	178.9	169.0	166.0	152.9	148.1	143.9	149.9
97.0	99.7	93.5	99.6	92.3	81.6	80.0	80.0	78.7	70.4	66.1	61.3	64.9	58.6
293.7	**294.2**	**303.0**	**315.1**	**306.8**	**289.3**	**274.4**	**258.9**	**247.7**	**236.4**	**218.9**	**209.4**	**208.8**	**208.5**
1,826.9	1,861.1	1,876.0	1,928.7	1,935.8	1,958.5	1,971.9	1,991.7	2,012.3	2,028.0	1,995.9	2,045.0	2,067.8	2,083.0
1,499.7	1,540.4	1,564.3	1,635.9	1,684.1	1,714.8	1,729.5	1,750.8	1,821.8	1,852.4	1,852.5	1,870.2	1,885.8	1,901.4
3,326.6	**3,401.5**	**3,440.4**	**3,564.7**	**3,619.9**	**3,673.3**	**3,701.4**	**3,742.5**	**3,834.1**	**3,880.4**	**3,848.4**	**3,915.1**	**3,953.6**	**3,984.4**

TABLE F2

EMPLOYMENT BY SKILL LEVEL AND SEX – 1990 TO 2012 (IN THOUSANDS)

		1990	1991	1992	1993	1994	1995	1996	1997	1998
Managerial	Men	204.3	207.5	198.2	200.0	193.3	213.7	210.8	206.6	194.8
	Women	94.9	88.2	103.1	92.6	98.6	101.2	108.8	116.4	105.7
	Total	**299.2**	**295.7**	**301.2**	**292.6**	**291.9**	**314.9**	**319.6**	**323.0**	**300.5**
Professional	Men	215.1	223.1	230.6	234.5	243.8	244.4	242.9	265.3	276.0
	Women	228.8	237.0	234.5	239.8	254.3	269.4	254.9	265.4	284.2
	Total	**443.9**	**460.1**	**465.1**	**474.3**	**498.1**	**513.8**	**497.8**	**530.7**	**560.2**
Paraprofessional and technical	Men	664.5	626.9	604.6	598.8	606.5	602.1	607.1	595.9	620.4
	Women	411.2	406.0	426.0	428.0	416.9	426.7	426.5	433.2	448.1
	Total	**1,075.8**	**1,032.9**	**1,030.5**	**1,026.8**	**1,023.3**	**1,028.8**	**1,033.6**	**1,029.0**	**1,068.5**
Intermediate	Men	468.9	450.1	456.5	440.9	457.2	466.2	458.5	467.0	481.0
	Women	462.6	460.1	422.9	433.2	446.0	433.7	447.8	448.7	452.5
	Total	**931.5**	**910.1**	**879.4**	**874.1**	**903.2**	**899.9**	**906.3**	**915.7**	**933.5**
Elemental and labour	Men	229.1	217.8	202.8	206.9	218.5	209.1	212.0	213.3	222.6
	Women	160.8	167.7	159.5	156.3	159.8	168.9	163.4	162.7	172.3
	Total	**389.9**	**385.5**	**362.3**	**363.2**	**378.2**	**378.0**	**375.4**	**376.0**	**395.0**
Total, all occupations	Men	1,781.9	1,725.4	1,692.6	1,681.0	1,719.3	1,735.5	1,731.3	1,748.2	1,794.9
	Women	1,358.4	1,359.0	1,346.0	1,349.9	1,375.5	1,399.8	1,401.3	1,426.4	1,462.8
	Total	**3,140.3**	**3,084.4**	**3,038.6**	**3,030.9**	**3,094.8**	**3,135.3**	**3,132.7**	**3,174.5**	**3,257.7**

Source : Statistique Canada, Enquête sur la population active, 2012. Processing: Emploi Québec.

1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
205.5	218.0	203.1	201.8	189.5	202.9	212.2	210.7	211.6	217.7	223.4	214.2	199.4	206.9
100.9	114.9	100.1	92.8	99.0	115.3	117.4	107.1	116.7	122.3	121.3	118.9	113.3	116.4
306.4	**332.9**	**303.2**	**294.6**	**288.5**	**318.2**	**329.6**	**317.8**	**328.3**	**340.1**	**344.7**	**333.1**	**312.7**	**323.3**
272.1	265.0	264.0	282.0	279.5	280.8	296.7	308.7	315.2	307.9	322.9	343.6	349.4	351.5
289.1	286.1	294.3	303.8	315.9	323.8	345.5	352.1	367.9	373.6	391.0	411.3	402.0	435.3
561.2	**551.1**	**558.3**	**585.9**	**595.5**	**604.6**	**642.2**	**660.8**	**683.1**	**681.5**	**713.9**	**754.9**	**751.4**	**786.8**
628.2	631.4	652.1	670.9	682.8	675.3	686.5	699.0	691.3	718.1	707.7	739.8	735.3	738.4
446.6	450.3	464.8	499.3	509.2	508.1	520.3	513.0	540.2	555.0	567.9	573.9	592.0	594.6
1,074.8	**1,081.7**	**1,116.9**	**1,170.2**	**1,192.0**	**1,183.4**	**1,206.8**	**1,212.0**	**1,231.5**	**1,273.1**	**1,275.6**	**1,313.8**	**1,327.3**	**1,333.0**
514.7	539.8	543.9	556.5	555.7	566.5	534.7	540.2	555.3	552.7	517.5	526.8	539.3	543.5
495.3	512.1	528.5	554.5	568.9	575.6	557.7	575.5	590.6	584.2	563.2	561.6	573.8	546.8
1,010.0	**1,051.9**	**1,072.3**	**1,111.0**	**1,124.6**	**1,142.1**	**1,092.4**	**1,115.8**	**1,145.9**	**1,136.9**	**1,080.7**	**1,088.3**	**1,113.1**	**1,090.3**
206.4	206.9	212.9	217.4	228.3	233.0	241.8	233.0	239.0	231.6	224.4	220.5	244.4	242.7
167.7	177.1	176.7	185.5	191.1	192.1	188.6	203.1	206.4	217.2	209.0	204.5	204.7	208.3
374.2	**384.0**	**389.6**	**402.9**	**419.4**	**425.1**	**430.4**	**436.1**	**445.3**	**448.7**	**433.4**	**425.0**	**449.0**	**450.9**
1,826.9	1,861.1	1,876.0	1,928.7	1,935.8	1,958.5	1,971.9	1,991.7	2,012.3	2,028.0	1,995.9	2,045.0	2,067.8	2,083.0
1,499.7	1,540.4	1,564.3	1,635.9	1,684.1	1,714.8	1,729.5	1,750.8	1,821.8	1,852.4	1,852.5	1,870.2	1,885.8	1,901.4
3,326.6	**3,401.5**	**3,440.4**	**3,564.7**	**3,619.9**	**3,673.3**	**3,701.4**	**3,742.5**	**3,834.1**	**3,880.4**	**3,848.4**	**3,915.1**	**3,953.6**	**3,984.4**

G. LABOR MARKET BY REGION

OVERVIEW

- The labour market varies from one region to another.[3] From 1990 to 2012, the regions immediately north of Montréal chalked up the largest increases in the number of employed persons[4] (Laval +46.5%, Lanaudière +63.6%, Laurentides +75.0%). There was only a slight increase in the number of employed persons in the Mauricie region, and a decline in the Côte-Nord and Nord-du-Québec regions. For Québec as a whole, the number of employed persons grew by 26.9% during the period in question.

- Employment was higher in Québec in 2012 than in 2011, and half of the regions[5] contributed to this increase. Montérégie (+25,100), Laurentides (+12,300) and Laval (+8,300) chalked up the greatest gains, and Estrie (–7,900), Mauricie (–6,500), Lanaudière (–6,400) and Chaudière-Appalaches (–6,200) suffered the greatest losses.

- The highest employment rate in 2012 was in the Capitale-Nationale region (64.3%), followed by Chaudière-Appalaches and Laurentides (63.7% in both regions). The lowest employment rate was under the 50% mark, in Gaspésie–Îles-de-la-Madeleine (46.4%).

- Unemployment varied widely from one region to another. The unemployment rate ranged from 4.6% in Chaudière-Appalaches to 12.9% in Gaspésie–Îles-de-la-Madeleine in 2012. At 5.7%, the Capitale-Nationale region was the only other region with an unemployment rate under 6%, and at 10.2%, Montréal was the only other region with an unemployment rate above 10%.

- In the Chaudière-Appalaches, Laurentides, Abitibi-Témiscamingue and Saguenay–Lac-Saint-Jean regions, the unemployment rate in 2012 was the lowest since at least 1987.

3. For more regional labour market information, see the publications prepared by the Emploi-Québec regional branches, available at www.emploiquebec.gouv.qc.ca.
4. The *Labour Force Survey* data are based on place of residence, not place of work. Persons who live in one region and work in another are considered according to their place of residence.
5. The *Labour Force Survey* combines the data for the Côte-Nord and Nord-du-Québec administrative regions. It thus divides Québec into a total of 16 regions.

TABLE G1

LABOUR MARKET INDICATORS BY REGION – 1990 TO 2012

		1990	1991	1992	1993	1994	1995	1996	1997
Gaspésie–Îles-de-la-Madeleine	Population (thousands)	210.3	212.1	213.8	215.9	217.8	220.2	223.0	225.4
	Labour force (thousands)	135.0	132.7	128.4	130.2	131.9	139.1	134.9	135.7
	Employment (thousands)	122.6	115.9	111.5	115.9	119.2	124.5	121.9	121.5
	Full-time employment (thousands)	100.3	94.1	90.7	92.2	96.4	100.4	100.3	99.0
	Part-time employment (thousands)	22.3	21.9	20.9	23.7	22.8	24.1	21.6	22.5
	Unemployment (thousands)	12.5	16.8	16.9	14.3	12.7	14.6	13.0	14.3
	Unemployment rate (%)	9.3	12.7	13.2	11.0	9.6	10.5	9.6	10.5
	Participation rate (%)	64.2	62.6	60.1	60.3	60.6	63.2	60.5	60.2
	Employment rate (%)	58.3	54.6	52.2	53.7	54.7	56.5	54.7	53.9
Bas-Saint-Laurent	Population (thousands)	158.7	160.2	162.2	163.7	165.2	167.1	169.0	171.1
	Labour force (thousands)	98.2	94.0	101.0	102.8	106.0	107.3	103.7	106.0
	Employment (thousands)	87.1	81.8	88.8	91.9	96.7	98.7	92.8	96.2
	Full-time employment (thousands)	73.8	65.8	71.2	73.3	80.5	78.3	74.2	80.5
	Part-time employment (thousands)	13.3	16.0	17.6	18.7	16.2	20.4	18.6	15.7
	Unemployment (thousands)	11.1	12.2	12.2	10.9	9.2	8.6	10.9	9.9
	Unemployment rate (%)	11.3	13.0	12.1	10.6	8.7	8.0	10.5	9.3
	Participation rate (%)	61.9	58.7	62.3	62.8	64.2	64.2	61.4	62.0
	Employment rate (%)	54.9	51.1	54.7	56.1	58.5	59.1	54.9	56.2
Capitale-Nationale	Population (thousands)	930.7	947.9	961.2	973.9	983.3	991.6	999.8	1,008.0
	Labour force (thousands)	649.7	641.5	627.2	645.2	647.8	660.1	662.4	666.8
	Employment (thousands)	590.0	574.4	557.2	559.4	581.3	597.5	595.4	605.2
	Full-time employment (thousands)	498.6	479.5	468.9	466.5	489.9	491.4	490.2	499.8
	Part-time employment (thousands)	91.4	94.9	88.3	92.9	91.4	106.1	105.1	105.4
	Unemployment (thousands)	59.7	67.1	70.0	85.8	66.5	62.6	67.0	61.6
	Unemployment rate (%)	9.2	10.5	11.2	13.3	10.3	9.5	10.1	9.2
	Participation rate (%)	69.8	67.7	65.3	66.2	65.9	66.6	66.3	66.2
	Employment rate (%)	63.4	60.6	58.0	57.4	59.1	60.3	59.6	60.0
Chaudière-Appalaches	Population (thousands)	1,484.9	1,477.8	1,469.9	1,467.5	1,468.0	1,473.1	1,478.3	1,477.3
	Labour force (thousands)	934.7	924.7	904.9	895.0	897.3	877.6	879.8	870.9
	Employment (thousands)	828.6	795.1	770.0	768.6	772.3	758.7	759.0	762.9
	Full-time employment (thousands)	719.7	670.8	645.1	638.2	643.8	642.1	629.1	633.5
	Part-time employment (thousands)	108.9	124.2	124.9	130.4	128.4	116.7	130.0	129.4
	Unemployment (thousands)	106.1	129.7	134.9	126.5	125.0	118.9	120.8	108.0
	Unemployment rate (%)	11.4	14.0	14.9	14.1	13.9	13.5	13.7	12.4
	Participation rate (%)	62.9	62.6	61.6	61.0	61.1	59.6	59.5	59.0
	Employment rate (%)	55.8	53.8	52.4	52.4	52.6	51.5	51.3	51.6

1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
227.3	229.0	231.1	233.7	236.2	238.8	241.3	244.0	246.6	248.8	251.1	253.5	256.0	258.3	260.6
138.7	143.2	147.4	146.5	152.9	158.5	155.2	155.9	159.0	160.5	158.4	165.9	158.5	165.4	159.1
124.5	130.6	135.7	135.6	140.9	146.1	143.2	145.6	145.9	149.1	149.1	153.5	145.7	154.2	146.3
100.7	106.1	111.7	112.8	113.5	118.1	115.7	115.6	115.6	118.8	117.9	123.0	115.0	120.3	114.9
23.7	24.5	23.9	22.8	27.4	27.9	27.5	30.0	30.3	30.3	31.2	30.5	30.6	33.9	31.4
14.2	12.6	11.7	10.9	12.0	12.4	12.0	10.2	13.1	11.3	9.4	12.4	12.8	11.1	12.8
10.2	8.8	7.9	7.4	7.8	7.8	7.7	6.5	8.2	7.0	5.9	7.5	8.1	6.7	8.0
61.0	62.5	63.8	62.7	64.7	66.4	64.3	63.9	64.5	64.5	63.1	65.4	61.9	64.0	61.1
54.8	57.0	58.7	58.0	59.7	61.2	59.3	59.7	59.2	59.9	59.4	60.6	56.9	59.7	56.1
173.1	174.6	175.8	176.9	177.7	178.7	180.1	181.4	183.0	184.7	186.1	187.5	189.0	190.5	192.1
110.7	105.0	109.4	108.9	113.7	117.3	119.3	122.5	123.9	124.4	124.9	124.1	116.1	116.9	115.0
99.7	94.7	99.7	98.2	104.8	106.6	109.3	112.6	114.7	115.8	115.1	115.3	108.6	108.6	105.5
82.6	76.5	82.1	82.8	87.3	89.4	89.2	93.6	95.8	95.0	91.8	92.0	86.4	86.9	84.8
17.1	18.3	17.6	15.3	17.5	17.2	20.2	19.0	18.9	20.9	23.4	23.3	22.3	21.7	20.7
11.0	10.2	9.7	10.8	8.9	10.7	10.0	9.9	9.2	8.5	9.7	8.8	7.5	8.4	9.5
9.9	9.7	8.9	9.9	7.8	9.1	8.4	8.1	7.4	6.8	7.8	7.1	6.5	7.2	8.3
64.0	60.1	62.2	61.6	64.0	65.6	66.2	67.5	67.7	67.4	67.1	66.2	61.4	61.4	59.9
57.6	54.2	56.7	55.5	59.0	59.7	60.7	62.1	62.7	62.7	61.8	61.5	57.5	57.0	54.9
1,015.5	1,023.0	1,030.4	1,039.2	1,049.8	1,062.5	1,078.0	1,094.6	1,111.5	1,127.0	1,142.3	1,157.3	1,173.4	1,189.3	1,203.5
681.5	691.9	701.9	697.7	737.8	735.5	738.2	729.8	750.4	756.4	769.5	781.1	792.0	784.5	806.8
629.9	634.7	655.5	649.9	685.0	679.2	685.4	679.3	695.0	710.0	718.9	721.6	730.7	729.5	754.6
522.3	530.0	542.3	543.2	569.1	554.0	563.3	554.1	573.5	588.5	591.9	593.3	597.4	585.8	618.4
107.5	104.7	113.2	106.8	115.9	125.2	122.1	125.1	121.5	121.5	127.0	128.3	133.4	143.6	136.2
51.6	57.2	46.5	47.8	52.8	56.3	52.8	50.5	55.3	46.4	50.6	59.5	61.2	55.0	52.2
7.6	8.3	6.6	6.9	7.2	7.7	7.2	6.9	7.4	6.1	6.6	7.6	7.7	7.0	6.5
67.1	67.6	68.1	67.1	70.3	69.2	68.5	66.7	67.5	67.1	67.4	67.5	67.5	66.0	67.0
62.0	62.0	63.6	62.5	65.3	63.9	63.6	62.1	62.5	63.0	62.9	62.4	62.3	61.3	62.7
1,481.3	1,491.7	1,507.7	1,524.9	1,539.3	1,545.7	1,549.3	1,552.5	1,557.0	1,566.0	1,580.2	1,597.5	1,611.7	1,622.8	1,632.2
898.3	908.7	923.1	960.0	984.1	1,012.7	1,007.8	1,019.0	1,026.3	1,020.1	1,040.0	1,035.2	1,051.9	1,040.8	1,049.4
794.3	820.0	834.0	863.3	886.2	896.2	903.9	909.2	922.2	932.3	950.0	919.8	949.6	939.4	941.9
661.8	694.9	698.9	718.1	731.7	728.7	736.1	747.7	738.1	744.3	768.8	748.8	759.4	756.1	759.3
132.5	125.2	135.1	145.2	154.5	167.6	167.8	161.5	184.1	188.0	181.2	171.0	190.2	183.4	182.6
104.0	88.7	89.1	96.7	98.0	116.5	103.9	109.8	104.1	87.8	90.0	115.4	102.3	101.4	107.4
11.6	9.8	9.7	10.1	10.0	11.5	10.3	10.8	10.1	8.6	8.7	11.1	9.7	9.7	10.2
60.6	60.9	61.2	63.0	63.9	65.5	65.0	65.6	65.9	65.1	65.8	64.8	65.3	64.1	64.3
53.6	55.0	55.3	56.6	57.6	58.0	58.3	58.6	59.2	59.5	60.1	57.6	58.9	57.9	57.7

LABOUR MARKET INDICATORS BY REGION – 1990 TO 2012 (CONTINUED)

		1990	1991	1992	1993	1994	1995	1996	1997
Estrie	Population (thousands)	210.3	212.1	213.8	215.9	217.8	220.2	223.0	225.4
	Labour force (thousands)	135.0	132.7	128.4	130.2	131.9	139.1	134.9	135.7
	Employment (thousands)	122.6	115.9	111.5	115.9	119.2	124.5	121.9	121.5
	Full time employment (thousands)	100.3	94.1	90.7	92.2	96.4	100.4	100.3	99.0
	Part time employment (thousands)	22.3	21.9	20.9	23.7	22.8	24.1	21.6	22.5
	Unemployment (thousands)	12.5	16.8	16.9	14.3	12.7	14.6	13.0	14.3
	Unemployment rate (%)	9.3	12.7	13.2	11.0	9.6	10.5	9.6	10.5
	Participation rate (%)	64.2	62.6	60.1	60.3	60.6	63.2	60.5	60.2
	Employment rate (%)	58.3	54.6	52.2	53.7	54.7	56.5	54.7	53.9
Centre-du-Québec	Population (thousands)	158.7	160.2	162.2	163.7	165.2	167.1	169.0	171.1
	Labour force (thousands)	98.2	94.0	101.0	102.8	106.0	107.3	103.7	106.0
	Employment (thousands)	87.1	81.8	88.8	91.9	96.7	98.7	92.8	96.2
	Full time employment (thousands)	73.8	65.8	71.2	73.3	80.5	78.3	74.2	80.5
	Part time employment (thousands)	13.3	16.0	17.6	18.7	16.2	20.4	18.6	15.7
	Unemployment (thousands)	11.1	12.2	12.2	10.9	9.2	8.6	10.9	9.9
	Unemployment rate (%)	11.3	13.0	12.1	10.6	8.7	8.0	10.5	9.3
	Participation rate (%)	61.9	58.7	62.3	62.8	64.2	64.2	61.4	62.0
	Employment rate (%)	54.9	51.1	54.7	56.1	58.5	59.1	54.9	56.2
Montérégie	Population (thousands)	930.7	947.9	961.2	973.9	983.3	991.6	999.8	1,008.0
	Labour force (thousands)	649.7	641.5	627.2	645.2	647.8	660.1	662.4	666.8
	Employment (thousands)	590.0	574.4	557.2	559.4	581.3	597.5	595.4	603.2
	Full time employment (thousands)	498.6	479.5	468.9	466.5	489.9	491.4	490.2	499.8
	Part time employment (thousands)	91.4	94.9	88.3	92.9	91.4	106.1	105.1	103.4
	Unemployment (thousands)	59.7	67.1	70.0	85.8	66.5	62.6	67.0	63.6
	Unemployment rate (%)	9.2	10.5	11.2	13.3	10.3	9.5	10.1	9.5
	Participation rate (%)	69.8	67.7	65.3	66.2	65.9	66.6	66.3	66.2
	Employment rate (%)	63.4	60.6	58.0	57.4	59.1	60.3	59.6	60.0
Montréal	Population (thousands)	1,484.9	1,477.8	1,469.9	1,462.5	1,468.0	1,473.1	1,478.3	1,477.3
	Labour force (thousands)	934.7	924.7	904.9	895.0	897.3	877.6	879.8	870.9
	Employment (thousands)	828.6	795.1	770.0	768.6	772.3	758.7	759.0	762.9
	Full time employment (thousands)	719.7	670.8	645.1	638.2	643.8	642.1	629.1	633.5
	Part time employment (thousands)	108.9	124.2	124.9	130.4	128.4	116.7	130.0	129.4
	Unemployment (thousands)	106.1	129.7	134.9	126.5	125.0	118.9	120.8	108.0
	Unemployment rate (%)	11.4	14.0	14.9	14.1	13.9	13.5	13.7	12.4
	Participation rate (%)	62.9	62.6	61.6	61.0	61.1	59.6	59.5	59.0
	Employment rate (%)	55.8	53.8	52.4	52.4	52.6	51.5	51.3	51.6

1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
227.3	229.0	231.1	233.7	236.2	238.8	241.3	244.0	246.6	248.8	251.1	253.5	256.0	258.3	260.6
138.7	143.2	147.4	146.5	152.9	158.5	155.2	156.9	159.0	160.5	158.4	165.9	158.5	165.4	159.1
124.5	130.6	135.7	135.6	140.9	146.1	143.2	145.6	145.9	149.1	149.1	153.5	145.7	154.2	146.3
100.7	106.1	111.7	112.8	113.5	118.1	115.7	115.6	115.6	118.8	117.9	123.0	115.0	120.3	114.9
23.7	24.5	23.9	22.8	27.4	27.9	27.5	30.0	30.3	30.3	31.2	30.5	30.6	33.9	31.4
14.2	12.6	11.7	10.9	12.0	12.4	12.0	10.7	13.1	11.3	9.4	12.4	12.8	11.1	12.8
10.2	8.8	7.9	7.4	7.8	7.8	7.7	6.5	8.2	7.0	5.9	7.5	8.1	6.7	8.0
61.0	62.5	63.8	62.7	64.7	66.4	64.3	63.9	64.5	64.5	63.1	65.4	61.9	64.0	61.1
54.8	57.0	58.7	58.0	59.7	61.2	59.3	59.7	59.2	59.9	59.4	60.6	56.9	59.7	56.1
173.1	174.6	175.8	176.9	177.7	178.7	180.1	181.4	183.0	184.7	186.1	187.5	189.0	190.5	192.1
110.7	105.0	109.4	108.9	113.7	117.3	119.3	122.5	123.9	124.4	124.9	124.1	116.1	116.9	115.0
99.7	94.7	99.7	98.2	104.8	106.6	109.3	112.6	114.7	115.8	115.1	115.3	108.6	108.6	105.5
82.6	76.5	82.1	82.8	87.3	89.4	89.2	93.6	95.8	95.0	91.8	92.0	86.4	86.9	84.8
17.1	18.3	17.6	15.3	17.5	17.2	20.2	19.0	18.9	20.9	23.4	23.3	22.3	21.7	20.7
11.0	10.2	9.7	10.8	8.9	10.7	10.0	9.9	9.2	8.5	9.7	8.8	7.5	8.4	9.5
9.9	9.7	8.9	9.9	7.8	9.1	8.4	8.1	7.4	6.8	7.8	7.1	6.5	7.2	8.3
64.0	60.1	62.2	61.6	64.0	65.6	66.2	67.5	67.7	67.4	67.1	66.2	61.4	61.4	59.9
57.6	54.2	56.7	55.5	59.0	59.7	60.7	62.1	62.7	62.7	61.8	61.5	57.5	57.0	54.9
1,015.5	1,027.0	1,038.4	1,039.2	1,049.8	1,062.5	1,078.0	1,094.6	1,111.5	1,127.0	1,142.3	1,157.3	1,173.4	1,189.3	1,203.5
681.5	691.9	701.9	697.7	713.8	735.5	738.2	729.8	750.4	756.4	769.5	781.1	792.0	784.5	806.8
629.9	634.7	655.5	649.9	685.0	679.2	685.4	679.3	695.0	710.0	718.9	721.6	730.7	729.5	754.6
522.3	530.0	542.3	543.2	569.1	554.0	563.3	554.1	573.5	588.5	591.9	593.3	597.4	585.8	618.4
107.5	104.7	113.2	106.8	115.9	125.2	122.1	125.1	121.5	121.5	127.0	128.3	133.4	143.6	136.2
51.6	57.2	46.5	47.8	52.8	56.3	52.8	50.5	55.3	46.4	50.6	59.5	61.2	55.0	52.2
7.6	8.3	6.6	6.9	7.2	7.7	7.2	6.9	7.4	6.1	6.6	7.6	7.7	7.0	6.5
67.1	67.6	68.1	67.1	70.3	69.2	68.5	66.7	67.5	67.1	67.4	67.5	67.5	66.0	67.0
62.0	62.0	63.6	62.5	65.3	63.9	63.6	62.1	62.5	63.0	62.9	62.4	62.3	61.3	62.1
1,481.3	1,491.7	1,507.7	1,524.9	1,539.3	1,545.7	1,549.3	1,552.5	1,557.0	1,566.0	1,580.2	1,597.5	1,611.7	1,622.8	1,632.2
898.3	908.7	923.1	960.0	984.1	1,012.7	1,001.8	1,019.0	1,026.3	1,020.1	1,040.0	1,035.2	1,051.9	1,040.8	1,049.4
794.3	820.0	834.0	863.3	886.2	896.2	903.9	909.2	922.2	932.3	950.0	919.8	949.6	939.4	941.9
661.8	694.9	698.9	718.1	731.7	728.7	736.1	747.1	758.1	744.3	768.8	748.8	759.4	756.1	759.3
132.5	125.2	135.1	145.2	154.5	167.6	167.8	161.5	184.1	188.0	181.2	171.0	190.2	183.4	182.6
104.0	88.7	89.1	96.7	98.0	116.5	103.9	109.8	104.1	87.8	90.0	115.4	102.3	101.4	107.4
11.6	9.8	9.7	10.1	10.0	11.5	10.3	10.8	10.1	8.6	8.7	11.1	9.7	9.7	10.2
60.6	60.9	61.2	63.0	63.9	65.5	65.0	65.6	65.9	65.1	65.8	64.8	65.3	64.1	64.3
53.6	55.0	55.3	56.6	57.6	58.0	58.3	58.6	59.2	59.5	60.1	57.6	58.9	57.9	57.7

LABOUR MARKET INDICATORS BY REGION – 1990 TO 2012 (CONTINUED)

		1990	1991	1992	1993	1994	1995	1996	1997
Laval	Population (thousands)	250,6	254,5	258,1	260,6	262,9	264,6	266,5	269,0
	Labour force (thousands)	162,7	169,9	171,1	174,0	166,9	179,7	171,8	188,0
	Employment (thousands)	145,5	152,4	156,0	150,1	146,3	161,6	154,1	167,1
	Full time employment (thousands)	122,6	129,3	131,1	126,2	119,3	133,8	130,3	138,5
	Part time employment (thousands)	22,9	23,1	24,8	23,9	27,0	27,8	23,7	28,6
	Unemployment (thousands)	17,2	17,5	15,1	23,9	20,6	18,1	17,8	20,9
	Unemployment rate (%)	10,6	10,3	8,8	13,7	12,3	10,1	10,4	11,1
	Participation rate (%)	64,9	66,8	66,3	66,8	63,5	67,9	64,5	69,9
	Employment rate (%)	58,1	59,9	60,4	57,6	55,6	61,1	57,8	62,1
Lanaudière	Population (thousands)	250,3	260,2	269,7	276,1	281,7	286,6	291,3	296,0
	Labour force (thousands)	162,2	165,6	170,0	172,2	174,9	180,0	186,6	194,3
	Employment (thousands)	147,0	146,8	149,2	152,1	153,0	160,9	163,3	174,1
	Full time employment (thousands)	124,9	122,5	127,1	128,6	125,8	133,9	138,6	144,7
	Part time employment (thousands)	22,1	24,3	22,1	23,5	27,2	26,9	24,7	29,4
	Unemployment (thousands)	15,2	18,9	20,8	20,2	22,0	19,1	23,3	20,2
	Unemployment rate (%)	9,4	11,4	12,2	11,7	12,6	10,6	12,5	10,4
	Participation rate (%)	64,8	63,6	63,0	62,4	62,1	62,8	64,1	65,6
	Employment rate (%)	58,7	56,4	55,3	55,1	54,3	56,1	56,1	58,8
Laurentides	Population (thousands)	290,3	300,5	309,2	317,4	325,2	332,3	339,4	345,5
	Labour force (thousands)	193,0	199,6	209,6	210,7	220,6	216,2	226,7	227,7
	Employment (thousands)	171,3	171,7	183,7	180,6	190,6	191,4	202,4	202,7
	Full time employment (thousands)	143,9	142,2	151,4	148,3	158,5	160,0	167,9	164,4
	Part time employment (thousands)	27,4	29,5	32,3	32,3	32,1	31,4	34,5	38,2
	Unemployment (thousands)	21,7	28,0	25,9	30,1	30,0	24,9	24,3	25,0
	Unemployment rate (%)	11,2	14,0	12,4	14,3	13,6	11,5	10,7	11,0
	Participation rate (%)	66,5	66,4	67,8	66,4	67,8	65,1	66,8	65,9
	Employment rate (%)	59,0	57,1	59,4	56,9	58,6	57,6	59,6	58,7
Outaouais	Population (thousands)	220,3	226,4	231,2	235,1	238,1	240,3	242,5	244,9
	Labour force (thousands)	154,3	160,9	161,2	161,5	162,1	159,7	159,2	157,6
	Employment (thousands)	140,4	146,1	143,1	142,7	144,0	142,2	141,3	139,5
	Full time employment (thousands)	121,6	124,3	120,5	120,7	121,0	121,2	116,5	116,4
	Part time employment (thousands)	18,7	21,7	22,6	22,0	22,9	20,9	24,8	23,1
	Unemployment (thousands)	13,9	14,8	18,1	18,8	18,1	17,5	17,9	18,1
	Unemployment rate (%)	9,0	9,2	11,2	11,6	11,2	11,0	11,2	11,5
	Participation rate (%)	70,0	71,1	69,7	68,7	68,1	66,5	65,6	64,4
	Employment rate (%)	63,7	64,5	61,9	60,7	60,5	59,2	58,3	57,0

1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
271,6	274,5	277,9	281,9	285,9	289,8	293,9	298,4	303,2	308,9	314,7	320,7	326,8	333,0	338,9
179,0	178,3	181,9	183,5	190,6	194,0	196,0	196,4	199,5	213,6	218,6	215,3	219,6	220,5	232,0
164,1	163,4	170,0	170,2	174,4	177,2	179,9	180,8	186,1	202,6	204,1	199,0	202,1	204,9	213,2
137,2	140,3	144,9	142,9	147,6	146,9	147,1	145,1	152,8	167,6	165,7	160,1	160,3	164,3	172,5
26,9	23,2	25,1	27,2	26,8	30,3	32,8	35,7	33,4	34,9	38,4	38,9	41,8	40,5	40,7
14,9	14,8	12,0	13,3	16,2	16,8	16,1	15,6	13,4	11,1	14,5	16,3	17,5	15,6	18,8
8,3	8,3	6,6	7,2	8,5	8,7	8,2	7,9	6,7	5,2	6,6	7,6	8,0	7,1	8,1
65,9	65,0	65,5	65,1	66,1	66,9	66,1	65,8	65,8	69,1	69,5	67,1	67,2	66,2	68,5
60,4	59,5	61,2	60,4	61,0	61,1	61,2	60,6	61,4	65,6	64,9	62,1	61,8	61,5	62,9
300,1	303,6	306,8	310,6	315,7	322,4	331,1	341,3	351,4	360,2	368,0	375,5	383,2	391,0	397,6
194,3	198,1	195,8	194,9	213,3	220,4	225,1	232,0	231,8	240,7	240,8	255,1	256,5	267,5	261,1
173,4	180,3	181,4	180,7	196,7	200,6	208,0	217,5	218,6	223,8	223,5	234,3	237,7	246,9	240,5
146,8	151,2	152,4	149,7	160,5	162,2	169,9	176,6	177,3	187,7	185,0	193,4	200,0	205,6	193,0
26,6	29,1	29,0	31,1	36,2	38,4	38,1	40,9	41,3	36,1	38,5	40,9	37,7	41,3	47,5
20,9	17,9	14,4	14,1	16,6	19,8	17,1	14,4	13,2	17,0	17,3	20,8	18,8	20,6	20,6
10,8	9,0	7,4	7,2	7,8	9,0	7,6	6,2	5,7	7,1	7,2	8,2	7,3	7,7	7,9
64,7	65,3	63,8	62,7	67,6	68,4	68,0	68,0	66,0	66,8	65,4	67,9	66,9	68,4	65,7
57,8	59,4	59,1	58,2	62,3	62,2	62,8	63,7	62,2	62,1	60,7	62,4	62,0	63,1	60,5
351,4	357,2	363,5	370,8	379,0	388,1	397,8	408,0	418,2	427,3	436,0	444,8	453,9	462,9	470,8
236,1	241,1	246,3	249,0	252,2	261,2	276,4	274,2	271,6	292,8	291,1	297,3	306,9	312,9	321,5
213,0	220,9	227,9	230,2	231,3	242,3	257,4	253,4	250,2	272,4	270,0	274,1	282,9	287,4	299,7
174,2	181,4	189,8	190,4	183,8	198,4	217,1	210,5	209,2	222,4	219,1	219,1	222,9	234,4	238,7
38,8	39,5	38,0	39,7	47,5	43,9	40,2	42,9	41,1	50,0	50,8	55,0	60,0	53,0	61,0
23,0	20,1	18,5	18,9	20,9	18,9	19,0	20,8	21,4	20,4	21,1	23,2	24,0	25,5	21,8
9,7	8,3	7,5	7,6	8,3	7,2	6,9	7,6	7,9	7,0	7,2	7,8	7,8	8,1	6,8
67,2	67,5	67,8	67,2	66,5	67,3	69,5	67,2	64,9	68,5	66,8	66,8	67,6	67,6	68,3
60,6	61,8	62,1	62,1	61,0	62,4	64,1	62,1	59,8	63,1	61,9	61,6	62,3	62,1	63,1
247,3	249,4	252,3	256,5	261,0	265,8	270,1	275,6	280,0	284,6	289,5	294,9	300,5	306,0	310,7
159,1	161,8	167,4	171,8	172,1	181,6	183,1	188,8	193,4	196,1	207,3	203,1	206,4	210,4	210,2
141,8	148,6	155,4	158,1	159,2	167,8	169,8	175,7	181,8	184,2	196,1	190,2	192,0	194,8	196,5
117,2	126,6	134,1	133,5	135,9	139,4	143,3	146,3	151,4	153,1	162,0	160,9	161,0	162,4	164,3
24,6	22,0	20,8	24,6	23,3	28,4	26,5	29,4	30,5	30,5	34,1	29,3	31,1	32,5	32,2
17,4	13,2	12,0	13,7	13,5	13,8	13,9	13,1	11,6	12,5	11,2	12,9	14,3	15,5	13,7
10,9	8,2	7,2	8,0	7,8	7,6	7,6	6,9	6,0	6,4	5,4	6,4	6,9	7,4	6,5
64,3	64,9	66,3	67,0	66,2	68,3	67,9	68,5	69,1	69,1	71,6	68,9	68,7	68,8	67,7
57,3	59,6	61,6	61,6	61,0	63,1	62,7	63,8	64,9	64,7	67,7	64,5	63,9	63,7	63,2

LABOUR MARKET INDICATORS BY REGION – 1990 TO 2012 (CONTINUED)

		1990	1991	1992	1993	1994	1995	1996	1997
Abitibi-Téminscamingue	Population (thousands)	115.4	116.1	116.1	116.5	117.3	118.2	118.8	119.2
	Labour force (thousands)	69.7	70.5	69.0	68.7	71.5	73.7	72.8	75.9
	Employment (thousands)	60.4	61.0	59.5	59.3	63.0	65.2	64.7	65.1
	Full-time employment (thousands)	50.7	49.5	49.4	48.4	53.3	53.9	53.4	52.6
	Part-time employment (thousands)	9.7	11.5	10.1	10.9	9.7	11.3	11.3	12.5
	Unemployment (thousands)	9.3	9.5	9.5	9.3	8.5	8.5	8.0	10.8
	Unemployment rate (%)	13.3	13.5	13.8	13.5	11.9	11.5	11.0	14.2
	Participation rate (%)	60.4	60.7	59.4	59.0	61.0	62.4	61.3	63.7
	Employment rate (%)	52.3	52.5	51.2	50.9	53.7	55.2	54.5	54.6
Mauricie	Population (thousands)	207.3	209.1	210.4	210.8	211.0	211.4	212.4	213.1
	Labour force (thousands)	121.9	123.1	122.7	127.8	124.3	120.5	118.0	121.2
	Employment (thousands)	108.8	108.6	105.4	109.7	108.0	106.1	102.4	103.8
	Full-time employment (thousands)	89.3	89.1	85.0	86.9	89.0	83.9	80.5	79.8
	Part-time employment (thousands)	19.4	19.5	20.5	22.8	18.9	22.2	21.9	24.0
	Unemployment (thousands)	13.1	14.6	17.3	18.0	16.4	14.4	15.6	17.5
	Unemployment rate (%)	10.7	11.9	14.1	14.1	13.2	12.0	13.2	14.4
	Participation rate (%)	58.8	58.9	58.3	60.6	58.9	57.0	55.6	56.9
	Employment rate (%)	52.5	51.9	50.1	52.0	51.2	50.2	48.2	48.7
Saguenay–Lac-Saint-Jean	Population (thousands)	216.3	218.5	220.0	221.8	223.2	224.6	225.7	227.1
	Labour force (thousands)	127.8	128.6	126.6	125.9	120.7	129.2	128.9	131.3
	Employment (thousands)	110.9	109.4	107.9	106.2	102.7	110.2	110.5	112.1
	Full-time employment (thousands)	89.1	86.0	84.3	82.5	81.2	86.2	84.4	89.0
	Part-time employment (thousands)	21.8	23.5	23.6	23.8	21.5	24.0	26.1	23.1
	Unemployment (thousands)	17.0	19.2	18.7	19.6	18.0	19.0	18.4	19.1
	Unemployment rate (%)	13.3	14.9	14.8	15.6	14.9	14.7	14.3	14.5
	Participation rate (%)	59.1	58.9	57.5	56.8	54.1	57.5	57.1	57.8
	Employment rate (%)	51.3	50.1	49.0	47.9	46.0	49.1	49.0	49.4
Côte-Nord and Nord-du-Québec	Population (thousands)	95.6	97.2	97.6	97.3	96.7	96.8	96.9	96.8
	Labour force (thousands)	66.0	64.9	61.0	60.6	61.9	62.3	61.3	60.5
	Employment (thousands)	58.7	54.4	53.0	51.5	52.2	54.3	52.9	52.7
	Full-time employment (thousands)	51.0	46.6	44.0	41.2	44.8	46.3	44.7	44.5
	Part-time employment (thousands)	7.7	7.7	9.1	10.3	7.4	8.0	8.2	8.2
	Unemployment (thousands)	7.3	10.5	7.9	9.1	9.7	8.0	8.3	7.9
	Unemployment rate (%)	11.1	16.2	13.0	15.0	15.7	12.8	13.5	13.1
	Participation rate (%)	69.0	66.8	62.5	62.3	64.0	64.4	63.3	62.5
	Employment rate (%)	61.4	56.0	54.3	52.9	54.0	56.1	54.6	54.4

Source: Statistics Canada, Labour Force Survey, 2012.

1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
119.2	118.5	117.3	115.9	114.9	114.3	114.3	114.5	115.2	115.6	116.0	116.5	117.1	117.6	117.9
73.6	74.5	74.6	71.4	71.2	72.0	73.2	70.8	73.5	73.7	74.2	72.7	74.5	77.4	74.7
62.6	64.5	65.7	62.6	63.3	64.7	65.4	64.3	66.7	66.8	68.6	65.8	68.2	71.5	69.9
49.9	52.5	54.5	51.1	52.5	52.5	53.2	54.3	54.8	55.2	56.5	54.0	55.2	58.8	58.8
12.7	12.0	11.3	11.5	10.8	12.2	12.3	10.0	11.9	11.6	12.1	11.8	13.1	12.7	11.1
11.0	10.0	8.9	8.8	7.9	7.3	7.8	6.5	6.8	6.8	5.6	6.9	6.3	5.8	4.8
14.9	13.4	11.9	12.3	11.1	10.1	10.7	9.2	9.3	9.2	7.5	9.5	8.5	7.5	6.4
61.7	62.9	63.6	61.6	62.0	63.0	64.0	61.8	63.8	63.8	64.0	62.4	63.6	65.8	63.4
52.5	54.4	56.0	54.0	55.1	56.6	57.2	56.2	57.9	57.8	59.1	56.5	58.2	60.8	59.3
213.3	213.3	213.0	212.6	212.4	212.6	213.5	214.7	216.0	217.2	218.2	219.3	220.4	221.5	222.2
122.3	122.5	122.0	122.1	126.1	129.2	125.8	128.7	123.2	128.6	127.5	125.4	126.7	129.5	125.0
107.4	108.5	108.4	107.6	111.6	115.8	112.2	115.9	112.3	116.8	116.7	113.4	115.2	119.4	112.9
86.3	86.7	87.1	88.1	88.2	91.7	88.8	92.2	89.2	93.1	94.1	89.6	89.5	93.2	90.8
21.1	21.8	21.3	19.5	23.4	24.1	23.4	23.8	23.1	23.6	22.5	23.8	25.7	26.2	22.2
15.0	14.0	13.6	14.5	14.5	13.4	13.6	12.8	11.0	11.9	10.8	12.1	11.5	10.1	12.1
12.3	11.4	11.1	11.9	11.5	10.4	10.8	9.9	8.9	9.3	8.5	9.6	9.1	7.8	9.7
57.3	57.4	57.3	57.4	59.4	60.8	58.9	59.9	57.0	59.2	58.4	57.2	57.5	58.5	56.3
50.4	50.9	50.9	50.6	52.5	54.5	52.6	54.0	52.0	53.8	53.5	51.7	52.3	53.9	50.8
228.1	228.6	228.4	227.7	226.7	225.8	225.4	225.1	225.5	225.6	225.5	225.4	225.3	225.3	225.4
132.2	136.2	135.5	135.2	133.5	136.7	138.0	134.4	138.1	140.3	135.7	135.0	131.3	131.9	137.2
113.3	120.5	121.3	119.6	117.2	120.4	121.4	119.9	123.3	127.5	124.1	121.5	120.6	120.9	126.0
89.3	94.0	95.1	95.1	91.8	93.3	94.6	96.0	98.5	100.2	95.7	94.0	93.8	93.7	100.1
24.0	26.5	26.2	24.5	25.5	27.1	26.9	23.9	24.8	27.3	28.5	27.5	26.8	27.1	25.9
19.0	15.6	14.2	15.5	16.3	16.3	16.5	14.5	14.8	12.8	11.6	13.5	10.7	11.0	11.1
14.4	11.5	10.5	11.5	12.2	11.9	12.0	10.8	10.7	9.1	8.5	10.0	8.1	8.3	8.1
58.0	59.6	59.3	59.4	58.9	60.5	61.2	59.7	61.2	62.2	60.2	59.9	58.3	58.5	60.9
49.7	52.7	53.1	52.5	51.7	53.3	53.9	53.3	54.7	56.5	55.0	53.9	53.5	53.7	55.9
96.1	95.2	94.3	93.4	92.4	91.9	91.7	91.6	91.5	91.4	91.3	91.0	90.8	90.7	90.8
58.5	62.6	59.7	57.9	60.6	57.4	61.2	59.0	57.2	54.9	56.1	53.9	57.9	56.5	55.4
51.4	54.5	53.0	51.4	55.2	50.9	54.0	54.2	52.5	50.1	49.8	48.7	53.9	52.1	51.2
42.4	45.8	44.3	43.4	45.8	43.0	46.7	46.4	43.9	40.3	41.2	40.9	46.2	42.6	42.4
9.0	8.7	8.7	8.0	9.4	7.9	7.4	7.8	8.6	9.8	8.6	7.7	7.7	9.5	8.8
7.1	8.1	6.7	6.5	5.5	6.5	7.2	4.8	4.7	4.8	6.3	5.3	4.0	4.4	4.2
12.1	12.9	11.2	11.2	9.1	11.3	11.8	8.1	8.2	8.7	11.2	9.8	6.9	7.8	7.6
60.9	65.8	63.3	62.0	65.6	62.5	66.7	64.4	62.5	60.1	61.4	59.2	63.8	62.3	61.0
53.5	57.2	56.2	55.0	59.7	55.4	58.9	59.2	57.4	54.8	54.5	53.5	59.4	57.4	56.4

TABLE G2

JOB CREATION BY REGION – 1990 TO 2012 (IN THOUSANDS)

	1990	1991	1992	1993	1994	1995	1996	1997	1998
All of Québec	**11.5**	**-55.9**	**-45.8**	**-7.7**	**63.9**	**40.5**	**-2.6**	**41.8**	**83.2**
Gaspésie–Îles-de-la-Madeleine	3.9	-0.4	2.2	1.2	1.2	0.5	0.0	1.6	-0.8
Bas Saint-Laurent	3.8	3.7	2.4	3.2	3.0	3.3	-0.7	1.1	1.4
Capitale-Nationale	13.6	5.3	-8.1	-8.0	15.6	-9.1	7.3	-5.4	14.9
Chaudière-Appalaches	1.6	0.2	-0.9	0.3	3.0	4.7	1.3	4.6	2.0
Estrie	1.5	6.7	-4.4	-4.4	3.3	5.3	-2.6	0.4	3.0
Centre-du-Québec	1.2	5.3	7.0	3.1	4.8	2.0	5.9	3.4	3.5
Montérégie	17.9	15.6	-17.2	2.2	21.9	16.2	-2.1	9.8	24.7
Montréal	20.3	-33.5	25.1	1.4	3.7	13.6	0.3	3.9	31.4
Laval	11.8	6.9	3.6	-5.9	3.8	15.3	-7.5	13.0	-3.0
Lanaudière	1.6	-0.2	2.4	2.9	0.9	7.9	2.4	10.8	-0.7
Laurentides	5.5	0.4	12.0	3.1	10.0	0.8	11.0	0.3	10.3
Outaouais	7.8	5.7	3.0	0.4	1.3	-1.8	0.9	1.8	2.3
Abitibi-Témiscamingue	5.3	0.6	1.5	0.2	3.7	2.2	0.5	0.4	2.5
Mauricie	1.3	-0.2	3.2	4.3	1.7	1.9	-3.7	1.4	3.6
Saguenay–Lac-Saint-Jean	4.9	-1.5	1.5	1.7	3.5	7.5	0.3	1.6	1.2
Côte-Nord and Nord-du-Québec	3.4	-4.3	1.4	-1.5	0.7	2.1	-1.4	-0.2	1.3

Source: Statistics Canada, Labour Force Survey, 2012. Processing: Emploi-Québec.

1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
68.9	**74.9**	**38.9**	**124.3**	**55.2**	**53.4**	**28.1**	**41.1**	**91.6**	**46.3**	**-32.0**	**66.7**	**38.5**	**30.8**
1.0	0.3	0.9	1.2	1.1	2.0	0.0	-0.1	1.6	1.4	1.3	2.0	1.6	1.5
7.0	-5.1	6.3	5.2	5.6	6.1	-3.3	1.5	1.5	3.6	2.7	1.9	0.8	3.7
2.9	6.1	11.0	21.6	1.1	4.7	12.3	1.9	9.8	6.7	-0.2	8.7	9.5	6.0
2.2	7.1	2.8	8.4	5.4	2.3	0.8	0.4	0.1	0.1	1.0	7.7	4.4	6.2
6.1	5.1	-0.1	5.3	5.2	2.9	2.4	0.3	3.2	0.0	4.4	-7.8	8.5	-7.9
5.0	5.0	1.5	6.6	1.8	2.7	3.3	2.1	1.1	-0.7	0.2	6.7	0.0	-3.1
4.8	20.8	5.6	35.1	-5.8	6.2	6.1	15.7	15.0	8.9	2.7	9.1	-1.2	25.1
25.7	14.0	29.3	22.9	10.0	7.7	5.3	13.0	10.1	17.7	30.2	29.8	10.2	2.5
0.7	6.6	0.2	4.2	2.8	2.7	0.9	5.3	16.5	1.5	-5.1	3.1	2.8	8.3
6.9	1.1	-0.7	16.0	3.9	7.4	9.5	1.1	5.2	-0.3	10.8	3.4	9.2	-6.4
7.9	7.0	2.3	1.1	11.0	15.1	4.0	3.2	22.2	2.4	4.1	8.8	4.5	12.3
6.8	6.8	2.7	1.1	8.6	2.0	5.9	6.1	2.4	11.9	5.9	1.8	2.8	1.7
1.9	1.2	-3.1	0.7	1.4	0.7	1.1	2.4	0.1	1.8	2.8	2.4	3.3	-1.6
1.1	0.1	-0.8	4.0	4.2	3.6	3.7	-3.6	4.5	0.1	-3.3	1.8	-4.2	-6.5
2.2	0.8	1.7	2.4	3.2	1.0	1.5	3.4	4.2	3.4	2.6	-0.9	0.3	5.1
3.1	1.5	1.6	3.8	-4.3	3.1	0.2	-1.7	-2.4	0.3	1.1	5.2	-1.8	-0.9

H. LABOUR DEMAND FORECAST BY REGION – 2012 TO 2016

OVERVIEW

- Emploi-Québec estimates that about 175,000 jobs will be created in Québec between 2012 and 2016. At the end of this period, the expected decline in demographic growth should dampen the pace of job growth.

- Economic growth is not the only factor behind labour demand.

- Retirements have a greater effect on labour needs, and this impact will grow over the coming years due to the greying of the workforce.

- Emploi-Québec estimates that about 520,000 jobs will become vacant due to retirements between 2012 and 2016, pushing the total number of jobs to be filled during this period to close to 700,000.

- Employment will grow in all Québec regions. The annual pace of growth will vary from 0.3% in the Saguenay–Lac-Saint-Jean and Bas-Saint-Laurent regions to 1.5% in the Laurentides and Lanaudière regions.

- The expected rise in employment means that unemployment will shrink in all regions, to a Québec-wide figure of 6.1%.

- In all regions of Québec, the majority of job openings will be due to retirements. In the Gaspésie–Îles-de-la-Madeleine, Bas-Saint-Laurent, Mauricie and Saguenay–Lac-Saint-Jean regions, between 89% and 92% of job opportunities will be related to retirements, compared with 62% to 63% in the Laval, Lanaudière and Laurentides regions.

TABLE H1

MANPOWER DEMAND FORECASTS BY REGION – 2012 TO 2016

Region	Total demand	Share of Québec demand
Gaspésie–Îles-de-la-Madeleine	9,700	1.4%
Bas Saint-Laurent	18,000	2.6%
Capitale-Nationale	65,800	9.5%
Chaudière-Appalaches	37,100	5.3%
Estrie	28,700	4.1%
Centre-du-Québec	20,900	3.0%
Montérégie	125,500	18.1%
Montréal	141,800	20.4%
Laval	35,600	5.1%
Lanaudière	50,700	7.3%
Laurentides	59,900	8.6%
Outaouais	32,400	4.7%
Abitibi-Témiscamingue	12,400	1.8%
Mauricie	23,300	3.4%
Saguenay–Lac-Saint-Jean	22,700	3.3%
Côte-Nord and Nord-du-Québec	10,200	1.5%
All of Québec	**694,500**	**100.0%**

Source: Emploi-Québec, Perspectives d'emploi par industrie, 2012-2016.
Note: The aggregate figures for the regions are not identical to the Québec-wide figures, as the numbers have been rounded.

* The figures in this column are regionalized numbers generated by Emploi-Québec, based on the new pension recipients anticipated by the Régie des rentes du Québec (excluding new recipients outside Québec).

Created for growth	Replacement openings*
1,100	8,600
1,500	16,500
14,600	51,200
5,100	32,000
4,900	23,800
2,900	18,000
29,000	96,500
41,000	100,800
13,500	22,100
18,600	32,100
22,400	37,500
10,600	21,800
2,900	9,500
2,400	20,900
1,900	20,800
2,800	7,400
174,800	**519,700**

I. EMPLOYMENT INSURANCE CLAIMANTS AND SOCIAL ASSISTANCE RECIPIENTS

OVERVIEW

- After rising to 332,500 in 2009 due to the recession, the number of active employment insurance (EI) claimants in Québec shrank back to 267,600 in 2012.

- Men accounted for almost two-thirds of EI claimants, even though they made up just under 53% of the Québec labour force in 2012.

- In terms of age, the breakdown of active EI claimants able to work corresponds essentially to the breakdown of the labour force in 2012, except for two age groups. People aged 15 to 24 accounted for 9.8% of claimants but 15.2% of the labour force. This gap may be explained by the fact that to be eligible for regular EI benefits, a person must have held a job, and this is less frequent among young people than members of other age groups. People aged 55 to 64, on the other hand, were overrepresented, as they accounted for 14.5% of the labour force but 19.3% of active EI claimants in 2012.

- Despite an increase in the number of social assistance recipients during the recent recession, the global number of adult recipients under the Social Assistance Program shrank by slightly more than 40% between 1998 and 2012, thanks to sustained job creation during this period. In 2012, the number of adult recipients was down by 3.4% compared with 2011.

- In 1998, people aged 25 to 34 and 35 to 44 accounted for the largest number of social assistance recipients. The situation of these age groups has changed since then. In 2012, people aged 45 to 54 were the largest group of recipients; this may be explained in part by the greying of the population.

- There was a decline in the number of adult social assistance recipients between 1998 and 2012, and the trend was more pronounced for women (–45.8%) than for men (–34.8%).

- Prior to 2004, there were more female adult recipients of social assistance than male adult recipients. In 2004 and 2005, the numbers of adult men and women who received social assistance were more or less equal. Since then, male recipients have outnumbered female recipients.

TABLE I1

ACTIVE EMPLOYMENT INSURANCE CLAIMANTS ABLE TO WORK, BY SEX AND AGE GROUP – 1998 TO 2012 (IN THOUSANDS)

		1998	1999	2000	2001	2002	2003
Breakdown by sex							
Active EI claimants able to work	Men	186.0	177.1	166.0	180.1	180.4	182.4
	Women	132.7	124.8	116.4	116.9	117.1	117.3
Breakdown age group							
Active EI claimants able to work	15-24 years	N.D.	40.7	38.5	41.1	39.4	39.4
	25-34 years	82.7	76.9	69.2	70.9	69.3	69.3
	35-44 years	89.9	87.2	82.2	85.5	84.4	82.5
	45-54 years	67.2	63.1	60.2	65.0	67.5	69.9
	55-64 years	35.0	31.2	29.7	31.7	33.8	35.3
	Age 65 and over	2.7	2.7	2.6	2.8	3.1	3.3
	Total	**318.7**	**301.8**	**282.4**	**297.0**	**297.5**	**299.7**

Source: Service Canada.
N.D.: Data not available.

2004	2005	2006	2007	2008	2009	2010	2011	2012
177.7	175.0	175.8	171.7	162.2	220.6	210.1	179.9	174.8
115.0	110.0	106.2	99.2	91.3	111.9	111.0	97.3	92.8
3.4	3.3	3.5	3.3	2.9	3.4	3.9	2.6	2.2
6.0	6.4	6.3	5.8	5.9	7.1	6.6	5.9	5.8
7.9	7.9	6.9	6.1	5.3	7.1	6.6	5.5	5.5
10.0	10.3	7.6	7.3	6.6	9.8	8.0	4.6	4.4
6.8	8.3	10.1	10.8	10.9	13.8	6.8	5.2	5.7
3.5	3.8	4.3	4.6	4.8	6.7	8.2	8.4	8.7
292.7	**285.0**	**282.0**	**270.9**	**253.5**	**332.5**	**321.1**	**277.2**	**267.6**

TABLE 12

ADULT SOCIAL ASSISTANCE RECIPIENTS, BY SEX AND AGE GROUP – MARCH 1998 TO MARCH 2012 (IN THOUSANDS)

		1998	1999	2000	2001	2002	2003
Breakdown by sex							
Adult social assistance recipients	Men	179.9	161.8	150.4	139.2	136.2	132.6
	Women	197.2	176.0	161.6	147.3	140.1	134.2
Breakdown by age group							
Adult social assistance recipients	Under age 25	56.4	50.6	45.4	39.6	37.6	36.1
	25–34 years	102.9	85.9	75.7	67.1	65.1	62.1
	35–44 year	104.7	92.6	85.4	77.5	73.2	69.5
	45–54 year	67.8	64.2	61.9	59.1	56.9	55.4
	Age 55 and over	45.5	44.5	43.7	43.2	43.5	43.7
	Total	**377.2**	**337.8**	**312.0**	**286.5**	**276.4**	**266.9**

Source: Ministère de l'Emploi et de la Solidarité sociale.

2004	2005	2006	2007	2008	2009	2010	2011	2012
130.4	126.8	123.7	123.3	118.8	120.8	124.4	121.4	117.2
130.7	126.4	121.2	117.5	112.5	110.9	112.5	110.6	106.9
34.6	32.7	31.2	30.2	26.2	25.5	25.9	25.3	24.3
60.4	57.8	55.4	54.7	53.1	53.9	55.1	52.8	49.7
66.6	63.7	60.5	58.7	56.0	55.2	55.8	53.3	51.0
55.3	54.5	53.5	53.1	52.1	52.8	54.5	54.3	52.6
44.2	44.5	44.2	44.1	44.0	44.3	45.5	46.3	46.5
261.1	**253.2**	**244.9**	**240.8**	**231.4**	**231.7**	**236.8**	**232.0**	**224.1**

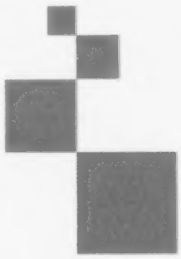
SOURCES OF DATA

The labour market data in this document have been taken from the *Labour Force Survey* (LFS),[6] a household survey[7] carried out on a monthly basis by Statistics Canada. The purpose of the LFS is to provide descriptive and explanatory data on the population aged 15 years and over, divided into three categories, namely employed people, unemployed people and people who are not in the labour force. LFS data paint a picture of broad labour market trends.

The data on employment insurance claimants come from Human Resources and Skills Development Canada.

Emploi-Québec prepared the data on job prospects per industry for the period 2012–2016.

The data on adult social assistance recipients were provided by the Direction générale adjointe de la recherche, de l'évaluation et de la statistique (DGARES) at the Ministère de l'Emploi et de la Solidarité sociale.



6. The use of Statistics Canada data does not constitute approval of this document by the federal agency.
7. Over 50,000 households in Canada are surveyed for the LFS, including about 10,000 in Québec.

GLOSSARY

Active employment insurance claimants able to work
People who apply for and receive "regular" employment insurance benefits, i.e., benefits granted for a reason other than illness, an injury, pregnancy or parental obligations.

Adult social assistance recipient
Adult recipient under the Social Assistance Program (i.e., without a severely limited capacity for employment).

Employed person
Person 15 years of age or over who is employed.

Employment rate
Number of employed people expressed as a percentage of the population aged 15 years and over.

Full-time employment[8]
Persons who work 30 hours or more per week.

Gross domestic product (GDP)
Value of all finished goods and services produced in the economy in a given year, at the prices observed during the base year.

Immigrant (landed immigrant)
Current or former landed immigrant. A landed immigrant is a person who has been granted the right to live in Canada permanently by the immigration authorities. People who are Canadian citizens by birth or non-permanent residents (people from another country who have a work or study permit or who are refugee claimants, and family members living in Canada with them), are not considered to be landed immigrants.

Labour force
Population 15 years of age and over who are employed or unemployed (excluding residents of institutions and members of the Armed Forces).

Participation rate
Total labour force expressed as a percentage of the population aged 15 years and over.

Part-time employment
Persons who work fewer than 30 hours per week.

8. The term **"employment"** refers to the number of employed people.

Persons not in the labour force
Persons 15 years of age and over who, given the labour market conditions in their region, are unwilling or unable to offer or supply labour services.

Self-employed
Working owners of incorporated and unincorporated businesses, with or without paid help, as well as unpaid family workers and self-employed people who do not have a business (e.g., self-employed workers, babysitters, newspaper carriers).

Unemployed person
Person 15 years of age or over without a job who is actively looking for work.

Unemployment rate
Number of unemployed people expressed as a percentage of the labour force.

Employment in Québec: Key Figures can be consulted online at **www.emploiquebec.gouv.qc.ca**.

The Emploi-Québec site also features labour market publications on topics such as job forecasts for Québec and its individual regions.

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Information sur le marché du travail

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